

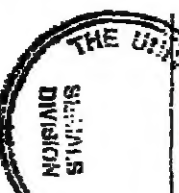
# FINANCIAL TIMES

World Business Newspaper <http://www.ft.com>

MONDAY NOVEMBER 2 1998



**US elections**  
A referendum on  
a flawed president  
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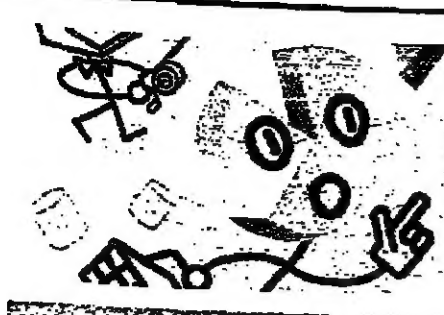


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## WORLD NEWS

### Post-Mitch storms bring havoc to Central America

Wide areas of Central America have been plunged into chaos by intense storms that have left almost 500 dead and caused extensive damage. Honduras and Nicaragua have been worst hit by the rain brought in the wake of Hurricane Mitch. Page 6

**Mandela criticises ANC response**  
President Nelson Mandela of South Africa, admitting that the ruling ANC violated human rights during its struggle against apartheid, has criticised his party's angry response to a report last week by the Truth and Reconciliation Commission. Page 3

**Brussels pressures UK over tax**  
The UK is under renewed pressure from the European Commission to drop its resistance to an EU directive aimed at harmonising tax on income from savings and investment. Page 2

**One-man Mahathir protest**  
A lone protester demanded reform of Malaysian prime minister Mahathir Mohamad's 17-year rule, marching outside a mosque where similar protests turned violent the week before. Page 5

**US to improve meat checks**  
The US government has agreed to improve checks on meat sold to the European Union after EU veterinary experts recommended a ban on imports over perceived monitoring deficiencies. Page 4

**Hamas radicals threaten police**  
The military wing of Hamas, the Palestinian opposition Islamist movement, threatened to attack Palestinian Authority policemen if the PA continues a crackdown on its members. Page 3

**Hyundai to invest in N Korea**  
Hyundai, South Korea's largest conglomerate, has thrown an economic lifeline to cash-starved North Korea by promising industrial projects. Page 4

**Israel 'boosts settlement funding'**  
Israel is to spend 50 per cent more on Jewish settlements next year, claims independent Israeli organisation Peace Now. Page 3

**Kuwait's deputy PM quits**  
The deputy prime minister of Kuwait, Nasser al-Rodhman, who also served as minister of state for cabinet affairs, has resigned.

**Taipei cuts Tonga ties**  
Taiwan is to sever diplomatic ties with Tonga today after the South Pacific nation said it would establish relations with China.

**Gang admits killing Catholic**  
A Northern Ireland Protestant gang calling itself the Red Hand Defenders claimed responsibility for killing a Catholic civilian.

**Croatia-Bosnia agreement**  
Croatia and Bosnia's Muslim-Croat federation are expected to sign an agreement to improve bilateral relations. Page 2

**Protest blanks websites**  
Thousands of internet sites in Germany went blank in a protest over Deutsche Telekom's rates for connecting to cyberspace.

**Napoleon's gun stolen**  
A hunting gun owned by French emperor Napoleon has been stolen from a Geneva museum.

## BUSINESS NEWS

### Merrill Lynch launches sector trading in Europe

Merrill Lynch, the US investment bank, has begun trading in European equities by sector rather than by country in a trend towards sector-based share trading in the run-up to Europe's single currency. Page 19

**Russia and its foreign bank creditors**  
are expected this week to make a last-ditch attempt to settle their differences over how the country is to repay billions of dollars in defaulted domestic debt. Page 18; Russian recovery plan, Page 2

**Investment bankers believe the European takeover market may have been revitalised by last week's DM3.13bn (\$1.9bn) takeover of Herberts, the points arm of Hoechst, by Du Pont, the US chemicals group. Page 22**

**Sony Corporation, the Japanese electronics group, is in talks with actor Sean Connery about building a film studio in Edinburgh, the Scottish capital. Page 8**

**Bank Group, the UK leisure and entertainment company, has received a preliminary approach about a possible £2bn (\$3.4bn) break-up from John Garrett, the former head of the group's leisure division who was ousted earlier this year. Page 19**

**BP Amoco, the oil group to be formed by the £32.6bn (\$55.1bn) takeover by British Petroleum of Amoco of the US, expects to spend around \$2bn for severance payments and restructuring once the merger is approved. Page 19**

**The sale of a further 10 per cent of OTE, Greece's partly privatised telecoms operator, is set to raise \$1.1bn for the government after being subscribed 1.8 times. Page 24**

**Fuji Bank and Dai-ichi Kangyo Bank are drawing up plans to create the first strategic alliance between two large commercial banks in Japan and are considering buying the viable business lines of Yasuda Trust bank. Page 19**

**Statell, the Norwegian state oil company, said this year's profit would be significantly lower than in 1997. Page 22**

**Japan is to co-operate with the World Bank and the Asian Development Bank to provide guarantees for bonds issued by troubled economies in Asia. Page 18**

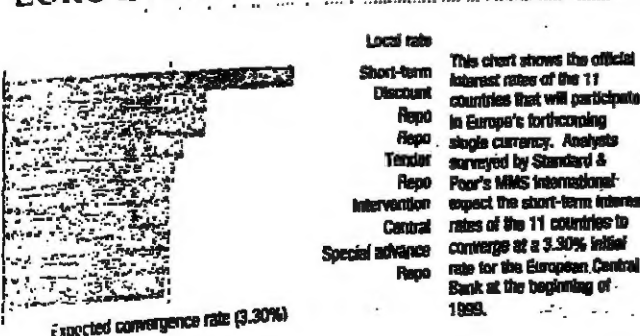
**Seagram has received approval from the US Securities and Exchange Commission to complete its \$10.4bn bid for PolyGram, the Dutch music and film company. Page 22**

**Germany's federal government announced the sale of its Tank and Rast chain of motorway restaurants and petrol stations to a three member consortium of investors. Page 24**

### World Equity Markets

The latest trends and data from more than 50 national markets at a glance  
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## EURO INTEREST RATE CONVERGENCE



Expected convergence rate (3.30%)

Euro prices, Page 27

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BAGHDAD ENDS CO-OPERATION WITH ALL WEAPONS TEAMS ■ US DEFENCE SECRETARY SAYS UNILATERAL ACTION STILL AN OPTION

## Tension rises as Iraq bans UN inspectors

By Randa Khafif in London

The US yesterday warned it was losing patience with Iraq after Baghdad refused to back down from a ban on all United Nations weapons inspections.

In the wake of Iraq's decision on Saturday to ban all UN inspections until crippling eight-year-old sanctions were lifted, William Cohen, US defence secretary, said: "Everybody is getting weary of dealing with Saddam Hussein [the Iraqi president]."

Although Washington preferred to co-ordinate its actions with the UN and allies, Mr Cohen reminded Iraq that unilateral military action by the US had always been an option.

In Baghdad, Tariq Aziz, Iraq's deputy prime minister, said his country was not "gambling or seeking confrontation", but had no choice but to end co-operation when it realised that working with Uncom, the UN special commission charged with dismantling Iraq's weapons of mass destruction, would not lead to a lifting of sanctions.

In August, Iraq suspended all inspections of new sites by Uncom. It went a step further on

Saturday, banning arms investigators from visiting sites that had already been inspected and were being monitored by Uncom.

Iraq demanded the lifting of sanctions and the removal of Richard Butler, the Australian diplomat who heads Uncom and is accused by Baghdad of serving the interests of the US.

Baghdad, however, stopped short of expelling the inspectors, and said sensors and monitors placed in sites could continue operating. It also exempted from its latest decision the International Atomic Energy Agency with which Iraq has had less acrimonious relations over the years.

The UN security council on Saturday condemned the Iraqi decision as a "flagrant violation" of council resolutions and of the agreement reached in February in Baghdad with Kofi Annan, the UN secretary general.

But Taha Yassin Ramadan, Iraqi vice-president, rejected the UN security council statement. "We will not reverse our decision until the embargo is lifted," he said.

After Iraq defied the UN in August, the security council



An Iraqi guard watches as a nuclear inspection team leaves the UN headquarters in Baghdad. Two nuclear teams went into the field, but Iraq has barred work by biological, chemical and missile teams.

agreed to hold a comprehensive review of sanctions imposed after Iraq's 1990 invasion of Kuwait, but only after Baghdad allowed inspectors to resume their work.

Iraqi officials and the office of the UN secretary general have been engaged in discussions over the form of the review, which Iraq hoped would lead to a partial lifting of sanctions.

On Friday, however, the US rejected proposals by Russia, France and China that would have clearly committed the security council to a lifting of the oil

embargo if Iraq complied with requirements to eliminate its weapons of mass destruction.

Analysts said yesterday the US had maintained its position that consideration should only be given to the lifting of sanctions if Iraq complied with other conditions, including accounting for missing Kuwaiti prisoners.

Iraqi officials yesterday made clear their decision to raise the stakes in the confrontation with the UN was a direct response to the US move.

Over the weekend, Russia and

France called on Iraq to rescind its decision. The Russian foreign ministry urged Baghdad to weigh the negative consequences of its move, which it said could "seriously exacerbate the situation in the region".

Mr Butler, meanwhile, reiterated yesterday that Iraq was close to reaching its goal and that Uncom would be objective if it could win Iraq's co-operation in its hunt for weapons of mass destruction.

"It's a true and clear promise," he said.

## Schröder clashes with Bundesbank over growth

By Tony Barber in Frankfurt

German chancellor calls for measures to boost economy

Germany's new centre-left government plunged into a dispute with the Bundesbank at the weekend as Chancellor Gerhard Schröder demanded measures to stimulate economic growth and the independent central bank insisted that its primary task was to ensure price stability.

Mr Schröder, who said on Thursday that the government should settle its differences with the Bundesbank in private, weighed into the dispute with his first public warning to central banks to accept their responsibilities for promoting growth.

His target was not only the Bundesbank but also the European Central Bank, which will assume responsibility for interest

rate policy in Europe's 11-nation single currency zone in January.

"My request is that all instruments be used to allow the economy to grow," he told trade unionists in the industrial city of Duisburg on Saturday. "These institutions should understand their responsibility not only for monetary stability but also for reasonably managed economic growth."

Noting that the nation's six leading economic institutes had cut their forecast for growth next year to 2.3 per cent, he added: "That is damn little, too little for a big offensive on the labour market that is supported solely by economic growth."

Interviewed in the German media before Mr Schröder's speech, Jürgen Stark, the Bundesbank's vice-president, rebuked his critics for undermining what he described as a 50-year-old German consensus on the need for central bank independence.

"Perhaps it has escaped some people, who are returning to Bonn now after a long time out of office, that the Bundesbank's independence and the primary importance of price stability are written in the constitution," he said.

Were it not for the increasing pressure from Mr Schröder's cabinet, Germany's first Social Democrat-led government in 16 years,

economists would expect the Bundesbank's central council to hold its key interest rate at 3.3 per cent when it convenes on Thursday.

But Oskar Lafontaine, the forthright finance minister, has exercised his right to attend this meeting and is intent on putting the case for interest rate cuts as a way of boosting economic demand and helping some of Germany's 4m unemployed back to work.

Mr Lafontaine said in an interview with the news magazine Der Spiegel, published today, that the ECB would be judged by whether its policies would alleviate unemployment.

He indicated that the ECB should model its monetary policy on the US Federal Reserve. "Alan Greenspan, head of the American central bank, has shown that both things are possible - inflation-free growth and growth in employment," said Mr Lafontaine.

German political analysts believe the purpose of the government's criticisms may be to prepare the ground for an attempt to establish a political counterweight to the ECB. Such an attempt would be co-ordinated with France's Socialist-led government, which likewise believes that elected politicians must not cede control over economic policy to unelected central bankers.

Lex, Page 18

## Philips set to close a third of its factories

By Gordon Grubb in Amsterdam and Alice Ranshorn in London

Philips, Europe's largest consumer electronics group, plans to close about a third of its factories worldwide over the next four years, as it battles to revive stalled profits growth.

The Dutch group aims to cut its manufacturing sites from 244 to between 160 and 170 by 2002. It plans to make better use of remaining facilities and draw more on outside suppliers.

Cor Boonstra, president of Philips, said the group had "built too big a production capacity for requirements".

He said it was now open to acquisitions in areas such as medical products, semi-conductors and lighting.

"Now we can take our pick where we acquire and grow," he said.

Mr Boonstra said that the main challenge to Philips - poised to sell its controlling stake in the PolyGram entertainment group to Seagram of Canada in a \$10.4bn deal - was "not to jump into acquisitions because we have the liquidity".

He identified the US as the main market in which it wanted to expand.

Philips is also looking for global partnerships with other electronics manufacturers in particular product sectors, despite the unwinding of its year-old joint venture making telephone

handsets with Lucent of the US,

which has cost Philips some £1.1bn (\$540m).

Questioning Lucent's motives in entering into that deal, Mr Boonstra said: "At a certain moment you have to conclude that the partnering has not been done to strengthen the business, but to get out of the business."

Lucent is selling or closing its parts of the consumer communications operation. Philips, which saw the tie-up as a way to break into the US market for mobile phones, will concentrate instead on the European GSM standard.

As a result of the Lucent debacle - and a weakening of market demand which, according to Mr Boonstra, is now spreading to the US - Philips expects flat profits this year before any contribution from the disposal of its 75 per cent in PolyGram.

Philips is now scrutinising its remaining operations in electronics hardware after a two-year programme in which it has shed peripheral or underperforming units. That rationalisation has already reduced the number of Philips' plants. Twenty five sites have been closed this year with another 18 scheduled to follow.

Mr Boonstra said the final figure on closures would depend on how Philips' markets developed.

He added that the Dutch group had looked at both the "potential for integrating manufacturing facilities and at the possibility to close facilities."

Lex, Page 18

It's a Cinven challenge

Do you have the vision?

Hong Kong  
Capital clarity

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# WORLD NEWS

## EUROPE

BRUSSELS DIRECTIVE MONTI OFFER ON FINANCIAL SERVICES CRYSTALLISES BRITAIN'S DILEMMA OVER HARMONISATION

## UK under pressure on withholding tax

By Emma Tucker in Brussels

Britain is under renewed pressure from the European Commission to drop its resistance to an EU directive aimed at harmonising tax on income from savings and investment.

Mr Monti, single market commissioner, is trying to break British opposition to the withholding tax directive by offering greater liberalisation of the EU's financial services market, including measures to dismantle investment barriers on supplementary pensions.

The withholding tax proposal, seen as a critical step along the road towards tax harmonisation, is being pressed by the Austrian government, which holds the EU presidency, and by the new German government, which takes over the presidency in January. They believe a greater degree of tax co-ordination is required to make the single currency work, and have said they would like to reach a general agreement on the issue by the middle of next year.

The directive would ensure a minimum tax of 20

per cent was paid on income from bank accounts and securities held in the European Union by EU residents.

Gordon Brown, the British chancellor of the exchequer, has said that until eurobonds are exempted from the directive there is no prospect of Britain signing up to it.

He argues that as drafted, the directive would discourage investors from buying future bond issues by European borrowers and could drive the market offshore.

Last week Tony Blair, British prime minister, said he would use the UK veto to

stop any measure that would harm the City of London.

Mr Monti's offer crystallises the UK's dilemma ahead of possible participation in the single currency early next century. While the government is keen to protect City interests, it also wants to project a pro-European image. "What the Commission is saying is that if the UK wants to play ball in Europe, then it is going to have to give and take," said an EU diplomat.

The Commission insists there is no question of exempting eurobonds, and

argues that any small setback to the City from tax would be more than compensated for by greater liberalisation of the EU's financial services market.

"Some tax co-ordination is a strict requirement if we are to have an effective single market for financial services," said Mr Monti. "Each step towards integration may have short run costs, but in the long run it will benefit more those countries that have by tradition a comparative advantage in this area. The UK is top of the list here."

At a recent summit in Portschach in Austria, Viktor Klima, the Austrian chancellor, called on EU countries to renew efforts for greater tax harmonisation, two months before the single currency is launched.

However, serious negotiations are a long way off. Discussions on the withholding tax directive are still only at a technical level and have not moved on to the more political issues such as whether eurobonds should be included. Proposals for a pensions directive will not be presented until next year.



Primakov: country needs strong state intervention

## Croatia to sign deal with Bosnian federation

By Kevin Dunn  
East Europe Correspondent

Croatia and Bosnia's Muslim-Croat federation are expected to sign an agreement soon to improve bilateral relations. It aims to make transparent existing

covert financial support from Zagreb to Bosnian Croat institutions and to pave the way for improving co-operation in economic development, defence and in combating crime.

A parallel state-level deal between Zagreb and Sarajevo will allow Bosnia-Herzegovina to gain free access to the sea through the Croatian port of Ploče.

The prospective deals have

been brokered by the international community, which is seeking to bolster the fragile institutions of Bosnia-Herzegovina established under the 1995 Dayton peace accord, which ended four years of war in Bosnia and Croatia.

The framework agreement on "special relations" has been initiated by officials of Croatia and the Federation of Bosnia-Herzegovina, the

Muslim-Croat entity of Bosnia.

The accord, which will establish a "joint council for co-operation" headed by Franjo Tudjman, Croatian president, and the federation president and vice-president, is expected to be ratified before the end of the year.

Republika Srpska, the Bosnian Serb entity of Bosnia-Herzegovina, has previously signed its own controversial

bilateral agreement with Belgrade.

The agreement on special relations between Zagreb and Sarajevo has been negotiated by the west and in particular by Richard Sklar, the US envoy, and Jacques Klein, the principal deputy high representative of the international community in Bosnia.

The accord would help to make the financial support

flowing from Zagreb more transparent, said Mr Klein, and would also give Bosnian Croats a greater sense of security to continue living in Bosnia-Herzegovina.

Mate Granic, Croatian foreign minister, said that the agreement would enable Croatia to channel funds legally and openly to Bosnian Croat institutions including the army.

## Russia stands by recovery plan

By Arkady Ostrovsky in Moscow

The cash-strapped Russian government has approved an economic recovery plan which has already failed to win the support of the International Monetary Fund.

The plan, approved at the weekend, will be published after November 5 and aims to support domestic producers and pay off wage and pension arrears accumulated by the state.

Yevgeny Primakov, the prime minister, said that the country needed strong state intervention in order to come out of the financial and economic crisis.

But the plan, drawn under the guidance of Yuri Maslyukov, the communist deputy prime minister, has been rejected by the IMF, whose support is vital for the country which faces \$17bn in external debt payments next year.

A government official, quoted by the Interfax news agency, said the IMF criticised the plan as a "significant step backwards in forming a market economy". IMF officials left Moscow last week after 10 days of fruitless negotiations, refusing to release a \$4.3bn tranche of the \$22.6bn package agreed in July with the previous government.

Mr Primakov said that although Russia still counted on the IMF funds, it "will not in any circumstances fail to its knees. Everyone should be firmly aware of that."

The lack of external funding means the government will have no choice but to print money in order to plug the budget deficit, but Mr Primakov said this would not lead to soaring inflation. The government promised to keep annual inflation down to 25-30 per cent, a rate which can only be achieved by introducing price controls. The government also plans to increase its gold reserves and oblige exporters to convert 75 per cent of their hard currency earnings into roubles.

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EUROPEAN UNION CONSULTANTS SET OUT DIRECTIONS IN WHICH THE BUSINESS CLIMATE MIGHT DEVELOP

## Managers told to look to euro in 2008

By Andrew Balls in London

With less than 500 working hours to go before the launch of the euro, managers might be forgiven for concentrating their planning efforts on January 1 1999.

But a report published today by Anderson Consulting urges managers to look to 2008, 10 years after the euro's launch, at how it will change the European Union, and European markets.

"It is not enough simply to look at the past and extrapolate," said Vernon Ellis, managing director of Ander-

son Consulting in Europe, commenting on the 18 month study, based on research and consultation with industry, economists and political analysts.

"Powerful forces and trends - economic, social and political - are pushing Europe in different directions, and executives need to be ready to respond whatever happens."

The report outlines three starkly different business landscapes, and says companies must plan now for how they will fare in each case to ensure commercial success:

■ "Competitive Europe": capitalism is dominant in an enlarged EU with a single market and a single currency. Competition is encouraged and the labour market is lightly regulated. The gap between rich and poor is widening.

■ "Conscience Europe": an enlarged and integrated EU with interventionist social and economic institutions ensuring high minimum social and environmental standards, more regulation, less innovation, and the rise of protectionism.

■ "Patchwork Europe": the

euro has collapsed, weakened from the start by the non-participation of the UK. Different national currencies have reappeared. So too have trade barriers. In a highly fragmented EU, regions pursue their own very different agendas, based on their differing socio-economic models.

The report outlines requirements for commercial success in all three cases.

Alongside efforts to reduce costs and increase productivity, "businesses must be alive to alliances that may enable them to exploit

changes within and across industries and across political boundaries".

New technologies and the rise of e-commerce will play a vital role in enabling business to get closer to customers, increasing market penetration and reducing the cost of customer contact. The quality of a company's staff will be vital, "making it essential in every scenario that people are treated as long-term assets", the report says.

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Corporate radar.

FINANCIAL TIMES  
No FT, no comment.

...as military  
begin 'threat'  
...afat police

2001.10.15.20



## UK to urge measures to rein in hedge funds

By Andrew Balls in London

Gordon Brown, UK chancellor of the exchequer, will today call for an international agreement on standards of best practice for transparency and disclosure in the private sector, to rein in the activities of hedge funds.

Mr Brown will call on the Basle Committee to build on last week's statement by the Group of Seven leading industrial countries.

The Basle Committee, the international bank supervisor, groups supervisors from the leading industrialised countries.

In a statement to the House of Commons on the G7 communiqué, Mr Brown will say that international codes of good practice on transparency and disclosure, outlined by the G7, should apply to the private sector to act as a benchmark for financial institutions and their regulators.

The scope for regulating hedge funds and other highly leveraged trading institutions directly is limited, since they can move offshore to escape controls.

The threat posed by hedge funds was highlighted by the near collapse of Long-Term Capital Management. The US Federal Reserve was forced to orchestrate a bailout, even though LTCM was unregulated. It justified this in terms of fears over systemic risk to the US financial system.

Mr Brown, who brokered the G7 plan, will say that there is a clear and urgent need to reinforce disciplines on hedge funds, through the financial institutions supplying them with finance, and to ensure that proper due diligence procedures are in place for banks, and for other institutions that take on exposures to hedge funds.

As part of the general capital adequacy review, Mr Brown will say, the Basle Committee should examine the appropriate treatment of banks' exposures to hedge funds so that there is proper provisioning against risk.

The G7 agreed on "strong global action to promote greater openness in the financial operations of individual countries, of financial and corporate institutions

and of the international financial institutions." Mr Brown wants a code of transparency and disclosure to be applied to the private sector.

The G7 statement calls for the "examination of the implications of operations of highly leveraged and offshore institutions, with a view to encouraging offshore centres to comply with internationally agreed standards."

It also calls for measures to strengthen the "prudential regulation of financial institutions in industrial countries to promote safe and sustainable capital flows, encouraging sound analysis and better risk assessment."

Alongside the announcement of precautionary credit lines, provided by the International Monetary Fund to countries with approved IMF policies that are threatened by financial contagion, the G7 statement outlines a number of measures to strengthen the global financial system and guard against future crises.

Economics Notebook, Page 16



Mbeki: his office described the report as 'scurrilous attempts to criminalise the liberation struggle'

SOUTH AFRICA PRESIDENT CLA

## Mandela attacks bid to halt truth report

By Victor Mallet in Johannesburg

President Nelson Mandela of South Africa, admitting that the ruling African National Congress violated human rights during its struggle against apartheid, has sharply criticised his party's angry response to last week's report by the Truth and Reconciliation Commission.

Speaking in Kimberley at the weekend, Mr Mandela acknowledged that he had a "difference of opinion" with his deputy Thabo Mbeki, who backed an 11th-hour attempt by the ANC to stop publication of the report because of its findings about the ANC.

The commission's final report, handed to Mr Mandela on Thursday after two years of hearings into human rights abuses between 1960 and 1994, calls apartheid "a crime against humanity" and puts most of the blame for the sufferings of South Africans on the previous regime.

But it also finds the ANC guilty of gross human rights

violations, including the killing of innocent civilians in bomb attacks and the torture and execution of suspected traitors and spies in guerrilla camps outside South Africa.

Mr Mbeki's office said no member of the ANC could ever concur with such "scurrilous attempts to criminalise the liberation struggle", and also denied there was any disagreement between Mr Mandela and Mr Mbeki.

Mr Mandela, however, took a different view. He defended the commission's findings and suggested that Mr Mbeki and ANC headquarters had over-reacted because they had only been given access to extracts about the ANC and not the whole report. Mr Mbeki is head of the ANC and is expected to succeed the 80-year-old Mr Mandela as the country's president following a general election next year.

"The ANC was fighting a just war, but in the course of fighting the just war, it committed gross violations of human rights," Mr Mandela was quoted as saying by the

Johannesburg Sunday Times. "Nobody can deny that, because some people died in our camps and that's what the TRC said."

Referring to Mr Mbeki and the ANC's unsuccessful attempt to stop publication, he added: "I am convinced my approach was correct and on the basis that he may have not seen the report he responded on the information he had. No doubt if the report had been read, perhaps the response of the ANC would have been totally different."

Some ANC officials are reported to be unhappy with the party's court challenge, which has tarnished its international reputation and prompted Archbishop Desmond Tutu, the commission's chairman, to warn of the dangers of tyranny and oppression by dominant political parties such as the ANC.

Meanwhile, P.W. Botha, the former president who is held accountable by the commission for the killing of anti-apartheid activists, has complained that it ignored his written submissions.

## Israel boosts funding for settlements

By Judy Dempsey in Jerusalem

Israel is to spend 50 per cent more on Jewish settlements next year, with spending for certain projects rising by as much as 570 per cent, according to Peace Now, the independent Israeli organisation.

The rise in expenditure, from Shk1bn (\$235m) this year to Shk1.5bn in 1999, reflects the government's commitment to maintaining and expanding the settlements even though it comes at a critical juncture in peace negotiations with the Palestinians.

The future of the settlements is supposed to be left until final status negotiations. Due to start this week, these negotiations will also focus on Jerusalem, water and Israel's borders.

The expenditure increase contrasts sharply with plans by the finance ministry to introduce deep cuts in social welfare programmes and education in order to reduce the budget deficit from 2.4 per cent of gross domestic product this year to 2 per cent in 1999.

Yet none of the additional funding for settlements will go towards building new bypass roads when the Israeli army withdraws from 13 per cent of West Bank land under the interim peace accord reached with the Palestinians in Washington last month.

Israel officials estimate an

additional \$500m is needed, much of which is expected to be provided by the US. They said such financing would also be used to compensate Palestinian owners whose land will be expropriated for the new by-pass roads and other security measures for the settlers.

Instead, any extra funding in next year's budget will include special tax incentives and mortgage benefits, as well as providing swimming pools, cultural centres, religious schools and improved security arrangements. Those who purchase housing in the settlements will continue to receive grants from Shk25,000 to Shk105,000, while residents will remain entitled to a 7 per cent income tax reduction as well as free nursery education.

The biggest expenditure will be allocated to Har Homa, the new settlement in south-east Arab east Jerusalem where 6,000 new Jewish homes will be built. Some Shk200.4m will be required to pay owners whose land was expropriated for the controversial project.

In addition, Shk40m will be used for developing water resources for settlers in Gaza and the West Bank, even though water is a final status issue. The West Bank settlements of Homesh and Nisanit will receive Shk825,000 and Shk300,000 respectively for building swimming pools.

## Hamas military wing in 'threat' to Arafat police

By Avi Mechlis in Jerusalem

The military wing of Hamas, the Palestinian opposition Islamist movement, yesterday threatened to attack Palestinian Authority policemen if the PA continues a crackdown on its members.

In a fax to western news agencies, Izz el-Din al-Qassam, Hamas' military arm, said the PA's "repressive techniques" might push it "to direct their war and guns, out of necessity, against the Authority's security apparatus."

It was the first time the movement directly threatened the PA, led by Yasser Arafat. But the PA did not initially comment on the threat. "We first need to be sure that it's from Hamas," said a PA official.

Tensions between Hamas and the PA have been running high for months, and have mounted following the signing of a new interim land-for-security accord last month, when the Palestinians agreed to tighten security.

Hamas has always opposed PA peacemaking with Israel, and Qassam units have killed scores of Israeli civilians in suicide

bombings aimed at stopping the peace process. But the warning contradicts the official policy of Hamas' political leadership, which has always insisted its enemy is Israel and that it wants a dialogue with the PA to avert a civil war.

PA officials were also surprised since Sheikh Ahmad Yassin, Hamas' spiritual leader, reportedly offered to launch a new dialogue at the weekend. Sheikh Yassin, who opposes the new accords, has been under house arrest since last Thursday, when a Hamas bomber tried to ram his car into a school bus filled with children of Israeli settlers in the Gaza Strip. Dozens more Hamas members have been arrested since the agreements were signed.

Political analysts said the statement, if authentic, might ironically help spark PA-Hamas reconciliation. "It is very likely that Hamas will begin to negotiate terms with Arafat under which they will exchange their military infrastructure for an active political role," said Khalil Shikaki, director of the Centre for Palestine Research and Studies, an independent think-tank.

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## INTERNATIONAL

COMMEND IMPORT BAN AFTER FINDING MONITORING DEFICIENCIES AT LABORATORIES

## E.U. raises better health checks on meat

with in Brussels

The US government has agreed to improve checks on meat sold to the European Union after EU veterinary experts recommended a ban on imports over perceived monitoring deficiencies.

US officials said they had made a firm commitment to implement a programme to meet the experts' concerns over analytical testing.

The EU dispatched four veterinary experts to the US in July after an EU inspection last year found fault with American testing for residues of hormones, antibiotics and other substances in live animals and animal products.

The follow-up team concluded that the US had not done enough to remedy "serious deficiencies" and recommended an immediate

suspension of imports from the US of beef, veal, lamb and horse meat.

US meat exports to the EU are worth about \$100m a year and the EU exports about \$230m of meat to the US. An EU ban on US meat could provoke a similar response from Washington.

The European Commission, the EU's executive, said yesterday that talks were continuing with the US and

it would not make a decision on what action to take until they were completed.

The dispute highlights a growing divide between the EU and other countries over food safety. The Commission recently told Australia it would ban its meat unless improvements were made in slaughterhouse supervision.

Brussels is also engaged in a long running dispute with the US over an EU ban on

hormone-treated beef.

The EU veterinary team visited two analytical laboratories and found there had been no "major relevant improvements" to correct the problems detected in last year's visit. "The residue control programme cannot be considered as equivalent to EU requirements," their report says.

The report notes "clear evidence" in horsemeat of

substances forbidden in the EU. "It cannot be excluded that meat from these contaminated horses may have been exported to the EU."

The report also recommends that the US authorities should audit export processing plants for milk and dairy products more frequently. A residue testing programme should also be implemented for veterinary drugs in fish products.

## Hyundai to invest billions in North Korea

By John Burton in Seoul

Hyundai, South Korea's largest conglomerate, has thrown an economic lifeline to cash-starved North Korea by promising industrial projects in what would be the largest outside investment in the isolated nation.

The deal was sealed in a weekend meeting in Pyongyang between Kim Jong-il, the reclusive North Korean leader, and Chung Ju-yung, Hyundai's founder.

The Hyundai investments are the first significant result of the "sunshine policy" of economic co-operation with the North pro-

posed by Kim Dae-jung, the South's president.

The personal approval of the Hyundai deal by the North Korean leader also indicates a growing acceptance in Pyongyang of the need to attract foreign investment to save the crippled economy and its malnourished population.

The Hyundai investments, which could total several billions of dollars, include development of a resort complex and exploiting possible offshore oil fields.

Hyundai will pay \$900m to North Korea for exclusive rights over the next six years to develop tourism

projects in the scenic Diamond Mountains area, which lies near the border with the South and is famed in Korean folklore.

In addition, the North will receive a "tax" of \$300 for every tourist, which would produce an income of \$450m a year if Hyundai succeeds in its goal of attracting 1.5m visitors a year by 2005.

Hyundai has already leased two cruise ships to ferry passengers, with the maiden voyage scheduled for November 16. It will later build hotels, golf courses, and skiing and hot springs facilities at the site.

Mr Chung said Hyundai

was interested in developing oil reserves that North Korea claims it has detected off its west coast. The North Korean leader promised that Hyundai could build pipelines that would deliver the oil to the South.

The North also agreed to establish a special economic zone on the west coast, where Hyundai will assemble cars, repair ships and produce consumer products, while Hyundai may build a thermal power plant and sports stadium in Pyongyang.

Mr Chung, who was born in what is now North Korea in 1915, negotiated the deal

after delivering 1,000 head of cattle and a fleet of Hyundai cars and trucks as a goodwill gesture.

Until now, the North has relied on exports of minerals and armaments, including missiles, to gain scarce foreign exchange, while also depending on dwindling contributions from pro-Pyongyang Koreans living in Japan.

Analysts said the Hyundai deal could help ease tensions between the two Koreas and promote the peace process on the Korean peninsula.

North Korea last week agreed to hold another round of peace talks in Janu-



Chung Ju-yung, goodwill gesture of cattle and trucks

ary with South Korea, the US and China in Geneva to try to replace the armistice that ended the 1950-53 Korean war.



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## NEWS DIGEST

## FRENCH UNEMPLOYMENT

## Jobless rate falls to 11.7% in September

French unemployment resumed its downward path in September, with the number of jobless falling by 42,900, or 1.4 per cent, to 2.95m. The unemployment rate, based on international Labour Organisation criteria excluding job-seekers who did any work, fell to 11.7 per cent.

The figures, which follow a 1.1 per cent rise in August, were welcomed by Martine Aubry, employment and solidarity minister, who described them as "good". Analysts said the data suggested that the underlying state of the French labour market remained healthy. They attributed the rise in July and August to a combination of the winding down of the World Cup, resulting in the end of many temporary job contracts, and the arrival on the job market of a large number of school leavers. David Owen, Paris

## HONG KONG FINANCES

## On course for rare deficit

Hong Kong incurred a budget deficit of HK\$42.6bn (\$5.6bn) in the six months to September as revenues of HK\$72.8bn ran short of the HK\$115.2bn expenditure. However, the Land Fund - which holds funds raised through government land sales - increased by HK\$2.97bn and fiscal reserves stood at HK\$417.9bn at the end of September. The interim figures, released at the weekend, come as the territory is on course for a rare full-year deficit, partly as a result of a nine-month suspension of land sales. Initially the government predicted this deficit would be HK\$21bn, but more recently it has been suggesting the figure may be higher.

Corporate bankruptcies, job losses, depressed turnover on the stock market and sharply lower corporate earnings have all helped erode revenues. At the same time, the government is committed to heavy infrastructure spending. But the interim statement warned against using the half-yearly figures as a benchmark, saying a substantial deficit at this stage was not unusual - even in good years - as the bulk of tax receipts were not normally received until the second half of the year. Louise Lucas, Hong Kong

## GREEK POLITICS

## Simitis defends policies



Greece's Socialist prime minister, Costas Simitis (left), yesterday defended the government's restrictive economic policies at the start of a confidence debate in parliament. The vote of confidence, due tomorrow, follows a partial cabinet reshuffle prompted by the Socialists' poor showing at local government elections last month. Voters were protesting over the government's failure to crack down on inefficiency and corruption in public administration, Socialist officials said. Last week Mr Simitis sacked George Romaios, public order minister, and Stefanos Tsoumakas, agriculture minister, and demoted Costas Galtonas, health minister. They were replaced by three low-profile Socialists who have held junior government posts.

Philippos Petsalnikos, minister for Greece's northern regions, took over as public order minister with a brief to clean up the police force, which has recently been accused of running protection rackets for drug dealers and prostitutes from eastern Europe. Several senior police officers were sacked last month after a botched rescue attempt caused a young woman's death in a hostage incident. Lambros Papadimitriou, deputy interior minister, was promoted to health minister, and George Anagnostis, a backbencher who held deputy ministers' posts in earlier Socialist governments, became agriculture minister. But Mr Simitis avoided a shake-up at ministries which handle economic policy, signalling that Greece's bid to achieve membership of the European single currency by 2001 was still on track. Kerin Hope, Athens

## GREENHOUSE EMISSIONS

## Targets 'will be missed'

Developed countries are set to overshoot their legally binding targets for the emission of climate-changing greenhouse gases by 15 per cent, according to a study by Wefi, a consultancy.

This calculation, which Wefi says is based on "realistic" assumptions about the measures governments will take to reduce emissions, implies that carbon dioxide emissions could increase by 10 per cent by 2010. Wefi says that the agreement by developed countries to cut emissions by 5.2 per cent by 2010 that was struck at the Kyoto climate change conference last December was "reached with a lack of information and understanding of what could be achieved in the time available." It says the Kyoto targets can only be met if there is a substantial increase in the use of nuclear power instead of carbon-intensive fuels. In addition, it predicts that car use would have to be cut by as much as half. It says it "believes that governments will shy away from these and many similar measures in their efforts to meet their targets".

Two weeks of inter-governmental discussions about how to reach the targets agreed at Kyoto are due to begin in Buenos Aires today. Ministers and officials from 180 countries are scheduled to discuss flexible mechanisms to help them reach their targets cost-effectively. Vanessa Houlder, London.

The Kyoto Protocol - a reality check. Executive briefing £950; full report £4,950. Wefi Energy, Maplin House, 4 Winsley Street, London, W1N 7AR. Tel +44 171 631 0757. Environment Viewpoint, Page 11

## MACEDONIA ELECTION

## Opposition tipped to win

The opposition Internal Macedonian Revolutionary Organisation (VMRO), in alliance with Democratic Alternative, a new pro-market party, was expected to win yesterday's run-off vote in Macedonia's two-round general election. At stake were 62 seats in the 120-member parliament.

VMRO-DA candidates won 21 seats and were frontrunners in 41 constituencies in the first-round vote on October 18. The ex-communist Social Democrats, led by Branko Cvetkovski, the prime minister, captured 14 seats and held the lead in another 14 constituencies. The Social Democrats have governed Macedonia since 1992.

Candidates from two political parties representing Macedonia's large Albanian minority have won 20 seats and were expected to add another four or five. VMRO-DA is close to completing a co-operation agreement with the Democratic Party of Albanians (DPA), which would enable it to form a government if it fails to win an outright majority. VMRO, led by Ljubco Georgievski who served briefly as Macedonia's vice-president in the early 1990s, has renounced its nationalist platform since teaming up with Democratic Alternative early this year. Kerin Hope, Athens

مكتبة المجلد



## Lone protester defies Malaysia crackdown

By Sheila McNulty  
in Kuala Lumpur

As evening fell in Kuala Lumpur, only one man dared invoke the "reformasi" rallying cry for reform of Malaysian Prime Minister Mahathir Mohamad's 17-year rule.

Holding a caricature of Dr Mahathir, the man marched up and down outside the mosque where protests by Malaysia's reform movement turned violent the week before.

One of the hundreds who stood watching the protester said the thousands who usually joined in the demonstrations were probably holding back until Anwar Ibrahim, the man who started the reform movement, was brought to trial today. He faces 10 charges of sodomy and corruption.

The previous week, anti-government protesters had ripped bricks out of the sidewalk and pelted them at police in retaliation for two months of breaking up their peaceful demonstrations with chemical-laced water and sometimes tear gas. Hundreds were arrested.

Dr Mahathir's supporters



Anwar Ibrahim: his case has awakened protests

responded by putting signs in surrounding trees, saying "Do not disturb the peace," and "We're thankful Malaysia is a fortunate land."

The lone protester said Malaysians were afraid of being arrested like the hundreds who have been chased down and, in some cases, beaten for demonstrating for reform. Then, as evening prayers ended, he was joined by more than 100 others, who pulled out pictures of Mr Anwar and Malaysian flags to risk arrest by shouting for the resignation of Dr Mahathir. Drivers honked and gave the thumbs-up as they passed.

Some hung out of public buses joining in the chorus of calls for reform. The armed police stayed away.

Mr Anwar has pleaded innocent to the charges against him. He insists Dr Mahathir fired him in September as deputy prime minister and finance minister because his gentle calls for reform had found a willing ear among Malaysians, making him a threat to Dr Mahathir's standing as Asia's longest serving ruler.

Dr Mahathir insists evidence will bear him out. Attorney General Mohd Abdullah said at the weekend Mr Anwar would face additional charges.

Although many remain confused about Mr Anwar's guilt or innocence, the way he has been treated has fortified the movement against Dr Mahathir.

Mr Anwar was first detained under the draconian Internal Security Act, which permits detention without trial. When he emerged it was with a black eye. He has been denied bail. The case has awakened protests against what many consider to be a repressive administration.

## Companies try to buy Suharto stakes

By Sander Thomas in Jakarta

Unocal of the US and other leading investors in Indonesia are buying out partners tied to the former president, Suharto - ties that for a long time were a requirement for doing business in the country but are now a liability.

The Jakarta Post, the English-language daily, reported that Unocal had asked Nusamba, a business group owned by some of Mr Suharto's foundations, to sell its 10 per cent stakes in two oil blocks offshore East Kalimantan. Unocal's representative in Jakarta, Arthur Bracci, said the article appeared correct but said he could not offer any information.

El Paso Energy International of the US said last week it and its main partner in a local power plant, Energy Equity of Australia, wanted to buy a 5 per cent stake held by a company of Siti Hariyanti Rukmana, Mr Suharto's eldest daughter.

Mr Suharto, his children and closest cronies have been quietly liquidating their shares in many ventures, mostly obtained in return for government licences and contracts rather than cash. Mr Suharto and two of his sons have met prosecutors who are investigating corruption allegations against them but so far the cases have made little progress.

The government has moved to cancel a series of contracts with companies tied to the Suharto family in efforts to cut out fees of 30 to 40 per cent that have helped bring the country's airline, power utility and oil and gas monopoly close to collapse.

Faced with shrinking opportunities, the family is trying to sell its stakes for as much as possible, with mixed success. Business sources say Mr Suharto's second son, Bambang Trihatmodjo, appealed in vain to Indosat, a majority state-owned telecommunication company, to buy his share in a troubled cellular phone venture with Deutsche Telekom. Mr Bambang also found his stake in a gas block of Atlantic Richfield Company had been diluted to all but nothing as Arco invested while he failed to put up a penny.

Many of the family businesses have shrunk just as dramatically, wiped out by a combination of falling share prices, a drop in the rupiah, deteriorating business and asset stripping by employees. In July 1997, Mrs Rukmana's shares in her listed toll road company, Citra Marga Nusaphala Persada, were worth about \$286m; now they are worth about \$1m. From making Rp61.9bn (\$6.4m) profit in the first six months of 1997, Citra Marga lost Rp105.8bn in the first half of 1998.

Benazir Bhutto, the PFP leader, during her tenure as the prime minister was held responsible by the MQM for ordering a security clampdown in Karachi that allegedly led to the deaths of activists.

The call for a consensus among opposition parties is likely to increase the pressure on Mr Sharif's beleaguered government, analysts said.

Altaf Hussain, the MQM's leader, who lives in exile in London, said in a weekend

telephone interview: "Now, all the democratic forces should unite on a one point agenda of restoration of the provincial assembly and granting provincial autonomy."

Mr Hussain however made it clear that the decision to approach the PFP did not mean that "our differences were over".

He said: "We have our differences with the PFP which will remain so, but there are some points in the interest of our people on which we can unite."

Mr Hussain's remarks coincided with reports of widespread arrests in Karachi, where officials said at least 100 activists of the MQM had been detained by the police and paramilitary troops.

The MQM has denied any involvement in recent killings, in response to accusations that a suspect who confessed to the recent killing of a former provincial governor was an MQM activist.

## Challenge to direct rule in Karachi

By Farhan Bokhari  
in Karachi

The largest political party in Pakistan's southern port city of Karachi has sought help from opposition parties to defy Friday's imposition of direct federal rule in the Sindh province, of which Karachi is the capital.

Prime minister Nawaz Sharif's government ordered direct federal rule, which includes suspension of the provincial legislature, after the Muttahida Qaumi Move-

ment (MQM) walked out of its alliance with the ruling Pakistan Muslim League (PML), last week.

The break followed allegations from Mr Sharif that MQM activists were allegedly responsible for the recent killing of a widely respected former provincial governor.

The MQM's appeal to opposition parties includes one to the main opposition Pakistan People's party (PPP), once its main political foe.

## New Zealand's 'grey power' starts to flex its muscles

By Peter Montagnon  
in Auckland

An elderly matron called Violet waddled across the stage clutching a large but unflattering portrait of New Zealand's prime minister, Jenny Shipley.

Suddenly, to roars of delight from the crowd of fellow pensioners, she put the poster down, hoisted her skirt and broke wind in Mrs Shipley's face.

This was grey power in action at Auckland town hall over the weekend.

New Zealand's 450,000 pensioners make up nearly a quarter of the electorate. Rascous, determined and well organised, they have also come to represent the kind of militancy which elsewhere is usually associated with the young.

But their sheer weight of numbers means they demand attention from politicians, especially when they are angry.

And there was no mistaking the anger of Auckland's crowd of more than 1,000.

Grey power is roused because the government has recently decided to cut pensions to 60 per cent of the average wage from 65 per cent and link future rises to prices rather than average earnings growth.

The elderly want an immediate election in which they intend to wreak their revenge on Mrs Shipley's National party as well as on Winston Peters, her former coalition partner, by whom they feel particularly betrayed.

Mrs Shipley herself ducked out of the opportunity to enter the lion's den, sending instead her youthful pensions minister, David Carter, a wealthy property developer from Christchurch.

Mr Carter tried explaining that the cuts were necessary to sustain affordable pensions for his baby-boom generation.

By the time he retired, he said, the proportion of pensioners in the population would double.

But the audience refused to listen. Mr Carter was drowned out by boos and cat calls. About half the audience stood up and pointedly turned their backs on him. The rest bellowed approval

as 57-year-old Helen Mary Marshall advanced on Mr Carter brandishing a pink umbrella.

Dazed and confused by the success of her audacious attack, the frail old lady was eventually led gently off the stage by Jim Anderson, leader of the leftwing Alliance opposition party.

There was no doubt that the audience's sympathies lay with Mr Anderson and with Helen Clark, Labour party leader, who has a good chance of becoming prime minister in an election that must be held some time in the next year.

Both promised to reverse

**The elderly want an immediate election in which they intend to wreak revenge on Mrs Shipley's National party**

the pension cut and glossed over the fact that Labour, when previously in office, had introduced a much steeper cut in pensions from 80 per cent of average wages to the present 65 per cent.

After years digesting single-minded market reform, New Zealand's elderly are showing a clear nostalgia for the egalitarian welfare state, which they believe they helped to build.

Not only do they want higher pensions; they want shorter hospital waiting lists, cheaper housing and better education for their grandchildren.

And their determination is boundless. Outside, rent strikers Len Parker, 63 with a heart condition, and Phyl Rodgers, 61, were collecting signatures for their petition to link rents to income and curb the NZ\$122m (US\$64m) profits of the state-owned Housing New Zealand.

Ms Rodgers was wholly undaunted by the emphasis that left her almost too breathless to speak.

"We'll carry on as long as it takes," she whispered.



Jenny Shipley: her government has sought to cut pensions and link future rises to prices rather than average earnings

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## THE AMERICAS

## Mitch takes big toll in Central America

By James Wilson  
in Guatemala City

Wide areas of Central America have been plunged into chaos by intense storms that have left almost 500 dead and caused extensive damage.

Honduras and Nicaragua have been worst hit by the rain brought in the wake of Hurricane Mitch, one of the largest ever recorded in the Caribbean. Flooding has left hundreds of thousands homeless and presidents Carlos Flores and Arnoldo Alemán have called for international assistance.

After leaving large areas of the north of Honduras cut off, the storms hit the capital, Tegucigalpa, where rain pouring off surrounding mountains has swollen riv-

ers, washing away houses and bridges. Poor neighbourhoods have been carried down sliding hillsides. Power supplies have been cut, food shortages are feared and looting was reported in Tegucigalpa's shops. The British embassy was yesterday advising its citizens to stay in a safe place with enough food and water until the situation became calmer.

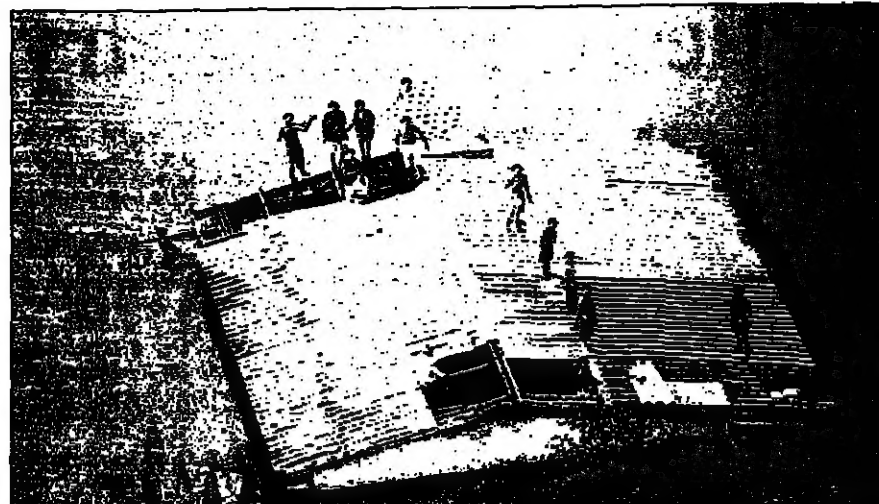
The death toll in Honduras yesterday stood at 230, with 200 people missing and 200,000 homeless. Some flights into the country have been suspended. Authorities fear outbreaks of disease from contaminated water supplies.

In Nicaragua, where around 120 people are dead and 150 missing, unconfirmed reports said several

communities had been buried in mudslides from a volcano. Another 200,000 have been driven from their homes and large areas of the country are inaccessible. President Alemán said Nicaragua lacked the essential food and medicines to cope.

Mitch, which first began to affect the region a week ago, lost force when it veered over Honduras and was downgraded to a tropical depression, but its rains have continued unabated. The storms have also severely affected El Salvador, where around 30 deaths have been reported, and Guatemala, where roads to the east of the country were cut and 96,000 homes damaged.

The economies of the region are likely to suffer



Hondurans on the roof of a flooded house after ferocious rains from Hurricane Mitch Reuters

enormous harm. Honduras and Nicaragua are Latin America's poorest nations and rely heavily on agricultural exports such as coffee, meat and bananas, all hit severely. Popular tourist spots on Honduras' Bay Islands have been flattened. The northern city of San

Pedro Sula, the main industrial centre, has been cut off and its airport wrecked by flooding.

Aid has begun arriving in Honduras and Nicaragua and officials from the World Bank and Inter-American Development Bank were reported to be travelling to

the region to discuss help for reconstruction.

Yesterday the centre of the storm was moving north-west over Guatemala, putting the Mexican state of Chiapas, which suffered widespread deaths in flooding in September, on further alert.

## Microsoft 'bullied Apple into alliance'

By Louise Kehoe  
in San Francisco

Microsoft bullied Apple Computer into the "grand alliance" that the two companies announced with great fanfare last year, a senior Apple executive has charged.

The partnership, which appeared to end years of animosity between the companies, was forced upon Apple by Microsoft's strong-arm tactics, according to written testimony to be presented in the Microsoft anti-trust trial today.

Avie Tevanian, Apple senior vice-president of software engineering, says in his testimony that "Microsoft attempted to 'sabotage' Apple's program for Internet multimedia applications, called Quicktime, by causing misleading error messages to appear when the program ran on Windows - Microsoft's operating system."

Microsoft had also proposed that it split the multimedia software market with Apple, according to Mr Tevanian, in a charge that echoed allegations levelled by Netscape Communications in court last week.

"Microsoft does not hesitate to use its operating system monopoly power and application program dominance to try to eliminate competition, acquire control of new markets and block innovation that could challenge its position," Mr Tevanian said in his written testimony.

The stinging testimony drew sharp comments from Microsoft, which says it was mistakes by Apple's engineers that caused the Quicktime error messages. The company also denied any move to persuade Apple to share the Internet multimedia market.

The testimony was "another example of how the government deliberately twists facts to support its distorted allegation," Microsoft said.

Mr Tevanian will be cross-examined by Microsoft's attorneys in court today.

He will no doubt be called upon to explain why Apple's previous public comments about its new relationship with Microsoft have been very positive.

Mr Tevanian is hailed in the software world as one of the principal developers of an advanced computer operating system called Mach, elements of which have been widely adopted throughout the computer industry over the past 10 years.

He once turned down a job offer from Bill Gates, Microsoft's chairman, and instead he chose to work for Steve Jobs, Apple Computer co-founder.

Now, his tricky position in the trial stems from the pact under which Microsoft acquired a small stake in Apple and agreed to pay royalties to settle a dispute over multimedia software intellectual property rights.

As part of the deal, Apple adopted Microsoft's Internet browser software, dropping a similar arrangement with Netscape Communications. Evidence presented by the government last week included a note written by Apple's chief financial officer which implied that Microsoft had threatened to drop the development of office applications programs for Apple's Macintosh PCs.

If Apple's role in the court case sours its new-found friendship with Microsoft, it could be a setback for the PC maker.

Apple is planning to launch a new operating system next year and needs the continued support of software developers, and Microsoft in particular.

But it is precisely because it is not in Apple's interests to disparage Microsoft that Mr Tevanian could be a powerful witness against the company.

## California's voters bask in warm glow of the familiar

Republicans have toned down their ambitions as speculative heat of the Starr report has cooled, writes Christopher Parnes

Republican hopes of majority representation in California's 52-strong congressional corps have faded even more than the party's ambitions for sweeping gains nationwide in tomorrow's mid-term elections.

Early expectations that 10 of the state's House of Representatives seats - eight Democrat-controlled - might be about to change hands, have been displaced by the less thrilling likelihood of a net gain for the Republicans of two, maybe less.

With a current congressional delegation of 29 Democrats and 23 Republicans, voters appear poised to vote either for the status quo or faces they know.

In less than two months the speculative heat generated by the release of the Starr report has dissipated. In its place is the steady, warm glow of the familiar: President Bill Clinton's popularity seems undiminished, even enhanced. The state's

economic comfort factor is high and social tension is low. Even the weather is behaving itself.

For California's congressional delegation, 1998 looks likely to be the year of the sitting representative, with most Republican ambitions now focused on just five "open" seats.

Still, disappointment for the Republican side is unlikely to promote jubilation among Democrats, for whom the expected result is a bout of agonised reflection on what might have been had they not been disoriented by Washington's scandals and obliged to deploy most of their forces to defend on a broad front rather than attack the opposition's weakest points.

In the end, incumbents occupying California's 42 "safe" seats had a relatively quiet time in a campaign season dominated by the alleged vulnerability of Democrat Senator Barbara Boxer, and the fumbblings of

Republican Dan Lungren in the gubernatorial race with Gray Davis.

But there is still time and room for upsets, especially if voters choose to stay at home. A low turnout, recently predicted at a precarious 44 per cent, could be damaging for Democrats, who were blessed with an unusually strong showing in the June primaries.

The economic and social climates may play their part in depressing voting numbers, but the lack this time of big-issue, contentious ballot initiatives such as recent propositions to ban affirmative action, end bilingual schooling and cut union funding of political campaigns are also likely to cut into Democrat voting numbers.

On the other side, residual strong feelings over events in Washington may spur increased Republican participation. Also encouraging for Republicans is that whatever their failings on their own

account, Mr Lungren and Matt Rong, Ms Boxer's opponent, have worked hard in the past months to regain the support of Latino and other immigrant groups for their party.

Even Robert Dornan, the Orange County Republican narrowly squeezed out of his long-held congressional seat last time by Loretta Sanchez, has made a show of courting the Latino vote. However, his claim to be the "Real" Latino in this race - based on his anti-abortion stance and Catholic origins - has cut little ice in a strongly Hispanic district where he is best remembered for his claim that he was robbed of his seat in 1986 by illegal immigrant voters.

Further north, on the southern fringes of Santa Monica Bay, Republicans make the more creditable claim that the 36th District was only on loan to Jane Harman who had been hard-pressed to hold it during her six years in office. The well-heeled moderate Democrat gave it up for her failed run in the

governorship primary. Janice Hahn, from a local political family, stood as the only Democrat contender in the primary, while local Republicans rushed to reclaim "their" territory.

A rough-house primary run-off between three eager candidates left Steve Kuykendall, a local state assemblyman carrying the flag in a tight general election race between two dedicated moderates.

Mr Kuykendall is no shoo-in, scarred as he is by his acceptance in 1994 of a handsome contribution from a tobacco company, but his experience and middle-of-the-road record in Sacramento bolster his attractiveness to voters who seem unwilling to take chances on the unknown.

If having a familiar face provides some advantage in this election, there are those such as Vic Fazio, retiring after representing his Sacramento constituency for 10 terms and Republican Frank Riggs, the departing incumbent from the Napa region, who may have misjudged the mood when they left

their seats open.

Mr Fazio, a substantial force in the House Democratic hierarchy, has in recent elections faced increasing pressure from the steady gentrification of his territory, and has left the field open to a brace of unknowns. His District 3 is now the best-bet gain for the Republicans.

Mr Riggs, on the other hand, was facing a challenge from an even better-known face when he moved on to take a brief, fruitless shot at the US Senate. Even though the district has a reputation for swinging from party to party, the candidacy of seasoned Democratic state senator Mike Thompson was enough to send most potential Republican opponents running for cover.

In the end, Mark Luce, a local government supervisor, joined the race late and next week seems set to suffer the misfortune of losing while the Democrats make their only gain in this year's congressional elections.

Comment & Analysis, Page 17

## ADVERTISEMENT

## Climate change remedial measures: which countries will bear the cost?

An international conference now being held in Argentina under the auspices of the United Nations Framework Convention on Climate Change (UNFCCC), is looking at measures to counter possible global warming. This was one of the major concerns which the international community agreed to investigate as a consequence of the famous Earth Summit in Rio de Janeiro, 1992. Various flexible mechanisms - "emissions trading", "joint implementation", and the "clean development mechanism" - are among the main issues up for consideration by delegates from over 150 countries gathered in Buenos Aires at a meeting known as COP4\*. While some of these mechanisms may make the remedial measures more palatable - by appearing to reduce the cost of implementation - it seems to be taken for granted that certain countries will end up as net winners and others as net losers.

Especially vulnerable are the economies of the oil-producing developing countries, the core group of which constitutes the Organization of the Petroleum Exporting Countries (OPEC), although the same is true for other fossil fuel exporters. OPEC producers stand to incur an enormous loss of revenues from a projected global reduction in oil demand. This would follow from the introduction of carbon taxes to achieve the greenhouse gas emissions targets, laid down in the Protocol agreed last year in Kyoto at COP3. Indeed, OPEC's own research suggests an expected cumulative loss for its Members of more than \$650 billion by 2020, a conclusion generally supported by independently conducted analyses.

Unfair burden

It is therefore axiomatic to ensure that measures taken to combat climate change do not place an unfair burden on oil as one source among many of "greenhouse gases". To do so would clearly not only be against the spirit of the ongoing climate change negotiations, but would also contradict the letter of the UNFCCC.

OPEC believes it is time to address head-on the concrete concerns of countries whose economies are in danger of being severely damaged by these measures and mechanisms.

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All OPEC Countries share the common desire for a cleaner, safer world in which to live, but the cost of achieving this must be borne as fairly as possible by all nations. This implies a disproportionate share of the costs being borne by those who bear a disproportionate amount of the responsibility for bringing about the current situation. These costs will be heavy and, as several studies have shown, could lead to the loss of a great many jobs in many developed countries, as well as having untold consequences for the rest of the world through the feedback into international trade.

We are thus faced with an issue which extends far beyond any proportionate response to the risk of climate change. We know that decisions on "remedial measures" could seriously damage the economic and social fabric of oil-producing, developing countries, many of whom derive the bulk of their export revenues from oil sales. None of these countries wishes to remain so dependent on a single product, but the process of broadening their range of economic ac-

tivities by diversifying industrial investment could be crippled as an indirect consequence of these measures.

## Advantages of oil

Moreover, the industrialised countries reached their current position by being able to rely on low-priced oil throughout most of this century. Today, the rest of the world is heavily dependent on secure supplies of oil at reasonable prices in order to further its own process of sustainable development. Should they be told that, from this point on, restrictions are to be placed on their development process? For it should be stressed that oil remains the best available commercial energy source for fuelling economic growth and offers significant advantages over other fuels, in terms of inherent safety and pollution. It may prove difficult to convince nations, already suffering a setback from the world recession, as to why the full benefit of this unique energy source should be denied them at a crucial stage of their development.

Yet, even at this stage in the climate change debate many of the assumptions behind global warming are doubted by respected scientists and economists. Indeed, expert opinion disagrees on what has happened to the Earth's climate, let alone on what is going to happen. Computer models are acknowledged to contain insufficiently precise data on many areas of climatology, so that their projections of temperature change and other crucial parameters have had to be continually revised.

In short, while OPEC welcomes the continuing progress in investigating the concern about climate change raised in Rio de Janeiro, we nevertheless question whether the approach being considered in Buenos Aires is the best way to reconcile this concern with the twin objectives of equity and sustainable development, which, after all, are basic responsibilities of the international economic and political communities.

Organization of the Petroleum Exporting Countries  
Olefe Donussrussse 93  
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Austria

The full text of OPEC's statement to COP4 will be available on the OPEC website after delivery:  
<http://www.opec.org>

The difference between success and failure is paper thin.

FINANCIAL TIMES  
No FT. no comment.

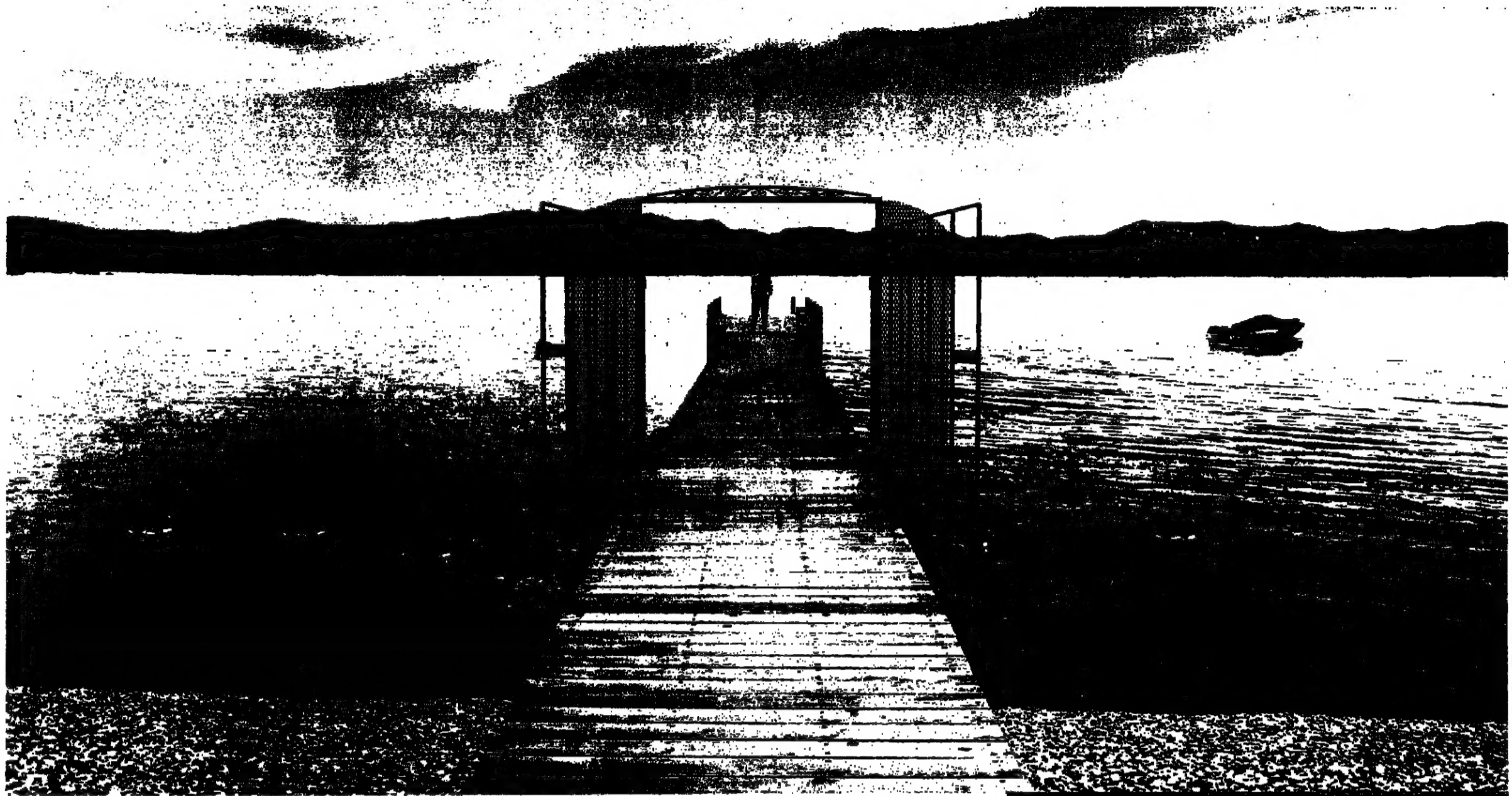
\* Fourth Conference of the Parties (COP4) to the United Nations Framework Convention on Climate Change, Buenos Aires, Argentina, November 2-13, 1998.



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## BRITAIN

## Minister confident on borrowing target

By Robert Peston and Richard Adams in London

Gordon Brown, the chancellor of the exchequer, will this week insist that public borrowing is not set to climb out of control in spite of downgrading the Treasury's forecast for economic growth next year to a range of 1.1-1.5 per cent.

Although the Treasury will use the lower 1 per cent figure as the basis for borrowing and revenue projections, it is less gloomy about

the outlook for public finances than a new forecast from the National Institute for Economic and Social Research.

Mr Brown's 30-minute pre-Budget statement to the House of Commons tomorrow will also include a commitment to adjust excise duty to discriminate against petrol-guzzling cars, and a proposal to increase the budget of the Office of Fair Trading, the main competition regulator.

The institute says public

borrowing is likely to exceed public investment by £23bn (\$39bn) between 1997 and 2001. This would breach the so-called golden rule that borrowing is not used to finance current spending.

In contrast, Mr Brown will insist that he does not have to cut back on his three-year spending plans, since he remains confident of sticking to the golden rule.

At the heart of Mr Brown's statement will be a new commitment to promote competition, as the main policy pre-

scription for tackling low industrial productivity. "You will see a different philosophy from the previous government, where we abandon any notion of creating 'national champions' and concentrate on ensuring maximum competition in product markets," said a government member.

Mr Brown is raising the £20m annual budget of the OFT by 25 per cent. A government member said it was a "sign that we want it to carry out more inquiries into

anti-competitive behaviour". Ministers at the Department of Trade and Industry and the Treasury are paying particularly close attention to the banking sector and may request an OFT probe of it.

They are concerned at evidence that insufficient competition between banks is having a deleterious effect on the provision of finance for small businesses. There is also unease, based on a report by management consultants, McKinsey, that alleged sluggishness in the

banking and telecommunications industries puts inadequate pressure on the UK software industry to compete on quality and price.

Meanwhile, following a six-month review of ways to boost research and development expenditure, Mr Brown will announce improved tax breaks for research carried out by hi-tech companies.

He will also publish the results of a consultation on ways to reduce car pollution.

## Most companies 'expect economy to get worse'

By Kevin Brown, Industry Editor

More than 80 per cent of companies expect the economic environment to worsen next year, according to a survey released by the Confederation of British Industry on the eve of its annual conference in Birmingham, central England.

The survey results provide a gloomy backdrop for the conference, which will be dominated by demands for a further cut in interest rates and arguments about whether and when the UK should join the euro.

Sir Clive Thompson, the CBI president, said the government should help business prepare for membership by setting a date for British entry into the single currency, subject to the five eco-

nomic tests set by Gordon Brown, the chancellor.

Sir Clive's comments appeared to harden existing CBI policy, which is that the UK should join the euro when it is in the economic interests of the country. Business critics of the single currency are expected to seize on his remarks when the issue is debated today.

The CBI survey found that 83 per cent of companies that responded thought the economy would worsen in 1999, with only 2 per cent expecting an improvement.

More than 50 per cent called for a reduction in interest rates of 0.5 percentage points when the Bank of England's monetary policy committee meets this week. A further 43 per cent wanted a cut of 0.25 percentage points. But the survey also



Adair Turner, CBI director-general, tries out a thermal imager at a conference exhibition

Reuters

showed 53 per cent of businesses were more optimistic about their own prospects, echoing similar results in a Financial Times survey published in September.

Adair Turner, director general of the CBI, said the results suggested that many business people had been alarmed by talk of a global meltdown. "This is clearly a difficult time for some key

sectors, and we do expect a sharp economic slowdown. But our best judgment is that the slowdown will not turn into negative growth," he said. "We must avoid talking ourselves down further and allowing a UK recession to become a self-fulfilling prophecy."

The CBI said it had told the government in its pre-Budget submission to avoid

"panic" measures to prevent the budget deficit rising as the automatic stabilisers - mainly higher benefit payments - come into play.

It also called for "radical" measures to cut the long-term burden of health and education spending, and launched a campaign against the growing burden of UK and European Union business regulation.

## Sony in talks over film studio in Scotland

By Cathy Newman in London

Sony Corporation, the Japanese consumer electronics group, is in talks with Sean Connery, the actor, about investing in a film studio in Edinburgh, the capital of Scotland.

Sony, owner of the film studio Sony Pictures, has held detailed discussions with Mr Connery, local businesspeople and financiers. Scottish Screen, the government agency for film to Scotland, is hoping the project could be under way by the time a Scottish parliament is established. Between £10m (£17m) and £20m could be spent on the building, with up to £40m invested in 20 films over five years. If Sony were to go ahead with its share of the investment, it would be a welcome boost for the domestic film industry, particularly as some US studios are resisting shooting big-budget films in the UK because of the strength of the pound.

John Archer, chief executive of Scottish Screen, confirmed Sony's possible involvement yesterday. He said: "We've been pursuing a number of options, but private funding coming into this means it stands an even better chance of success."

Scottish Screen contacted a number of US studios about funding, but only Sony expressed an interest. Sony already has links with Mr Connery through a long-term deal with his film production company.

Scotland is a popular location for film makers. However, many films have to move to English studios to complete their production and post-production work because of a lack of facilities in Scotland.

Sony could not be contacted for comment. The company last week reported worse than expected results, with sales in its film division falling 10 per cent.

## NEWS DIGEST

## POLITICS

## Liberal Democrats back down on vote reform

The opposition Liberal Democrat party yesterday backed down over the timing of electoral reform when Paddy Ashdown, its leader, said he would accept a referendum on the issue after the next general election.

In a move that will be seen as a significant shift in his position and that could court criticism from party activists concerned about co-operating with the governing Labour party, Mr Ashdown said if the government postponed the vote until the next parliament for good reasons, "so be it".

The Liberal Democrats had previously insisted that the referendum on election reform - expected to pitch existing first-past-the-post arrangements against the "alternative top-up" system proposed this week by the Jenkins commission - had to take place in this parliament. Liam Ralligan, London

## DEFENCE

## Minister plans shake-up

The Ministry of Defence is to attempt far-reaching changes in its internal culture as it seeks to introduce greater efficiency in spending its £2bn (\$15bn) annual budget for equipment purchases.

George Robertson, the defence secretary, plans to spell out the effects of his "smart procurement" initiative in a speech to the Confederation of British Industry annual conference today in Birmingham, central England.

In remarks likely to cause unease among thousands of civil servants, he is expected to refer to the difficulty of "teaching a bureaucratic elephant to dance" - a reference to a book by James A. Belesco, the US author, on managing change.

McKinsey, the management consultant, carried out an initial study of procurement practices for the MoD earlier this year. MoD personnel working on 10 pilot projects will shortly undertake a training course with McKinsey, during which they will be encouraged to go "back to basics" and organise programmes in radically different ways. Alexander Nicoll, London

## FINANCIAL REGULATION

## Fines system faces review

The Financial Services Authority, the watchdog for the private investor, is considering far-reaching changes to the way it punishes companies after criticism that fines alone are ineffective and potentially unfair. Its review could see it taking action against individual directors for the first time, through "naming and shaming", fines and even expulsion from the industry. It could also see the regulator forcing companies to take out prominent advertisements in newspapers, in which they are made to confess their wrongdoing. The deliberations follow criticism from consumer groups that fines are not a big enough deterrent and that they hit policyholders directly in cases when the payment is made from policyholder rather than shareholder funds. Christopher Brown-Humes, London

## HENDERSON INVESTORS

## Firm suspends manager

Henderson Investors, the fund manager, has suspended one of its managers on full pay after uncovering "irregularities" in some of its investment accounts. It has launched an investigation into the affair and informed the police and regulatory authorities.

It is understood the amount involved is little more than £10,000. The apparent discrepancies have been uncovered in staff rather than customer accounts. These are accounts used by staff to buy and sell shares.

Henderson said: "An individual has been suspended on full pay pending an investigation of irregularities in staff accounts. There is no evidence at the moment that anything other than staff accounts are involved." The company said it had uncovered the alleged irregularities last week, and immediately informed the Investment Management Regulatory Organisation and the police.

Henderson, which has £40bn under management, was acquired by Australian insurer AMP earlier this year. Christopher Brown-Humes, London

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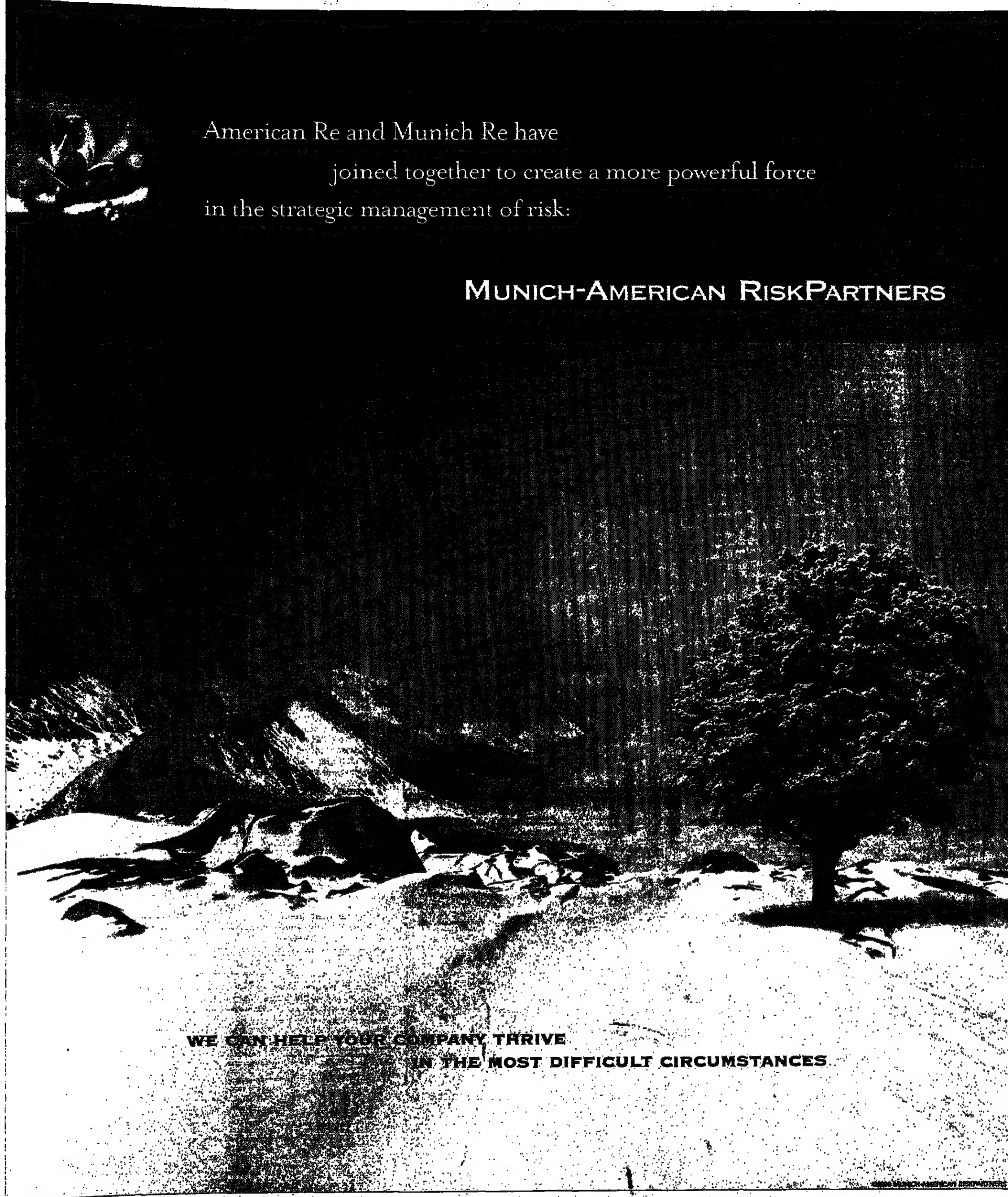
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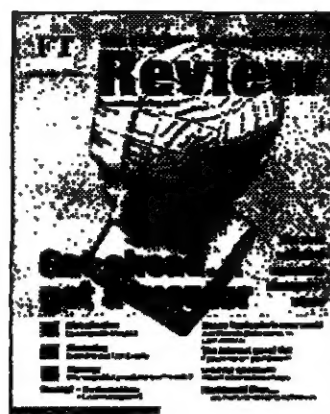
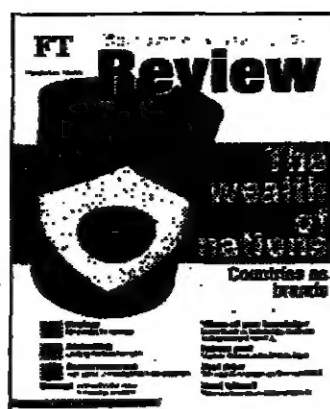
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## THE WEEK AHEAD

### DIVIDEND & INTEREST PAYMENTS

**TODAY**  
Abbey Natl Funding 5.8%  
Dual Currency GND 2000  
Y2,415.88  
Do 6.1% Dual GND 2000  
Y2,541.66  
Ameritech 0.30  
Anglo American Ind 5.4%  
Cm 1st Pref 0.05625  
Asda Property 0.85p  
Assoc British Ports 4.5p  
AutoLogic 2.75p  
Automotive Precision 0.3p  
Beattie (J) 3p  
Bell Atlantic 0.385  
Bentalls 0.7p  
Black (P) 5.25p  
Britannia 0.8p  
British Petroleum 6p  
Do ADR 0.7312  
Do ADS 0.7312  
Cookson 7% Cv Bds 2004  
235  
CrestaCare 0.38p  
Croda Int'l 3.55p  
Daniels (S) 0.4p  
Dawsongroup 2.5p  
Edinburgh Fund Managers  
8p  
Enterprise Oil 6.8p  
Filtronic 1.35p  
Foreign & Colonial Pacific  
0.8p  
Gallagher 6.8p  
Gowling 1.25p  
Grantchester Finance  
23.6875  
Highcroft Inv 2.5p  
Hokkaido Electric Power  
6.4% Nts 2000 \$612.50  
Holmes Place 1.5p  
Huntleigh Technology 1.55p  
Jackson 1.5p

Kelvin Electric Express  
6.65% Bds 1999 Y665,000  
LASMO Units 1.8407p  
Lagard & General 4.55p  
Liberty Ind 8.6% Pref 3p  
Masco 4.15p  
Moorepay 1.5p  
Moordfield Estates 0.275p  
Northern Recruitment 1.2p  
NWF 5.5p  
Nycomed Amersham 1.8p  
Ocean Group 5.85p  
Pentland 1.54p  
Pittard 1p  
Prudential Finance 8.4%  
\$52.50  
Sanderland Bramall Motor  
2.12p  
Sanyu 4.20% Bds 2000  
Y420,000  
Shell 5.3p  
Singer & Friedlander 2.35p  
Do 8.4% Cv Sub Uns Ln  
2008/14 \$4.25  
Stagecoach 7.4% Bds 2007  
278.25  
Steel Authority of India  
Global Depos 0.085p  
Syndicate Capital 10.1p  
Tobacco Capital 1.5p  
Tobacco Electric Power 6.4%  
Bds 2002 \$85  
Travel Perkins 3.8p  
TR European Growth 0.25p  
Tyco Int'l 0.025  
ZENEGA 14p

**WEDNESDAY**  
November 4  
Abbey Natl Treasury 8.4%  
Nts 1998 \$825  
BSkyB 3.25p  
Do ADR 0.398  
Compel 4.2p  
DCS 1.25p  
Fluoro 6% Bds 2003  
Hay (H) 0.8p  
Ivory & Sims Optimum Inc  
1.85p  
New Zealand 11.4% 2008  
\$281.25  
Pacific Dunlop A\$0.07  
Quebec 8.4% Nts Nov 4  
2011 \$86.25  
Sunderland 3.2p  
Thorpe (FW) 3.75p  
Usher (F) 7p

**THURSDAY**  
November 5  
Abbey Natl Treasury 7.4%  
GND 2001 Lns \$61,250  
Bliss 0.5p  
First Choice 1p  
Fourth Ports 5p  
Framlington Dual Trust  
2.05p  
Logica 7.25p  
New York FRE 1998-02  
\$120.32  
Pemberton 1.21p  
Questar VCT 2.1p  
Quicks 3.5p  
Rentokil Initial 1.07p  
Steel Bullfinch Jones 0.75p

**FRIDAY NOVEMBER 6**  
Abbott 1p  
Ben Nevis One Class & FRN  
2030 \$375.11  
Do Class B FRN 2030  
\$4,008.09  
Blagden Ind 1.2p  
City Technology 5.27p  
Courtauld 6% Cm 2nd Pfr  
2.1p  
CRH IR4p  
Dewhurst 1.45p  
Electronics Boutique 0.18p  
Henderson Euro Trust 1.5p  
Do Units 1.5p  
Johnstone Press 1.15p  
Lionheart 0.1p  
Mayborn 1.7p  
Casio Stores 2.85p  
Shallcross 1.5p  
Sharpe & Fisher 2.3p  
Shell ADR \$0.5427  
Slug & Lattuce 3.35p  
Treasury 7% 2001 \$3.50  
United Assurance 8p  
Vodafone 7.4% Nts 2001  
278.75  
Wesell 2.3p  
Wet 2.75p  
Wellington Underwriting 1p  
Whitbread 7.4% Uns Ln  
1995/99 \$3.625

**SATURDAY**  
November 7  
Bristol & West 13.4% Sub  
Bds \$56.875

**SUNDAY NOVEMBER 8**  
CMIC Finance & Secs 8.4%  
Cv Bds 2003 \$35

### UK COMPANIES

**TODAY**  
COMPANY MEETINGS:  
Gartmore Scotland Inv,  
Charles Oakley House, 125,  
West Regent Street,  
Glasgow, 12.00

**BOARD MEETINGS:**  
Finals:  
AB Foods  
Stratagem  
Interims:  
BBA  
Prawing  
Style Higgs

**TOMORROW**  
COMPANY MEETINGS:  
Henderson Eurotrust, 3,  
Finsbury Avenue, EC2, 12.00  
ICM, The Cedar Court Hotel,  
Derby Dale Road, Calder  
Grove, Wakefield, West  
Yorks, 11.30  
Jos Holdings, 20,  
Fenchurch Street, EC3,  
12.30

Northamber, 1, Lion Park  
Avenue, Chessington,  
Surrey, 12.00  
Pemberton, Benfield Grog  
Group, 55, Bishopsgate,  
London, EC2, 10.00

**BOARD MEETINGS:**  
Final:  
Preece  
Interims:  
Mark & Spencer  
Shanks & McEwen

**WEDNESDAY**  
November 4  
COMPANY MEETINGS:  
Community Hospitals,  
Insurance Hall, 20,  
Aldermanbury, EC2, 12.00  
Framlington Dual Trust,  
155, Bishopsgate, EC2,  
12.30  
Isobron, Howard Hotel,  
Temple Place, WC2, 12.00  
Logica, London  
Underwriting Centre, 3,  
Minster Court, Mincing Lane,

EC3, 2.30  
Thomson, The Assembly  
Rooms, Derby, 11.00  
**BOARD MEETINGS:**  
Final:  
MMT Computing  
Interims:  
Old English Pub  
Scottish Power  
Seaton Scholl Healthcare  
Shifoh  
Westbury

**THURSDAY**  
November 5  
COMPANY MEETINGS:  
Perpetual Japanese Invs,  
The Old Rectory, 17,  
Thameside,  
Henly-on-Thames,  
Oxfordshire, 12.15  
Wainhomes, Rowton Hall,  
Hotel, Rowton Hall, Chester,  
11.00

**BOARD MEETINGS:**  
Finals:  
ECS, 2.30  
Thomson, The Assembly  
Rooms, Derby, 11.00  
**BOARD MEETINGS:**  
Final:  
MMT Computing  
Interims:  
Old English Pub  
Scottish Power  
Seaton Scholl Healthcare  
Shifoh  
Westbury

Estates & Agency  
Galen Higgs  
Smart (J)  
Interims:  
Boots  
Railtrack

**FRIDAY NOVEMBER 6**  
COMPANY MEETING:  
F & C Latin American Invs,  
Exchange House, Primrose  
Street, EC2, 12.00

Company meetings are  
annual general meetings  
unless otherwise stated.  
Reports and accounts are  
not available until  
approximately six weeks  
after the board meeting to  
approve the preliminary  
results. This list is not  
comprehensive since  
companies are not obliged  
to notify the Stock Exchange  
of imminent announcements.

## CONFERENCES, VENUES AND COURSES

### CONFERENCES

**NOVEMBER 10 - 12**  
Frank J. Fabozzi, Inc. /  
Information Management Network  
Third Annual Symposium On  
High-Performance Investing  
Symposium presents critical information  
regarding hedge fund and non-traditional  
investment strategies, with a detailed  
analysis of current market turbulence and  
the implications for investors and  
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**NOVEMBER 11**  
Seventh City of London  
Central Banking Conference  
RISK 1999-2000 Fundamental issues  
and the immediate issues  
RESERVE MANAGEMENT: Euro,  
emerging markets, gold  
LATIN AMERICA & CARIBBEAN:  
Contingency or Containment?  
Sponsors: Arthur Andersen, Chase,  
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**NOVEMBER 12**  
Eurotrade - The Single  
Currency Practical Impact on  
UK Industry  
Confirmed speakers include: Sir Ron  
Frank, Managing MP; Ian Campbell -  
Institute of Export; James Provan  
MEP; John Macgregor - HMCEP.  
Contact: Beryl Coxon  
Tel: 01403 268251  
Email: [eurotrade@uk.co.uk](mailto:eurotrade@uk.co.uk)  
[www.eurotrade.co.uk](http://www.eurotrade.co.uk)

**NOVEMBER 12-13**  
Fraud & the Euro  
Could you be at risk?  
January 1999 will be a 'big day' for many  
companies as they face the new  
regulations for fraud and 'anti-fraud'  
measures will be created, and how can you  
protect against them?  
At the only event to address this threat  
before the launch of the euro, these issues  
will be addressed by leading institutions,  
experts and analysts, including the IMF,  
EU Presidency, EC, European System of  
Central Banks, ECU, UCLAF, Europ,  
Cibank, Bascap, IFMAG, Visa, American  
Express, IBM, Allianz, Axa among many  
others.  
Appropriate for senior executives from  
banks, financial institutions, government  
departments, multinational corporations,  
corporates and banks, including the IMF,  
EU Presidency, EC, European System of  
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Contact: Janine Harper  
Tel: +44 (0)171 419 1000  
Fax: +44 (0)171 419 1050  
[www.financialfraud.com](http://www.financialfraud.com)

**NOVEMBER 17**  
The Future of Transportation  
Fuel Quality in Europe  
This major international  
Conference will bring together  
representatives from the  
European Commission, UK  
Government, the oil and  
automotive industries,  
environmentalists and academics  
to present their views on current  
and future legislation, the inter-  
relationship between automotive  
vehicles and fuels and their  
impact on the environment, and  
the implications for the European  
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Africa's investment strategy, aiming to  
boost investment, unlock inherent  
economic potential and kickstart new  
developments. This one-day FT event  
will be the first opportunity of  
reviewing the Spatial Development  
Initiative programme in-depth. Speakers  
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MP, Mr Alec Erwin, Minister of Trade  
and Industry, South Africa and Mr Rob  
Barber, Chairman, Mest Project.  
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**NOVEMBER 23 & 24**  
FT Moroccan  
Telecommunications  
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telecom liberalisation in Morocco and  
examine new opportunities for foreign  
business and investment as the market  
opens up. Supported by the Moroccan  
Government, speakers include: HE Mr  
Abderrahmane El-Yousoufi, Prime  
Minister of Morocco; Mr Mostafa  
Touah, ANRT and Mr Ignacio de Benito  
Sociedad, Telefonos Intercontinentales.  
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E-mail: [conference@mac.com](mailto:conference@mac.com)

**NOVEMBER 24**  
Technological Change in  
Retail Banking  
SAP's impact on Nat West's business,  
efficiency, Chris Thomas, Head of  
Accounting Systems & Lionel Bell,  
Program Co-ordinator, Professor Tony  
Eccles, Cragfield, the paradoxes of  
providing better information on  
management style.  
Tel: 0171 325 3505  
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Helen, AMED

**NOVEMBER 25**  
Using IT for Business Benefit  
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importance of IT to the financial  
services industry. The seminar will  
explore new delivery channels now  
being used by this rapidly diversifying  
sector, including internet banking, call  
centres, home banking and digital  
TV. The event includes an open  
forum chaired by Paul Taylor, IT  
Correspondent, Financial Times.  
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**DECEMBER 1 & 2**  
18th FT World  
Telecommunications  
Competition and convergence will be  
the two main themes of the 1998 FT  
World Telecommunications Conference. Speakers  
include Sir Iain Vallance, Chairman, BT  
plc; Mr Bert C. Roberts, Chairman,  
MCI WorldCom; Mr Gary Forster,  
President and CEO, Global One SA; Mr  
Daniel E. Sorenson, Senior Executive Vice  
President & Chief Financial Officer,  
AT&T and Mr Javier Revuelta, Vice-  
Chairman, Telefonos.  
Enquiries: Joanna Edwards  
Tel: 0171 873 3162 Fax: 0171 873 3067  
E-mail: [joanna.edwards@ft.com](mailto:joanna.edwards@ft.com)

**DECEMBER 2 - 4**  
Venture Forum Europe '98  
Arranged by FT Conferences and  
Venture Economics, the 9th annual  
Venture Forum Europe will provide  
industry leaders with an important  
opportunity to increase their  
understanding of the European venture  
capital marketplace.  
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E-mail: [sue.fennell@ft.com](mailto:sue.fennell@ft.com)

**DECEMBER 7 & 8**  
The 17th FT World Pulp and  
Paper Conference  
Distinguished speakers include Dr  
Clas Dahlback, President and CEO,  
Investor AB and Chairman, STORA  
AB; Mr Martin Grambs, Executive  
Vice President, UPM-Kymmene Group  
and Mr John F. McGovern, Executive  
Vice President and Chief Financial  
Officer, Georgia-Pacific Corporation.  
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**DECEMBER 8**  
Regional Development  
Agencies: Investment  
Structures for Growth  
National conference to examine the  
development of investment strategies  
and institutional vehicles for regional  
development. Speakers include: Richard  
Cabrera MP, Martin Gagen (31),  
John Bridge (Northern Development  
Company), Dr Kevin Bond (Yorkshire  
Water) and Dr Keith Harshoff  
(Corporation of London).  
Contact: Neil Stewart-Harshoff  
Tel: 0171 340 9593  
Fax: 0171 340 9533

**Communicating Performance**  
Launch of Research Findings: Are  
debtors in FTSE 100 annual  
reports backed by meaningful  
data? Is there sufficient focus on  
the future?  
Lessons from USA: Chris Wye,  
co-author of the US 'Government  
and Performance Review Act'.  
Shareholder Value: Experiment  
with software tool which helps  
identify factors to build  
shareholder value.  
Peter Webb,  
Foundation for  
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**NOVEMBER 9 - 11**  
Introduction to Capital  
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need to understand the bank treasury role  
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## INSIDE TRACK

PROFILE KEIJI TACHIKAWA

## A mobile salaryman full of surprises

The president of NTT DoCoMo, the world's largest mobile telecoms group, is a Japanese chief executive with singular differences, says Paul Abrahams

Keiji Tachikawa's career didn't quite turn out as he had expected. On graduating from Tokyo University in 1982 with a degree in electrical engineering, he chose to join NTT, the sleepy, state-owned telecoms company, because he thought the work would be a pushover. "I wanted time to spend with my family and do my hobbies," he says.

But instead of enjoying a quiet career in the backwaters of NTT's research labs, Mr Tachikawa rocketed up the organisation. He is now president of NTT DoCoMo, the world's largest mobile telecoms group which was floated on the Tokyo stock exchange last month. It is not exactly the definition of a laid-back job.

In recent months Mr Tachikawa has hardly seen his family, let alone had time for hobbies. The roadshow for DoCoMo's initial public offering kept him on the move. But his endeavours were not in vain. Last month, the issue became the largest IPO in dollar terms, raising \$18.4bn (\$10.9bn). The achievement was all the more remarkable given the gloomy state of world stock markets. DoCoMo's successful flotation, advisers say, owed much to its dynamic 56-year-old president.

Part of the reason Mr Tachikawa went down so well with international investors was his extensive American experience. He first visited the US in 1988, when he worked at Nasa's satellite operations for three months. "When I arrived and I saw all the technology, my first thought was that we had made a big mistake fighting against the US," he says. Such frankness about the second world war is unusual for a Japanese, but it was a much-appreciated quality at his country's presentations to international investors.

Advisers to the IPO say Mr Tachikawa surprised his audience at times by being even more open than a typical western chief executive. He was candid about DoCoMo's potential problems, including the danger that its wireless network might become over-congested; that competitors could come up with technology that made his equipment outdated; and that Japanese people were increasingly unwilling to allow base stations to be located near their homes because of safety concerns. The installation of more than 300 base stations had to be postponed last year.

Another factor which helped him on the roadshow was his MBA from the Massachusetts Institute of Technology, obtained

during a second sojourn in the US. Mr Tachikawa was the first NTT employee to study for an American MBA. He says the qualification was useful when meeting international investors.

Foreigners who do business with Japan have high hopes that a new generation of Japanese managers like Mr Tachikawa, with foreign experience and even MBAs, might instil in their companies western standards of financial discipline. A frequently heard criticism of Japanese companies is their tendency to over-invest, regardless of the cost of capital or of the need to make a return on it.

Mr Tachikawa admits that the shift from negotiating NTT's capital spending budget with government bureaucrats to studying for an MBA in America, with its emphasis on discounted cash-flow techniques and not present values, was a huge cultural leap.

And yet in some respects the impact of his American experience appears limited. Dressed in a light grey suit, the company badge attached to his lapel, Mr Tachikawa comes across as the typical Japanese salaryman. Although he understands English well, he prefers to talk through an interpreter.

He says he doubts whether all western business models can be applied to Japanese industry.

"I learnt a lot of new financial analysis techniques at MIT," he says, cautiously. "But I have the impression that they should not be used directly in Japan."

It is a disappointing answer, because DoCoMo's stable of businesses includes some duds. This

**'I learnt a lot of new financial analysis techniques at MIT. But they should not be used directly in Japan'**

company has recently paid NTT about ¥220bn (\$1.1bn) to take full control of its personal handy-phone system business (PHS) - a business that has never made a profit, and which most analysts believe never will.

Mr Tachikawa says he is com-

mitted to PHS, not least because he was instrumental in the development of the technology in the early 1990s. PHS has a smaller range than cellular technology, and is supposed to be cheaper, but it has not been a commercial success because transmission

to return on capital would have refused to buy the business.

In any case, Mr Tachikawa has plans for PHS. His engineering background becomes apparent as he enthuses about the opportunities for wireless technology in the years ahead.

"Let's imagine we are in the year 2005," he says. "There will be 150m people in Japan, and we can provide them with mobile voice telephony with our cellular system. We can also use that system to provide interactive car navigation systems for the 100m vehicles in Japan."

"There will be 50m portable personal computers by then. Our new technology, W-CDMA, will provide mobile television and internet images on the move. For those needing only text, our PHS system will do. Indeed, our strategy for PHS will be turned by 180 degrees. It will no longer be aimed at voice traffic but data. We will be able to use it for tracking bicycles - almost the only thing apart from umbrellas that are stolen in Japan. PHS can be used to track the country's 30m pets, or the 6m motorcycles."

It is as well that the future market is potentially so large, because the investments during the next few years will also be huge. DoCoMo plans to invest ¥2,000bn in W-CDMA and about ¥840bn in a year expanding its cellular network.

With the group's cash flow having grown at a compound rate of 40 per cent during the past three years, Mr Tachikawa's ambitions are perhaps justified. But his strategy still smacks of the traditional Japanese approach of expanding sales without much concern for return on capital.

As for his own future, Mr Tachikawa is looking forward, eventually, to retirement, when he will finally be able to spend more time with his family and on his hobbies. He reckons he has played about 800 games of golf in his lifetime. His target is 1,000. "At 20 games a year, I will need another 10 years," he says, not without relish.

His golf handicap is a creditable but far from brilliant 18. At least it reflects Mr Tachikawa's dedication to his work. Companies whose chief executives have single-figure golf handicaps are rarely stellar performers themselves.



## Essential Guide to Keiji Tachikawa

**Education and experience:** Tachikawa graduated in technology at Japan's elite seat of higher education, the University of Tokyo, and then in 1982 joined NTT, the state-owned telecoms company. His first foreign trip was in 1988, when he was sent to Nasa to collaborate on satellite systems. He returned to the US seven years later with his family to work in New York and then won a scholarship to do an MBA at MIT, the first employee of NTT to do an American MBA. His thesis was a comparison of

capital-raising by NTT and AT&T. He gained a doctorate in engineering in 1992 from the University of Tokyo. Career: Tachikawa is a true company man, having only ever worked for the one organisation - even if DoCoMo is now separately quoted, it is still 67 per cent owned by NTT. He moved up through the ranks until in 1996 he became senior executive vice president at NTT Mobile Communications Network. The company's slogan is 'DO Communications over the

Mobile Network' - hence DoCoMo, although the word also means "everywhere" in Japanese. Tachikawa became company president this year. Motto: "When you think be drastic. When you act, be steady." Interests: He is a fan of the Yomiuri Giants, the most popular and least interesting baseball team in Japan, but in the US he supported the New York Mets. His goal is to play 1,000 games of golf. He has achieved 800 to date.

ENVIRONMENT VIEWPOINT MICHAEL GRUBB

## Blocks on the road to a climate deal

The Kyoto protocol was a remarkable achievement but the devil may prove to be in the detail

Negotiators from around the world meet today in Buenos Aires to start work on implementing the Kyoto protocol on climate change. The protocol, agreed after exhaustive negotiations last December, is a unique international agreement, most of all in its wholesale introduction of international "market instruments", such as emissions trading as a means of controlling greenhouse gases. The protocol was also remarkable in that it set legally binding constraints on greenhouse gas emissions in the face of powerful lobbying and deep international divisions.

Vital in making the agreement acceptable to some countries - most importantly to the US - were provisions to allow flexibility about how and where the stipulated emission reductions are carried out.

For example, reforestation and other activities that absorb CO<sub>2</sub> - "sinks" - may be offset against emission reductions. Another provision allows industrialised countries to gain emission credits by investing in emission-reducing projects in developing countries through a "clean development mechanism".

Most contentious of all, the protocol says the industrialised countries may trade their emission commitments, though details have yet to be negotiated. The Buenos Aires conference will set about defining rules and procedures for implementing emissions trading and other flexible mechanisms.

The ostensible aim of these mechanisms is to improve the efficiency with which the Kyoto commitments are implemented: since it does not matter to the climate where emissions occur, allowing international flexibility - in effect, establishing a market for exchange of commitments - should reduce the cost of meeting given goals.

Unfortunately, the agreement as it emerged from the political heat of Kyoto, leaves so much open that the market mechanisms could easily be corrupted and abused.

Some of the east European countries whose emissions had collapsed after 1990 - principally Russia and the Ukraine - argued that their emissions might rise sharply again. They insisted on an allowance to return their emissions to 1990 levels. The economic malaise in these countries makes it increasingly obvious that this will not happen, leaving them with a large surplus of emission allowances, dubbed "hot air" by the EU.

Allowing them to transfer this surplus through the trading mechanism will enable OECD countries to emit far more than their initial allowance. This has nothing to do with efficiency - it would constitute an abuse of the system and undermine the legitimacy of emissions trading.

It would also set a dangerous precedent, by suggesting that it pays to negotiate surplus emission allowances and then to profit from the windfall.

The Buenos Aires conference needs to address situations in which a country's emissions turn out to be far lower than initially allocated because of economic rather than climate-related changes.

Second, full use of all the flexibilities for which countries are pressing could render the Kyoto commitments too weak to solve the problem. If the commitments can be met principally by trading surplus allowances, planting forests in developing countries and reducing waste in the least efficient economies, there will not be sufficient incentives to develop processes, technologies and habits for tackling climate change in the long term.

It would also fail to turn investment away from the development of extensive new carbon-based resources and technologies.

Negotiations should consider ways managing the flexibility mechanisms so as to ensure adequate market incentives. Third, given the absence of credible international enforcement, international emissions trading must carry in-built incentives.

The rules governing trading should establish that emission allowances obtained from countries that do not comply with the protocol's provisions are rendered invalid. Similar principles could extend to project-level mechanisms.

The value of allowances or credits from countries or projects that might not comply with the rules would thereby be degraded.

Finally, the protocol's clean development mechanism is crucial to the success of the Kyoto protocol but it is also its most dangerous innovation. It is wide open to corruption if adequate rules and an independent overview are not developed. These issues cannot be resolved by next year, as proposed; a longer negotiating track is required.

These discussions need to be placed in the context of long-term goals. As a guideline, the international community should aim to preserve the possibility of stabilising the atmosphere to within twice the pre-industrial concentrations of the gases.

The Kyoto targets are barely adequate to get us on track for this, and excessive use or abuse of the protocol's flexibilities would render such a goal impossible.

Implementing Kyoto without reference to any long-term goal is like printing money while ignoring inflation. That is the trap that must be avoided by the negotiations likely to be launched at Buenos Aires.

Michael Grubb is an Associate Fellow at the Energy and Environmental Programme at the Royal Institute of International Affairs, and a visiting professor at the Geneva International Academy of Environment.



LUCY KELLAWAY

## Hard truths about sofas

The fashion for squashy corporate furniture rests on a complete misunderstanding about what office seating is meant to do

Sofas have two advantages over chairs. The first is that they are better for lounging about in. The second advantage you can probably work out for yourself.

Neither one applies to the workplace. Yet the sofa appears to have become a must-have item for the modern corporation.

At last week's UK personnel managers' conference in Harrogate the sofa was touted as part of the new flexible office of the future. The offices of Scottish Enterprise were held up as state of the art: staff pop into the office for a "touchdown", they plug in their laptops, have a quick stand-up meeting in the cafe, and they can book a few sofas and conduct the meeting on them.

The sofa is so popular because it is taken to be a democratic piece of furniture. Now that the boss is meant to be a team player, it does not look right if he

engages with the world from behind a mighty desk. Organisations are expected to be friendly and approachable, and what is more friendly and approachable than a squashy sofa or an easy chair?

You do not need to look far to find evidence of this fashion. The platform at the Conservative Party conference was lined with Ikea armchairs; at British Airways the chief executive's office has no desk but it does have a three-piece suite, and even at the FT the sofas have started arriving. Last month the editor's big desk was carried out of the corner office and some sofas were carried in to transform the room into a thoroughly up-to-date meeting space.

It is all a terrible mistake. To conduct any kind of meeting on soft furniture is a disaster. It encourages people to take their

time. And sloppy seating cannot encourage sharp thought. Moreover any sofa - especially one that seats more than two - makes it impossible to look at the person you are supposed to be speaking to without swivelling round and half falling off the thing. Sofas take up a lot of space, are more expensive than ordinary chairs, and fool nobody. A big ego does not become a team player in view of what he is sitting on.

Office furniture should be comfortable and practical, which means sitting upright at 90 degrees on your own chair and facing the person you are talking to.

Still on the subject of bosses in the new egalitarian age, consider the case of Keith Todd, chief

executive of ICL. Mr Todd is the perfect modern manager. He's a self-effacing kind of a guy who simply does not possess an ego. We know this because he told us so in the pages of the FT last week. "I probably am unconventional," he confessed. "I don't have an ego." It was just as well that he said it out, otherwise readers might have drawn a different conclusion. He had just said that the key to understanding the way he thought and worked was his "laser-beam focus".

The other respect in which he is typical of the new chief exec is in his attitude towards firing people. Because bosses have to do so much sacking these days there is a tendency for them to convince themselves that taking away people's jobs is not only natural, but that it is actually a good thing.

"The changes at ICL have involved 'letting go' 1,000 people across Europe. This does impact," Mr Todd said. Really?



Does he mean that it 'impacts' on him? Apparently not. "I've never found it a problem dealing with people about realities," he went on. Well, bully for him. Presumably it 'impacts' on those who get the chop, but according to Mr Todd that impact is thoroughly positive. "Sometimes the best thing for the individual as well as the company is a role elsewhere," he assured us.

This is patronising, paternalistic nonsense. Possibly some of the 1,000 people will look back at their days at ICL and feel that being "let go" was the best

thing that ever happened to them. But that is a judgment for them to make, not one their former boss should make on their behalf.

Job title of the week: Corporate Diversity Steward. This is a full time post at Aetna Reimbursement Services, and the US company is sufficiently proud of employing someone with that title that it has put out a press release to tell us all about it.

The fact that there should be a

special person in charge of diversity comes as no surprise. Diversity is a big issue in the US, and the way that corporations deal with all big issues these days is to create a new post, and hey presto! to consider the matter dealt with. But to call this person a steward? Surely stewards are people who bring you your gin and tonic on aeroplanes.

I have just looked up the word in the dictionary and now I understand: a steward can also be an official helping to organise a race meeting.



## INSIDE TRACK

## MANAGEMENT TELEWORKING

## Caught by a flash of inspiration

But for many, the office is not the best place to generate ideas, says Alison Maitland

If you're looking for that flash of inspiration, then get out of the office. Managers are most likely to have their bright ideas at home, while commuting, or relaxing on the beach or golf course, according to a survey today.

Among the least likely places for brainwaves are the "brainstorming" sessions designed to generate new ideas. Only 7 per cent of managers say they have their most creative thoughts in meetings, compared with nearly 12 per cent who put on their thinking caps in the bath or shower.

The survey of 410 managers is published at the start of the fifth annual European Telework Week, initiated by the European Commission to promote technology for flexible working arrangements.

More than 5m European Union citizens are estimated to work away from the office on any day, and the number of teleworkers is forecast to reach 10m by 2000.

"Creativity benefits from periods away from the constraints of the office," says Neil McLochlin, head of the Workstyle Consultancy Group at British Telecommunications, which commissioned the UK survey with the Journal Management Today.

"We're seeing more and more organisations adopt flexible working practices, partly to get their employees to manage their own workloads and be more productive, but also to allow them valuable thinking time."

While 52 per cent of

respondents favoured home, commuting or leisure time for their cleverest thoughts, only 15 per cent opted for the office. The survey does not reveal how many of these had to slip into the quiet of the loo or library for inspiration.

But it does show that managers over 55 are more likely than younger ones to have their best ideas in meetings. Older managers are less likely to believe that the office means work and home means switching off, says Peter Thomson, chairman of the Future Work Forum at the UK's Henley Management College.

"The younger generation has a more flexible attitude to when and where they work."

Gender differences show up as well. Eighty-two per cent of women claimed to be more productive working at home than in the office, against only 43 per cent of men.

That may be because traditional work patterns were built around a predominantly male workforce, says Mr Thomson. Women, juggling many responsibilities,

are obliged to manage their time better, especially at home.

"I think there's still a macho culture saying that working at home is for nannies and women who have to look after kids, while us real people have to come to work to get a job done."

That seems liable to change. Some 30 per cent of respondents said they worked from home at least once a week, and 77 per cent said they were able to e-mail their office from home.

If teleworking grows as



Bowler brainwaves: good ideas often have a homesy quality

Hulton Getty

forecast, might the office become the quiet place for creative thinking away from the distractions of work on the road or in the home?

"It's a possibility," says Jan Klincekberg, human resources director of Interpolis, a Dutch insurance company that has instigated a revolution in its working practices.

At the Rabobank-owned company, no one has an individual desk, explains Mr Klincekberg. Staff have portable "flexi-desks" containing their files, belongings and telephone set. Mail is picked up at a "mail wall". Office space is divided into meeting rooms, coffee corners, research areas and "cockpits" - tiny offices

equipped with desk, chair and PC for intense work.

"Financial sector companies are mostly a bit old-fashioned and stuffy and not very co-operative with their customers. We wanted to change this culture rapidly," he says.

There are desks for only 50 per cent of the 1,500 staff who work in the new 20-storey building in Tilburg, compared with 120 per cent provision in the old Interpolis building. The calculation is that at any one time the rest of the staff will be visiting customers, teleworking, on holiday or off sick.

Most employees have responded to the changes enthusiastically, with only a handful leaving the company or taking sick leave, he says.

The next target is for half the workforce - which is expected to grow from 2,500 to 3,000 - to be working from home for part of each week within five years.

The move to teleworking, which will be optional, is driven by the need to recruit in a tight labour sector and by socio-economic change, says Mr Klincekberg. The company is open from 7am to 9pm each day. "There are a lot of families where both the man and the woman are working. We think they should make their own decisions about when and where they work."



JAMES BLITZ  
FILE FROM ROME

## A shadow across the political stage

The murder of Aldo Moro has proved to be a powerful symbol and particularly so during the current changes in government.

Travelling to work I sometimes pass the spot in the centre of Rome where they found the body of Aldo Moro.

A little more than 20 years ago, on March 16 1978, the former prime minister and leader of the once mighty Christian Democratic party was kidnapped by the Red Brigades, a left-wing revolutionary group, on his way to parliament.

Fifty-five days later, in what, for many, was the most dramatic event of post-war Italian history, his bullet-riddled body was found in the boot of a red Renault in Rome's Via Cestari.

The murder took place in the thick of terrorism that hit Italy in the 1970s and 1980s - years that saw the assassination of leading figures in government, the military and judiciary by left-wing and right-wing extremists.

It is regarded as the most searing of those events. But what has been striking recently is how the shadow of the man still lies across the Italian political stage.

As Massimo D'Alema has gone about forming a new government - bringing together ex-communists and Christian Democrats - the life and death of Moro has been on the minds of the country's political leaders.

His assassination was so significant because it came at what promised to be a turning-point for post-war Italy. In early 1978, the 62-year-old Christian Democrat leader was proposing that Italy's mighty communist party - the PCI - should be brought into "the area of government" for the first time.

Until then, Italy had been ruled by the centre-right Christian Democrats in alliances that excluded the communists, even though the PCI had a significant proportion of the popular vote.

A range of factors - including the determination of Washington that communists must never get their hands on an Italian government during the Cold

War - ensured that Italy remained dominated by Christian Democracy.

Then in the spring of 1978, Moro and the PCI's leader, Enrico Berlinguer, looked set to agree a "historic compromise" that would create an administration still led by the Christian Democrats but which gave the communists a role in government.

Moro was on his way to parliament to announce this plan when he was brutally kidnapped and his five bodyguards murdered. Twenty years on, mystery still surrounds his abduction and subsequent assassination.

The Red Brigades had

**'The assassination came at what promised to be a turning-point for post-war Italy'**

strong motives to kidnap Moro, sure enough. Their fear was that the entry of the main party of the left into government would undermine the aims and ideals of their own left-wing extremist movement.

But many traditional Christian Democrats opposed to an alliance with the PCI also had much to gain from seeing Moro eliminated at such a critical moment.

Many say that the Christian Democrat government of the time - led by Giulio Andreotti - did not try hard enough to recapture Moro, failing even to negotiate with his captors in the first place. Others are convinced there was a conspiracy between the Red Brigades and the Christian Democrats, with ministers and terrorists engaged in a bloody plan to destroy Moro's compromise with Berlinguer.

Mr D'Alema has now fulfilled Moro's plan, except in reverse. He and his party

are ex-communists who lost the government, but they rely for a majority on a small group of Christian Democrats, led by Francesco Cossiga, the former president of the Italian republic.

Mr D'Alema has drawn on what Moro was trying to achieve as a legitimisation of his government. The arrival of an ex-communist at the summit of political power has drawn sharp attacks from the Vatican and the Italian right in recent days.

But Mr D'Alema has been keen to remind the public that Moro started a process of reconciliation with Communism 20 years ago. "We are now at the latest stage of a long relationship between the left and the Catholic world."

Mr Cossiga's comments have been more striking. One of the leading Christian Democrats of the last quarter century, he was interior minister at the time of the Moro kidnapping, and resigned the day after the body was found.

The haunting experience of those days has left a deep psychological wound. For Mr Cossiga, now 70, the formation of a government with Mr D'Alema appears to be a cathartic after much personal pain. "For me, this is the definitive service to the nation, the completion of my duty towards the memory and political strategy of Aldo Moro," he says.

Some observers will be cynical about Mr Cossiga's reflections. In their view, his real aim in recreating the "historic compromise" is to turn back the clock to the days when Italian governments were created and destroyed by cosy deals in the palazzo, without political leaders ever having recourse to a general election and the will of the people.

But many Italians believe that leading Christian Democrats still harbour some terrible secrets about their role in the events of 1978.

Francesco Cossiga is a complex man. Only he can really know why he owes a debt to the memory of Aldo Moro.



TIM JACKSON  
ON THE WEB

## Hard sell for software

Digital River has recognised a business opportunity in tackling the problems which have limited the use of software download

Of all the business opportunities in electronic commerce, you would expect selling software for download over the web to be one of the earliest to succeed.

Software, after all, is a purely digital product that fits the demographics of internet users perfectly, and is sold by companies that understand the internet far better than book publishers or record labels.

Yet, according to Forrester Research, less than one-sixth of the \$13bn-worth of software sold last year was distributed electronically. Digital River, a company that specialises in electronic software download, says there are three reasons for this limited penetration.

One is that software vendors, in a bid to avoid losing control of their intellectual property over the web, have usually required customers to telephone for a password before using a downloaded package - thus removing much of the attraction of the exercise.

Another is that vendors have not yet learned the merchandising skills on the web that are common to every manager of a computer superstore or mail-order catalogue.

The third is bandwidth - nobody wants to download 200 megabytes of data off the web.

Digital River, which has been doing meaningful sales volumes only since last year,

sees a business opportunity in solving the first two of these three problems.

Instead of becoming a reseller of software in its own right, it offers a set of tools for software publishers and retailers which makes it easy and quicker to sell downloaded software over the web.

The company offers a fully outsourced service. It provides web servers to store the program files that are the goods being sold; a set of front-end technologies, complete with payment mechanisms; and merchandising advice to help companies improve sales.

Better still, it can provide this package in a way that is completely hidden from the customer. So you can buy downloaded software from Corel, for instance, without realising the back end is handled by Digital River.

Corel apart, the company's biggest software brand is Lotus Development. Digital River also claims to do business with 1,600 publishers, up from 350 in January. It has also signed up 500 resellers, up from 50 in January, of whom the most prominent are Cyberian Outpost and Micro Warehouse. In total, the company holds an "inventory" of 126,000 applications - which it claims is the world's largest online database of software products.

The business proposition is straightforward. Unless they are big enough to

negotiate better terms, software publishers have to pay Digital River 20 per cent of the receipts from buyers.

Resellers get a different deal. Digital River will set up a web store for them at zero upfront cost; in return, it collects 85 per cent of the total revenues, leaving the reseller with 15 per cent of the take for essentially doing nothing other than providing a home-page link.

This second business model, which a recent statutory filing at the SEC revealed accounted for only 5 per cent of revenues in the first quarter of 1998, is a neat twist on Amazon.com's associates programme.

Web sites that point to Amazon get a commission on sales they generate. Digital River turns that model on its head by allowing the associate to pose as the principal in the transaction. (Customers will realise who they are really doing business with, however, when the credit-card statement arrives).

But the company can add useful value to both sets of clients - largely by applying its experience in laying out web pages and in the electronic merchandising of products. Using Corel as a case study, it claims that Corel switched to outsourcing its download sales after a year of running the operation in-house, and saw a 450 per cent sales increase in less than a year after moving to Digital River.

The company can do far less about the third problem - the high price and limited availability of internet bandwidth. Digital River says the average program the company offers is around 20MB in size which takes around 80 minutes to download using a 56K modem.

Even so, Digital River's numbers look impressive. Last quarter sales were \$5.5m, against \$2.5m in the first quarter of the year. For the business to take a significant bite out of total software sales two things will probably have to happen.

One is that big businesses start using software download as a purchase mechanism. (A survey of the company's European customers showed a surprisingly high percentage downloading from a standard telephone line, and more than 40 per cent came from companies with fewer than 49 employees). The other is that bandwidth becomes cheap and plentiful. With exciting broadband technologies on the horizon, including satellite-based systems, it is easy to imagine a day when the majority of software is downloaded rather than shrink-wrapped.

The challenge for Digital River will be to continue to justify its place in the value chain as payment mechanisms and e-commerce web solutions become commodity products that publishers and resellers can buy off the shelf.

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TRAVEL UPDATE

# Fast light rail link from JFK to NY city centre at last

New York is finally getting its act together to provide a fast transport link between the city centre and John F. Kennedy airport, writes Farrel Kahn. The Port Authority of New York and New Jersey is to announce that funding for a \$1.5bn (\$280,000) light railway has been agreed. The service will reduce the journey to Manhattan from as much as two hours to only 45 minutes.

"The problem of bad access between JFK and

the city has been building up for some 15 years, eroding the city's competitiveness," said Peter Zant, managing director for the Port Authority. "A new rail link will increase our position as the nation's number one international airport."

The line will be a boon for business travellers, as it will not only make Manhattan accessible via Penn station but also enable passengers to go directly to Long Island. The

\$1.5bn tourist market will also benefit.

The AirTrain will loop around the airport, connecting airline terminals in about eight minutes. From there, it will extend to Jamaica Centre and Howard Beach subway station in Brooklyn.

More than eight miles long, it will open in stages: Howard Beach in 2002 and Jamaica in 2003. The connections from Jamaica include the subway, some 1,000 trains on the Long Island Rail Road and 40

local bus lines. The development is part of a \$7.4bn investment programme undertaken at the airport.

The Lufthansa, Air France, Korean and JAL Terminal 1 was recently completed and British Airways is investing \$150m in its Terminal 7.

American Airlines, which has finished a \$220m renovation programme at Terminal 5/6, is expanding from 35 to 60 gates in a \$1bn construction.

IN BRIEF

## Confusion reigns over euro introduction

Corporate travellers will be among the first to use the euro as a practical currency, but with only weeks before its introduction they remain unsure as to how it will affect them, writes Amon Cohen.

According to a survey by American Express of 400 European business travellers and purchasing managers, 75 per cent of travellers have not been briefed by their companies, with 52 per cent claiming they have not been sufficiently informed. Fifty-five per cent of purchasing managers say they also need more information on the implications of the currency.

Their confusion is not surprising. Travel professionals themselves are divided over how the euro will affect their business - something which was evident at last week's Amex Business Forum in Amsterdam, where the survey findings were announced. Divisions emerged over whether airlines and other travel suppliers will reduce their prices as a result of a unified currency exposing price differentials within EU member states. For instance, a flight from Paris to Frankfurt can be priced quite differently than a flight from Frankfurt to Paris.

Maria Lilla, Amex head of business travel for Europe, told the audience: "I firmly believe that transparency will lead to cost reduction." Companies' travel management costs will also

fall as a result of dispensing with currency exchange administration, she argued.

## BA to revamp economy class

British Airways will unveil a sweeping re-vamp of its economy class cabins this week. The airline is expected to announce improvements including newly designed seats with more leg room and personal video screens for each passenger.

Meanwhile, BA has tied up a code share agreement with Emirates. From December 1, its flights from London Heathrow to Abu Dhabi will also bear the Gulf-based airline's codes and Emirates' services between Manchester and Dubai will carry the British Airways prefix.

An Emirates spokesperson said that, on some routes where it was not yet possible, passengers changing from one carrier to the other to catch connecting flights would be able to check their bags

through to their final destinations.

## Air tax dropped

Travellers to Canada from this week will no longer have to fork out a \$15 (\$5.50) tax. The tax was to cover charges for air traffic control, information and other navigation assistance in Canadian airspace.

But the country's navigation authority, which is no longer government funded, has expanded to a system of fees for its services.

This means a bigger share of the costs is being borne by users other than airlines. The authority, Nav Canada, says the move is saving passengers \$100m a year and that efficiencies have cut planned charges by 10-20 per cent below those envisaged when the changes were first announced.

## In brief

● Belgium's Sabena has launched what it calls "happy hour" deals on some

flights to Brussels from UK and Irish airports. Customers travelling on specified flights save 25 per cent on the lowest one-way business fare and 50 per cent on round trips. Prices from London Heathrow, for example, start at £120, including taxes.

● Watch your laptops on the Côte d'Azur. Business travellers despatched to the Cannes area should be aware of a rash of bag snatching from cars. While drivers are waiting at traffic lights, thieves pull alongside on motorcycles and grab valuables left on seats.

● Guests staying at Manchester Airport's new £35m Radisson SAS hotel, which opened yesterday, can walk straight to reception from the terminals. The 360-room property says it has already won meetings and other corporate business worth £2m.

● Remote control televisions you can watch from the bath and "hands free" telephones are two of the extra luxuries installed by the Peninsula New York, in midtown Manhattan, which has re-opened after a renovation programme costing an estimated \$45m-\$50m.

● Two months after the crash of Flight 111 off Nova Scotia, Swissair is switching off an entertainment system on its MD-11 aircraft as a precautionary measure.

● Cyprus Airways was forced to shelve plans to introduce non-smoking flights after cabin staff threatened not to comply in protest at the exemption of pilots from the ban.

Roger Bray

Likely weather in the leading business centres

	Mon	Tue	Wed	Thur	Fri
Tokyo	18-25	18-25	18-25	18-25	18-25
Hong Kong	25-30	25-30	25-30	25-30	25-30
London	12-18	12-18	12-18	12-18	12-18
Frankfurt	12-18	12-18	12-18	12-18	12-18
New York	12-18	12-18	12-18	12-18	12-18
Los Angeles	12-18	12-18	12-18	12-18	12-18
Milan	12-18	12-18	12-18	12-18	12-18
Paris	12-18	12-18	12-18	12-18	12-18
Zurich	12-18	12-18	12-18	12-18	12-18

Information supplied by the Met Office



## BUSINESS TRAVEL AIRPORT OPENINGS

# A departure in chaos

Malpensa's opening is the latest example of an airport opening that has gone far from smoothly, says Gillian Upton

Anyone travelling to Milan over the last week will have found out the hard way about the new airport arrangements in the city. Long flight delays and equally long journeys to an airport outside the city warned the opening of the new Malpensa airport on October 26.

Passengers had been used to Linate airport, a mere 30 minutes by car from the city centre, and mainly used for European and domestic flights.

But the journey from downtown was made worse by massive congestion on arrival as a result of demonstrations. Linate airport had been designed to accommodate a maximum of 7m passengers each year but some 14m passengers were due to squeeze through its doors during 1998.

The airport is often fog bound, leading to cancellations, and could only take aircraft up to Boeing 767 size. To add to its troubles, the green lobby had become more active.

Linate will now continue as a domestic airport mainly serving the Milan-Rome shuttle. For the past 15 years the Lombardy region had been campaigning for a new international hub airport. Rome, naturally, resented the competition.

The decision to build a

new 1.2,200m (\$1.3bn) terminal at Malpensa and move all flights there was highly controversial - and led to a fierce battle between the Italian government and the European Commission this year. The way the move was executed, however, had disastrous consequences for travellers.

Brussels and other European airlines argued that Malpensa should only open once proper road and rail connections to the city centre were in place. The motorway to Milan has yet to be no express rail connection until next May. Travellers now have the option of either using a bus service, paying around £120,000 (\$73) for a taxi, or driving, which will take at least an hour. The new rail link, when it eventually operates, will take 37 minutes.

Confusion reigns as to which airport to go to, for not all airlines transferred all of their services. Under the Italian compromise with Brussels, some 34 per cent of flights have remained at Linate. These will have to move to Malpensa once the new road and rail links are completed.

The Malpensa experience will be familiar to frequent business travellers. Opening a new airport is a huge and complex logistical exercise

and few airport authorities seem to get it right. Only a fortnight ago Oslo opened a new airport without a rail link to downtown.

"The interface between rail and air is key," said transport analyst Chris Terry from Dresner Kleinwort Benson. "Airports are increasingly being sited out-

## Opening a new airport is a huge and complex logistical exercise

side cities and you need a public transport system to make it work."

Fresh in frequent travellers' memories is the disappointment of the much-hyped new airports in Hong Kong and Kuala Lumpur. Both opened within days of each other this summer and much further away from the city centres.

It was computer failure which dogged their early days. Flight, baggage and cargo delays were put down to computer failure at Chek Lap Kok in Hong Kong and passengers were denied the comfort of private airline

lounges during their wait as few had opened.

The government had forced the opening in July rather than wait for a later date in September.

It was also computer failure which caused havoc with baggage retrieval at Malaysia's new £1.4bn airport in Sepang, outside Kuala Lumpur, the week before Hong Kong's opening.

But Denver airport takes the prize, however, for the worst airport opening. A new-fangled computerised baggage system sent bags flying into the air rather than around the carousel.

These events make the move from the old to new airports at Munich in May 1992 a textbook case. Munich Riem closed at 10pm on May 16 and seven hours later the new airport opened. It went like clockwork. Munich's luggage and baggage systems, for example, were tested for 12 months prior to opening.

"We did it in one night and everything went well," said airport spokesperson Robert Wilhelm. "We learnt that testing and more testing is vital. The typical German goal of perfection is a good thing in this respect."

The days of city centre airports are numbered and travellers in the next millennium will be travelling farther from downtown to reach airports.

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## INSIDE TRACK

## BUSINESS EDUCATION MBA DIARY

## Mastering the art of reinvention

A year at Cranfield School of Management makes a new man of Steven Sonsino

When I realised it was not a game, suddenly I began to sweat. Two directors and the group development manager for an international consultancy had driven from their headquarters just to see me and a colleague on the full-time MBA programme at Cranfield School of Management.

I could not understand why an MBA project on human resource strategy had attracted such a high-powered audience. Surely we should have gone to see them?

It was then that I realised this was for real. After the exhausting and endless cramming of analytical tools, the projects of the third and fourth terms were not just opportunities to practise the management techniques and interpersonal skills we had been developing. They were to show us that we had already become tomorrow's managers. It was frightening and exhilarating in equal measure.

The same scene was repeated in project after project across my key strategy and human resource electives. I wondered, for example, why Colin Sharman, international chairman at KPMG, welcomed us. Didn't he have better things to do than listen to upstart MBA students?

I suppose the idea that we might bring a fresh angle to issues that had frustrated the best minds even of international consulting firms was electrifying. I felt, in the background, a profound sense of relief that the investment of so much of my

time and money was beginning to come to fruition. But there was something else, too, harder to pin down.

It felt as if I had mentally crossed an immense barrier, but without realising it. I felt calmer somehow, more certain. And my wife Jacqueline noticed this, too.

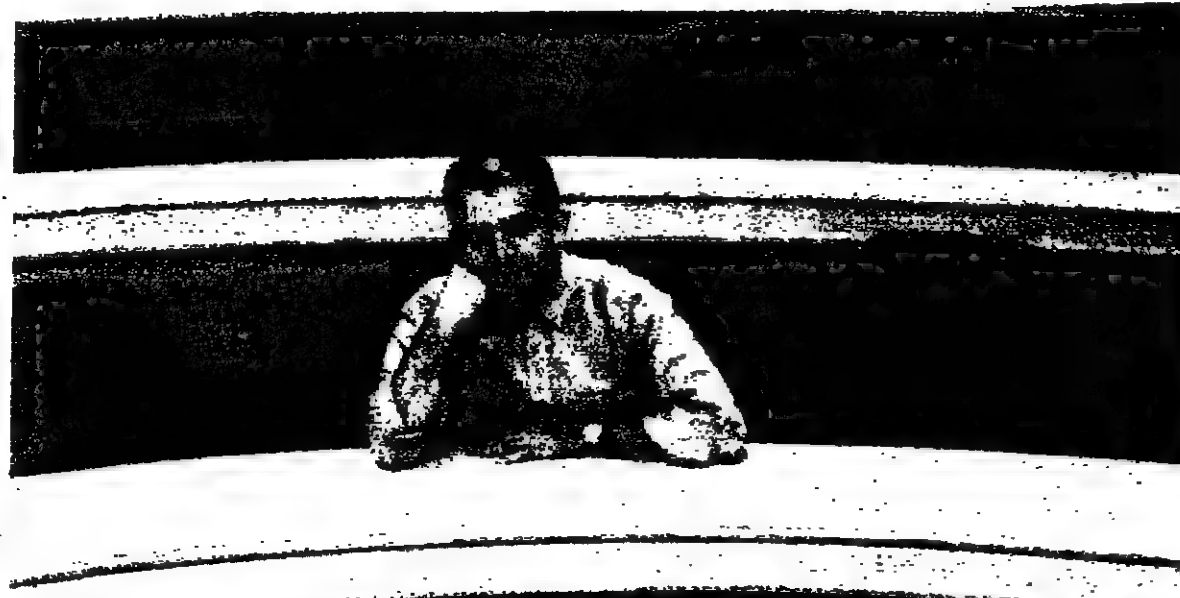
"You're more confident than you were a year ago," she said one evening. It was the first night we had spent alone together for almost two months. We went to bed before midnight and I fell asleep trying to remember the last time I had turned in before 2am.

Over the next few weeks my thoughts repeatedly returned to her comments. I knew what she meant, I thought, but it was not as if I had been lacking in confidence before. Where had the extra come from?

I was nowhere near a solution when I received a note from Martyn Jones, then the director of the full-time MBA programme. Tuesday is an interview day for prospective students, he said. We usually "expose" the students to a lecture, but exams meant this would not be possible. Could he rerun one of my project presentations on that day? I immediately agreed.

And then I asked myself why? The three-hour business law exam, scheduled for 2pm that afternoon, was the stiffest facing me the whole term. Why had I agreed when I really needed the time to cram?

Then it occurred to me that it did not matter. An exam is hardly a realistic assessment of a manager's abilities, anyway. And I had already picked up as much as I wanted from lectures, class discussions and reading. An extra few hours to memorise case law meant nothing in comparison with the opportunity to meet next



Full circle: A year of exhausting work has taken Steven Sonsino from student to fully fledged MBA

David Ahmed

year's would-be MBA students.

And that was it, I realised; I had crossed over and was no longer a student - I was an MBA. With that realisation the rest of the final term flew by, punctuated only by a panel interview with professors and faculty at Cranfield.

The interview followed my second big realisation - that I did not have to relaunch

with top teams exploring strategic leadership and change management issues, among many other things.

So now my relationship with Cranfield is different. While last week I was there for orientation week, elected to help coach the 1998-99 intake through the transition from manager to student, now I am here to support them as a member of the strategy faculty. I am

as provide business leads, but my day-to-day involvement will finish now I am to be based at Cranfield.

I did spend some time, but not nearly enough, discussing with manager Mike Bowen, now a director, how to transfer the day-to-day operations of the business into his hands. And somehow I had to pass on as many of the practical points from the MBA as I could as soon as possible.

But we soon agreed that this particular transition would have to continue over a much longer period. It had taken me a solid year to learn all the tools and techniques of marketing and finance, for example. How could I communicate even a fraction of my learning to him and his team in a fortnight? Did they even want that?

As the new term gets under way I find myself wondering, is an MBA year out from the workplace worth the money? Is it worth missing the family, missing the sleep and missing the salary? For me the answer is a resounding yes, but for many people the answer may be "it depends".

My MBA has provided a continuous stream of personal challenges, some of which I tackled head on, others I hardly bargained for and still struggle with. On balance, though, the opportunity to develop a greater

very excited by the prospect. My wife is also excited and has astonished me by her wholehearted support for the change of direction, despite having been an MBA widow for a year.

The only niggle at the back of my mind during the celebrations was how colleagues at my training company in Surrey would respond to the news of my appointment. I can, of course, continue to act as a consultant for them, as well

my existing company or start a consulting business to continue working at a high level in the strategy and human resource fields. Why reinvent the wheel when I could reinvent myself and work for a leading business school?

Some hours after the gruelling interview, Leo Murray, director of the school, called me in to tell me I had secured the teaching fellowship in strategic management. My brief? To work

## NEWS FROM CAMPUS

## Schmalensee takes over the top job at MIT

The Massachusetts Institute of Technology's Sloan School of Management has named Richard Schmalensee as its new dean, following the summer departure of Glen Urban. Prof Schmalensee, who served on President George Bush's Council of Economic Advisers, is an authority on regulatory and antitrust policy, and will be an expert witness in the federal government's case against Microsoft.

"Dick was a valued member of my Council of Economic Advisers," said President Bush. "MIT is lucky to have him."

Prof Schmalensee served as deputy dean under Prof Urban between 1996 and 1998 and has been interim dean since July. His focus will be on enhancing the school's facilities, deepening connections to other schools at MIT, and improving links to the business community.

The new dean, who holds an undergraduate and doctoral degree from MIT.

## Double dose of learning

The increasing pressure on doctors to prove they can handle balance sheets as effectively as bad backs has led the Simon school, at the University of Rochester in New York, to set up a joint MD and MBA programme in conjunction with the university's school of medicine and dentistry.

The joint programme will enable students to achieve both degrees in five years - one year less than the time needed to complete both degrees independently. The course involves the medical students spending much of their summer holidays in management training.

Information for News from Campus should be sent to Delta Business, The Financial Times, One Southwark Bridge, London SE1 8HL. Tel. 44 171 873 4573 Fax 44 171 873 3850

The Simon school plans to begin the programme in September 1999.

The Simon school has also announced an MBA specialisation in brand management, run by the school's marketing department.

Simon school: [www.ssb.rochester.edu](http://www.ssb.rochester.edu)

## Fiscal course for high fliers

The University of Bath School of Management, in the UK, has joined forces with the SGS Group (Société Générale de Surveillance), the Geneva-based inspection and verification group, to launch an MBA programme which focuses on fiscal policy and taxation.

The programme is specifically aimed at high-ranking government fiscal managers from developing countries and is intended to help build stronger economies in developing countries.

## Barclays backs entrepreneurs

Financial services group Barclays is providing £1.5m funding over five years to establish a centre for entrepreneurship at Durham University Business School, writes Chris Tighe.

The Barclays Centre for Entrepreneurship aims to develop entrepreneurial behaviour not only for the benefit of UK business but across society.

The Centre's programme will include a part-time MA entrepreneurship course, piloted this year, the development of entrepreneurship training packages and the creation of education and consultancy packages around personal, business, organisation and stakeholder development themes. Durham: <http://www.dur.ac.uk/dubsc/school/school.htm>



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THE ARTS

OPENINGS

**STOCKHOLM**  
Ingvar Lidholm is the subject of this year's contemporary composer portrait at the Konserthus. A 10-day festival, beginning on Thursday, includes a selection of his choral and chamber music, and the vocal symphony he has drawn from his opera *A Dream Play*.

**PARIS**  
An unusual pairing of one-act operas by Zemlinsky and Ravel, *Der Zwerg* and *L'enfant des sortilèges*, opens at the Palais Garnier on Thursday. James Conlon conducts, and the staging is by Richard Jones and Antony McDonald.

At the Théâtre de la Ville, Helen Vincent directs *La Nuit des Rois* - known in English as *Twelfth Night* - by Shakespeare.



**LONDON**  
The Royal Concertgebouw visits the Festival Hall on Thursday for the first of three London concerts. It is giving this season Riccardo Chailly conducts Mendelssohn's Violin Concerto (Joshua Bell) and Mahler's Fifth Symphony.

The 42nd London Film Festival, dedicated to the memory of Alda Kerpas, opens on Thursday at the Odeon Leicester Square with the international premiere of the musical-comedy *Little Voice*, starring Michael Caine (right).

The Oris Jazz Festival, in various venues throughout the capital, kicks off on Friday. Among the headliners are Chick Corea, Lester Bowie and Gail Allen (far right).

An exceptionally busy week in



the West End includes the opening tonight of a new play at the Tricycle Theatre by Tariq Ali and Howard Branton, *Ugly Rumours*, directed by Christopher Morahan and Stephen Rayne, in which Sylvia Syms (left) plays both Mrs Thatcher and The Queen; the Royal Shakespeare Company's new production of *Titus Andronicus*, directed by Michael Boyd, opening at the Pit on Thursday; and the star Berlin actor Ekkehard Schall performing for two nights only (Friday and Saturday) at the Almeida Theatre in a play partly

about Bertolt Brecht (his own father-in-law), *Brecht Dead and I Am Right*.

**SAPPORO**  
The Orchestra de Paris begins a 10-concert tour of Japan on Thursday at the Sapporo Kitara Hall. Georges Prêtre conducts all the concerts on the tour, which winds up at Tokyo's Suntory Hall on November 15 and 16.

**DUSSELDORF**  
An important exhibition about the life and work of Alexander Rodchenko (1891-1956), first seen in New York during the summer, comes to the

Kunsthalle on Friday. With 300 works ranging from painting to design, sculpture and photography, it is the chronicle of a Russian artist's progress in revolutionary times. It moves to Stockholm's Moderna Museet in March.

**LYONS**  
Dukas's rarely-staged Masterwork opera *Ariane et Barbe-bleue* can be seen at the Opéra over the next two weeks. The company's new music director, Louis Langrée conducts a staging by Patrice Chaurand and Moshe Leiser, and the title role is sung by Françoise Pollet. The first night is on Wednesday.

Proud to be sexist in a male world

Andrew Clark talks to Francesca Zambello, a director who is not going to let opera go the same way as all those 19th century heroines

She's not agenda-driven like Peter Sellars, or design-led like Bob Wilson. Nor is she a conceptualist in the mould of the Aids brothers. Of all American directors working regularly in Europe, Francesca Zambello is the odd one out: she is versatile, she is pragmatic and she's a woman.

**'We can't put opera in general on a political correctness barometer. It would fall miserably in every case'**

must be tough being a feminist in opera. She spends most of her time working in theatre run by men, directing operas written by male composers, in which most leading women are portrayed as victims. And yet Zambello, a 45-year-old New Yorker, is as glib as anyone of the sexual stereotyping she claims to be fighting. In a recent interview with *Time* magazine, she argued that women had a more "primal" response to music: "They see colours and images where a man might think of a text." When she gets a bad review, she blames it on "menopausal mazes".

Throw those quotes at her, and you quickly realise that, while the words "feisty" and "forceful" could have been invented for her, Zambello also knows how and when to turn on the charm. "Yes, those are totally sexist statements," she admits without a hint of defensiveness, "but that's OK, isn't it? I don't see why I should have to listen to men being sexist all the time. The problem is that most people who are opera-goers are not politically aware in feminist/social issues. More often than not they also happen to be affluent, the kind of people we need to pay for opera. I don't want to offend them, but sometimes I wouldn't mind raising their political awareness."

She usually does so at her own cost: some of her most self-consciously feminist productions, like the notorious *Lucia di Lammermoor* at the Metropolitan Opera in 1982, have been her biggest flops. But Zambello's bark is usually worse than her bite, and London - the scene of several notable successes in recent seasons - should have nothing to fear from her next two productions. In *Boris Godunov*, which she stages for English National Opera this month, there's hardly a woman to be seen all evening. In *The Bartered Bride*, her Christmas show for the Royal Opera at Sadler's Wells, she has promised not to take the male characters to task for emotionally battering the heroine.

"Part of the story is cruel," says Zambello, warning to her subject. "The Bartered Bride is about the abuse by a man in a position of power, who takes his girl for granted. That's universal. If we hold it up to the contemporary mirror, it's definitely a sexist opera. But we can't put opera in general on a political correctness barometer. It would fall miserably in every case."

And so the production is to be naive and folkloric, with plenty of children, a lot of dance and a big circus act. That's where the pragmatist in Zambello comes into play. Well aware of the Royal Opera's parlous condition, she talks of the need to distinguish between shows which entertain, and those where there is room to provoke. "You have to weigh up those things, and find the appropriate context. Right now, if most of the world could have its way, they'd bump all artists off the floor, so I feel conscious of a responsibility to keep nourishing this art form - which means doing productions which are going to survive in there. I want opera to survive. If we're not careful, it's going to go the way of half those 19th century heroines."

If Zambello is not driven by a particular aesthetic or agenda, what does she stand for? She sees herself as part of a reaction against the intellectualism of the last couple of decades, "when we distanced ourselves from what may be perceived as simplistic things - character, story, feeling." There is nothing iconoclastic about Zambello's work. She is essentially a collaborator, who needs input from others to help formulate an approach. Her rejection of what she calls "the one-person vision" helps to explain the lack of blind originality in her work. Where she scores is her awareness of practicalities. She can be relied on to put on a good show - neither overloaded with ideas, nor empty-headed.



A production who rejects the 'one person vision': opera director Francesca Zambello

But Zambello's success also stems from astute career-planning. Apart from a few isolated cases, she kept clear of the central repertoire until she felt mature enough to handle it. *Boris Godunov*, *The Bartered Bride* and the mainstream Verdi operas she has lined up for the next two years represent a new departure. When she accepted her latest ENO engagement, it was supposed to be Rimsky-Korsakov's little-known *The Legend of the Invisible City of Kitezh*. Financial pressures forced the change to *Boris*, which she reluctantly accepted, knowing her work will face comparison with previous London productions.

If her previous efforts with epic Russian opera are anything to go by, *Boris* should be worth watching. Her love affair with Russian culture dates from student days, when she spent a year in Moscow and St Petersburg. She says that pointing up the contemporary parallels in Musorgsky's drama is "too obvious. We've seen it all before, we know Russian history is cyclical, that it's never going to change. I don't want to undercut those rivers of the past. I'd rather approach

it on a personal level, because these are not just Russian characters - they're universal."

As for Smetana's bitter comedy, she confesses it did not rank on her wish-list, but the chance to work with Bernard Haitink was too good to pass up. "You get to a point when you want to work with the great conductors. It does change the calibre of your work. The bar goes up, you want to jump higher, because you're with the best. That's a great stimulus - otherwise you're just repeating yourself."

And what of the future? Zambello, who lives on New York's upper west side with author and critic Manuela Hoeltzerhoff, plans to stage a large chunk of 1999 on sabbatical. She has two world premieres on the boil with US composer Tobias Picker, one of which will mark her return to the Met in 2002. Longer term, she wants to become artistic director of a European opera company. That's an intriguing prospect. Given Zambello's skills of organisation and communication, the male-dominated world of opera has nothing to fear - and everything to gain.

WEXFORD OPERA FESTIVAL

A bravura attempt at roguish exploits

Pavel Haas, born in 1899, was exterminated in the Nazi gas chambers in 1944. He'd been Janáček's pupil. His opera *The Charlatan* had its premiere in Brno in 1938, and its second production at this year's Wexford Festival. It's an odd piece: farcical episodes from the life of a travelling quack-doctor after the Thirty Years War. *The Charlatan* was sung in Czech, but a bilingual libretto was available (and there's a also a recording, made from Prague concert performances last year, in Decca's *Entartete Kunst* series). So one could learn what was going on in any particular scene: the difficulty was deciding what, if anything, it all amounted to. There's a big cast: 15 men (several of them playing multiple roles) and two women.

In the first scene, Dr Pastrik enters the fair Amaranth of lethargy by seating her, knickerless, in a basket of stinging nettles. In the sixth he operates unsuccessfully on the monk who has been Amaranth's guardian, and fears being arrested as a charlatan. In the last, he sees an apparition of the monk and dies of apoplexy. It's an odd comedy. Scene 4 ends with a miller screaming as he's buried to death in his mill, while Pastrik's troupe sings a jolly drinking song.

We're invited to discern Janáček's influence, but this amounts to little more than a frequent repetition of short speech-motifs. Hindemith and the neoclassical Stravinsky come more often mind. In the last scene we get a popular song: 11 strophes with refrain, ingeniously varied in accompaniment, in praise of Pastrik's exploits. It's all perfectly agreeable - but somehow baffling.

The hero was played, by Luca Grassi, as not Dr Dulcamara but a handsome, romantic young poet. His troupe, dressed as *commedia dell'arte* characters, included some excellent singers (among them Ludovik Lutha, Peter Wedd, Sharon Wilding, Julian Jensen). John Abafala, directing.

moved the action forward from the 17th century to 1885-1914; he wrote of - but hardly showed - a rural community slowly changing as it became part of the modern world. Israel Yimmon, who has made a speciality of Terezin scores, conducted.

Zandonai's *Carlini di Ekke* (1925, two years after the Garbo movie) is another puzzle piece. The libretto derives from Selma Lagerlöf's *Gösta Berling's Saga* (1891). La Comandante, the chasteleine of Ekkeby, leather-clad, whip-wielding, has assembled a band of society outcasts who revel in her halls but also toll in her ironworks. Gösta, her latest recruit, is a disgraced pastor who has taken to drink. He loves Anna, one of a band of girls also kept at the castle. Anna's father, Strimmar, is some sort of demon. He reveals that La Comandante acquired Ekkeby as a reward of sin, and maintains it by consigning one of the knights to hell each Christmas Eve...

Not exactly verisimilitude of a high-falootin' old middle. The music is boldly post-Puccinian, but more ambitious than memorable. The Wexford performance, conducted by Daniele Caligaris, was decent. The Italian mezzo Francesca Francini and the Argentinian tenor Dario Volonté were reluctant to drop below full blast in a little theatre where a whisper can tell. Alida Barbanti, the Anna, was gentler; and the Maltese tenor Joseph Callejo was poignant as the knight due to be sacrificed.

Illustrations of Forzani's 1985 production show colourful scenery. In Wexford, Francesco Caccagnini dropped in little three-dimensional models against back curtains. All three shows this year had recourse to basic black and were somewhat underlit.

Next year's operas are to be Giordano's *Siberia*, Goldmark's *Queen of Sheba* and Moniuszko's *Haunted Manor*.

Andrew Porter

INTERNATIONAL Arts Guide

AMSTERDAM

**OPERA**  
Netherlands Opera, Het Muziektheater  
Tel: 31-20-551 8911  
● *The Rake's Progress*: by Stravinsky. Conducted by Reinbert de Leeuw in a staging by Peter Sellars. Cast includes Donald McIntyre, Thomas Randle and Willard White; Nov 4  
**EXHIBITIONS**  
Rijksmuseum  
Tel: 31-20-673 2121  
● Van Gogh in the Rijksmuseum: during the period of the Van Gogh Museum's closure for renovation and building work, a selection of its finest holdings will be exhibited in the Rijksmuseum's South Wing; to Mar 7

**CHICAGO**  
**OPERA**  
Lyric Opera of Chicago  
Tel: 312-332 2244  
www.lyricopera.org  
● *Ariadne auf Naxos*: by R. Strauss. New production by John Cox, conducted by Robert Cox. Cast includes Deborah Voigt and Susan Graham; Nov 2, 6  
● *Mourning Becomes Electra*: by Martin David Levy. New production by Liviu Clujei, conducted by Richard Buckey; Nov 4  
**EXHIBITIONS**  
Art Institute of Chicago  
Tel: 312-443 3800  
www.artic.edu  
● Art and Archaeology of Ancient West Mexico: more than 200 works, including terracotta figures found in tombs, and findings of recent excavations. Many of these objects have never before been publicly exhibited; to Dec 6  
**COPENHAGEN**  
**EXHIBITIONS**  
Louisiana Museum of Modern

**GLASGOW**  
**OPERA**  
Scottish Opera, Theatre Royal  
Tel: 44-141-332 9000  
● *Daaloor*: by Smetana. Conducted by Richard Armstrong. In a staging by David Pountney; Nov 2  
● *Scottish Opera: The Magic Flute*: by Mozart. Scottish Opera production by Martin Duncan, conducted by Richard Farnes; Nov 3, 5  
**HELSINKI**  
**DANCE**  
Finnish National Ballet  
Tel: 358-9-403 021  
● Giselle: staging by Sylvie Guillem. With sets and costumes by Ramon B Ivers. Conducted by David Gerloff; Nov 4  
**LAUSANNE**  
**EXHIBITIONS**  
Musée Cantonal des Beaux-Arts  
Tel: 41-21-302 8332  
● The Collection of Dr Henri-Auguste Widmer: in 30

years, Widmer collected more than 600 works of art. This display, designed to pay tribute to one of the museum's most generous donors, includes works by Boudin, Daubigny, Chintreuil and Rousseau. The exhibition also includes sculptures and a selection of antiquities; to Nov 8  
**LJUBLJANA**  
**DANCE**  
Cankarjev dom  
Tel: 386-61-222 815  
● Siobhan Davies Dance Company: 10th Anniversary Autumn Tour. Programme features *Eighty Eight*, a new work set to piano music by Conlon Nanfarrow, played by Rex Lawson, and *Wimborne Cotton Mill Blues*; Nov 3  
**LONDON**  
**CONCERTS**  
Barbican Hall  
Tel: 44-171-638 8891  
● London Symphony Orchestra: Michael Tilson Thomas conducts a series of works by Stravinsky; Nov 6  
**OPERA**  
English National Opera, London Coliseum  
Tel: 44-171-632 8300  
● *Mary Stuart*: by Donizetti. Conducted by Jean-Yves Escoffier (Nov 6) and by Gale Edwards; with costumes by Jasper Conran. Ann Murray sings the title role, with Susan Parry as Elizabeth; Nov 5

**EXHIBITIONS**  
Royal Academy of Arts  
Tel: 44-171-300 8000  
● Charlotte Salomon: born in Berlin in 1917, Charlotte Salomon died in Auschwitz in 1943, after living in hiding in the south of France for three years, during which time she produced a series of 789 gouaches called *Life? Or Theatre?*, exhibited here, which has been interpreted as a form of self-protection against the violence of the Nazi era; to Jan 17  
**MILAN**  
**OPERA**  
Teatro alla Scala  
Tel: 39-02-88791  
www.lascala.milano.it  
● *L'Elisir d'Amore*: by Donizetti. Massimo Zanetti conducts a staging by Ugo Chiti, with designs by Tullio Pericoli. Mariella Devia sings the role of Adina; Nov 6  
**MUNICH**  
**OPERA**  
Bayerische Staatsoper  
Tel: 49-89-2185 1920  
www.staatsoperbayern.de  
● *Der Freischütz*: by Weber. Conducted by Zubin Mehta in a new production by Thomas Langhoff, with designs by Jürgen Rosa. Cast includes Petra Maria Schmitzer and Peter Seifert; Nov 3  
**NEW YORK**  
**OPERA**  
Metropolitan Opera, Lincoln

**Centre**  
Tel: 1-212-362 6000  
www.metopera.org  
● *Le Nozze di Figaro*: by Mozart. New staging by Jonathan Miller, with designs by Peter Davidson. With René Fleming, Cecilia Bartoli and Bryn Terfel, conducted by James Levine; Nov 3  
**EXHIBITIONS**  
Metropolitan Museum of Art  
Tel: 1-212-879 5500  
www.metmuseum.org  
● Degas Photographs: bringing together 35-40 photographs, most of which were made in the 1890s. Mainly figure studies, self-portraits and portraits of the artist's circle; to Jan 3  
**SAN FRANCISCO**  
**OPERA**  
San Francisco Opera, War Memorial Opera House  
Tel: 1-415-364 3330  
www.sfoopera.com  
● *Tristan und Isolde*: by Wagner. Conducted by Donald Runnicles in a staging directed by Michael Hampe, designed by Mauro Pagano; Nov 6  
**STOCKHOLM**  
**EXHIBITIONS**  
Moderna Museet  
Tel: 46-8-5195 5200  
www.modernamuseet.se  
● In Visible Light: Photography and Classification in Art, Science and the Everyday. Traces the evolution of photography from the late 18th century to works by artists including Andy Warhol and

Cindy Sherman; to Nov 15  
**WASHINGTON**  
**OPERA**  
Washington Opera, Kennedy Center  
Tel: 1-202-295 2400  
www.do-opera.org  
● *Fedora*: by Giordano. Conducted by Roberto Abbado in a production by Lamberto Puggelli, directed here by David Edwards, and designed by Luisa Spinetti. The cast is led by Mirilla Freni and Plácido Domingo; Nov 4  
**TV AND RADIO**  
● **WORLD SERVICE**  
BBC World Service radio for Europe can be received in western Europe on medium wave 648 kHz (463m)  
● **EUROPEAN CABLE AND SATELLITE BUSINESS TV**  
● **CMN International**  
Monday to Friday, GMT:  
06.30: *Moneyline* with Lou Dobbs  
13.30: *Business Asia*  
19.30: *World Business Today*  
22.00: *World Business Today Update*  
● **Business/Market Reports**  
05.07: 06.07: 07.07: 08.20: 09.20: 10.20: 11.20: 11.32: 12.20: 13.20: 14.20.  
At 08.20 Tanya Beckett of FTTV reports live from Liffe as the London market opens.



## ECONOMICS NOTEBOOK ROBERT CHOTE

## A world in the woods

There is political momentum behind the global economic reform agenda advanced with substance and style by the G7 last week

It would be easy to dismiss last Friday's statement on global economic reform by the Group of Seven leading industrial nations as a mere rehearsal of proposals that had already won support at the annual meetings of the Bretton Woods Institutions in Washington a month ago.

But this would be to underestimate its significance. The document from finance ministers and central bank governors - accompanied by a parallel statement from heads of government - underscores the political momentum behind the reform agenda. This is important at a time when critics lament a lack of global leadership and when financial markets need reassurance as a multi-billion dollar rescue package for Brazil nears completion.

The statement struck a careful balance, highlighting recent positive policy developments - notably the interest rate cuts implemented in many industrial countries and the passing of banking sector reform legislation in Japan - while avoiding the suggestion that the world economy is now out of the woods. Policymakers remain very nervous about the prospects for Latin America, let alone the political and economic aftershocks of the crises in Asia and Russia.

But there was substance as well as style. A month ago the G7 agreed only to "explore" President Bill Clinton's proposal to extend precautionary credit lines to well-run emerging market economies in order to inoculate them against potentially contagious financial crises. This lukewarm language reflected German reluctance, which the change of government in Bonn and some intensive lobbying of Hans Tietmeyer, the Bundesbank president, have helped to ameliorate. The G7 now backs the proposal, which will be able to draw on the \$90bn of fresh lendable resources that will be released to the International Monetary Fund by agree-



Agreement: Robert Rubin caved in to pressure over the G22 AP

ment in the US Congress on its capital increase and enlarged credit lines. By trumpeting its backing for this proposal the G7 is clearly trying to bolster investor sentiment ahead of the announcement of the Brazilian package. Officials from the G7 and the IMF are well aware that the Brazilian congress could easily undermine the fiscal tightening promised by the government, while the short-term maturity of much of the country's domestic debt

**Policymakers remain very nervous about the prospects for Latin America, let alone the aftershocks of the crises in Asia and Russia**

remains a serious threat. Larry Summers, the US deputy treasury secretary, said on Friday that "some of the ideas involved with contingency financing could possibly find application with Brazil". But the essence of the precautionary credit line proposal is that it should provide an insurance policy to protect "innocent bystanders" from an indiscriminate loss of investor confidence. As its substantial budget and current account deficits indicate, only too clearly, Brazil lost its innocence some time ago. The G7's expression of

support for the precautionary credit line proposal does not mean there is a fully worked-out mechanism ready. Indeed, there is resentment in Washington that the proposal is being foisted on the IMF staff and even its executive directors without adequate thought. After all, problems soon became apparent when a similar idea was mooted some years ago to help smaller industrial countries.

First, there is the issue of defining an "innocent

bystander" and thereby deciding which countries might qualify for such a credit line. Does Chile's current account deficit signify a failure to adjust policy or the unavoidable consequence of a terms-of-trade shock?

Second, what is the problem of what to do with countries granted credit lines on the strength of strong policies, only for those policies to deteriorate once the credit lines are in place. The IMF's executive board would be reluctant to withdraw a credit line from a country where policy was going off track, for fear of triggering a

crisis. The only way to ascertain the importance of these problems is to launch the facility and wait and see. But there are many officials in Washington who doubt that precautionary credit lines can have a permanent place in the IMF's armoury.

In addition to the anti-contagion measures, the G7 also picked up several themes from the Group of 22, a US-inspired collection of industrial and developing countries. These included:

- Promoting transparency of national policies (including annual audits by the IMF and a commitment to detail public sector foreign exchange positions).
- Aiding crisis resolution (including informal IMF-sanctioned debt standstills and bond contract clauses to restrain rogue creditors).
- Strengthening financial systems (including greater co-ordination among supervisors and an examination of hedge fund supervision).

As important as the substance is the fact that the G7 has taken up the G22 agenda. The creation of the G22 reflected US frustration at the over-representation of Europe - and under-representation of key emerging markets - in the IMF's "interim" committee and the Base-based Group of 10.

Robert Rubin, the US treasury secretary, has caved in to pressure from smaller European countries for admission to the G22 (now at least 26). These countries argued that they had extended credit lines to the IMF, yet the US wanted them frozen out of the global financial reform debate.

Despite this concession, France and Germany remain concerned at the role of the G22. But by bringing its agenda back under the G7 umbrella, Gordon Brown, the UK chancellor, may have started to heal the rift.

The G7 statement may look like a singularly modest advance. But in the byzantine world of international financial diplomacy even a modest advance can be a cause for cheer.

## LETTERS TO THE EDITOR

## Managed inflation in Japan risks endangering confidence and competitiveness

From Mr Erol Emed.

Sir, Paul Krugman ("Even worse than you think", October 27) is faulty on at least four counts. First, with a majority of its population at or close to retirement age Japan is demographically not a suitable country for inflation. Not only will it fail to motivate pensioners to spend their future consumption needs today, but also it will be a cause for shifting the aggregate allocation of investment portfolios further away from domestic assets.

Second, with 10-year bond yields at a mere 0.91 per cent, inflation will aggravate the problems of banks undermining the efforts to strengthen the country's financial system.

Third, we have no clue on the potential consequences of runaway inflation, created by a deliberate policy, in a society that is as closed and as under-researched as Japan's. Anger and unrest among the nation's beneficiaries, who rightly think that present living standards are earned at the expense of two generations, are probably the mildest of all possible outcomes.

Fourth, recovery by inflation will endanger Japan's competitive advantage in the long term because it will create a kind of "moral hazard" among inefficient manufacturers as their high-cost structure will be bailed out by consumers.

While inflation has a chance of short-term success to restore demand, but not confidence, by threatening consumers with purchasing power loss its immediate positive effects are likely to die out quickly.

The policies should instead be aimed to stop deflation as a first step and then to increase the purchasing power of consumers without eroding the profit base of companies through encouraging achievements in efficiency. This way there will be a real base for economic recovery rather than an imaginary one.

Erol Emed, portfolio manager, 1-5-4-405 Koenji Minami, Koenji Sun Heights, Suganami-ku, Tokyo 166-0003, Japan

From Mr Jack Stopforth.

Sir, Paul Krugman's Personal View of the Japanese economic malaise stressed that its cause goes beyond the banking system, but neglected its more significant structural implications. We have long envied the independence of Japanese manufacturers and their financiers. The holding of equity by the banks in the leading corporations seemed the perfect buffer against short-termism. Similarly, the Toyota manufacturing method and Just in Time delivery systems - ardently copied by UK companies - are underpinned in Japan by long-term supply contracts between manufacturers and suppliers and reinforced by cross-shareholdings involving customer, supplier and bank.

This intertwining of interests served the Japanese well, until the credit crunch caused by over-lending in the banking sector turned the structure into a house of cards. The banks are liquidating assets and calling in loans which their business partners had assumed were in place for the long term; larger companies are reviewing supply contracts and the Japanese government and international financial community are questioning the solvency of the banks, giving the volatile mixture a further shake.

The shock to the Japanese business establishment is palpable to any business visitor to Japan, though not yet apparent in the bustling stores and full hotels of



Long Term Credit Bank, a victim of Japan's economic problems, has been nationalised. Recapitalisation of the banking sector is seen by many as a necessary step towards the country's recovery

Tokyo. Presumably there will be more visible evidence when the inescapable restructuring of Japanese industry takes a more strident form than the mere non-replacement of vacancies currently being mooted.

For all the pain, though, we should not forget that Japan is two-thirds of Asia, economically, and is four times the size of the UK economy. It is equipped to survive the crisis and may emerge stronger for the experience.

Jack Stopforth, chief executive, Cumbris Inward Investment Agency, Bickhill, Penrith, Cumbris, CA11 0DT, UK

From Dr Benito Resano.

Sir, Ken Takano (Letters, October 28), responding to Paul Krugman's article, seems overly optimistic about the state of banks and bank regulation in Japan. Stating that whenever a Japanese bank's capital ratio falls below 4 per cent it must reduce risky assets to restore capital adequacy fails to recognise the factual negligence of Japan's regulators. Otherwise, one could not explain the fact that in its 1996 "Prompt corrective action" programme the Japanese Ministry of Finance distinguished three categories of banks - the lowest including banks with a capital ratio of "less than zero per cent".

Another indication of regulators' lax attitude is that the liabilities of the now nationalised Long Term Credit Bank turned out to exceed its assets by at least ¥340bn, although by the end of March this year the bank reported a capital ratio of 10.32 per cent. This does not leave an outside observer with much faith in the system.

Benito Resano, RWMA Institute for Economic Research, Neuer Jungfernstieg 21, D-20347 Hamburg, Germany

From Professor Richard Higgett and Dr Herbert Lither.

Sir, Paul Krugman's article suggests that in Japan "deeply unconventional measures" are necessary, but refrains from pointing out the options available, apart from re-emphasising his own proposal for "managed inflation". All conventional measures have been tried and have not shown any positive results. Interest rates can't be lowered any further, but what can be done?

Basically, the measures would have to meet the following criteria: they should provide the funds for a recapitalisation of the banking sector without increasing public borrowing too dramatically; they should contribute to the restoration of confidence in Japan as well as towards the strengthening of the yen; and, above

all, these goals should be achieved in a reasonable period of time.

A proposal that fits these criteria is a one-off tax on savings, combined with a subsequent slight rise in interest rates to strengthen the yen. Even a modest one-off tax on savings in Japan would provide enough funds to bail out the banking sector.

A tax on savings would be more than just financing the (inevitable) bank bailout from general tax revenue for it would exclude those without savings. Also, it would not, in contrast to other forms of financing the bank bailout, put a burden on future generations.

Sounds too radical? Perhaps it is, and certainly it would be difficult to get political support for it in Japan. But for the Japan of 1998, there seem to be very few alternatives to radical solutions.

However, the current picture - Japan once again trying to export its way out of trouble when the rest of Asia is doing the same, and the Americans and Europeans continuing to act as "consumers of last resort" - will undoubtedly lead the world economy into ever greater trouble.

Richard Higgett, director, ESRC Centre for the Study of Globalisation and Regionalisation, University of Warwick, Herbert Dieter, visiting fellow, Centre for Globalisation, and fellow, University of Duisburg

From Mr Patrick O'Brien.

Sir, Professor Paul Krugman's article coincided with my theory that the public is satiated with consumer goods. We possess in our house three television sets, four ovens, a microwave, three types of blender etc. etc. "Inflating the economy" will not increase demand for manufactures under these circumstances.

The only growth industry is services. We have a cleaner but we would like someone to do the ironing. Fashion could provide work. We note that youngsters wear jeans instead of suits, trainers instead of shoes. They spend money on holidays but are destroying the natural world as a result.

There is a similar situation with the money supply. People have plenty of cash but are saving it because they see no value except the stock market and even that is over-valued. The rise in the retail price index is the first indication of an inflation to come when people lose confidence in paper currencies - an inflation to be combined with recession if world trade dries up.

Present economic policies reducing interest rates etc. are going to make conditions worse.

Patrick O'Brien, 2 Evening Glades, Farnham, Dorset BH22 8DB, UK

## Tilting at windmills on buy-backs

From Mr Simon Laffin.

Sir, Lex ("Shareholder value", October 26) doesn't like share buy-backs. This is familiar ground. As he says, "the idea that companies should gear themselves up to the eyeballs... looks more suspect". Lex is right in that the apparent differential in cost between equity and post-tax debt is greater than the additional debt risk premium associated with even quite high gearing. So gearing up even to levels of 100 per cent is theoretically attractive. But Lex is tilting at imaginary windmills to suggest that companies take this literally. The real debate is whether a modestly expanding company needs to sit on cash or 10 per cent gearing rather than, say, 40 per cent to 80 per cent. In this case the theory looks compelling.

As interesting, however, is the tone of the debate on buy-backs. Why do commentators talk of them as "a sop to get angry shareholders off their backs"? Why should a technical adjustment to a major cost line be portrayed as a failure of management to develop their business or an attempt to save their skins? And why are buy-backs (without tax credits) so vilified over dividends, ordinary and special? Surely we need to get to the stage where companies can freely operate on what they (and their shareholders) believe are reasonable levels of gearing, distributing and requesting capital to maintain this.

Simon Laffin, group finance director, Safeway, 6 Millington Road, Hayes, Middlesex UB8 3AY, UK

## Virtually a big saving

From Mr Philip Mickelborough.

Sir, Lord Jenkins's proposals for proportional voting may not, after all, be without merit.

The 120 unelected "top-up" MPs would come from party lists composed of people whose loyalty and voting support for their party is unquestioned. It is, therefore, unnecessary to appoint any people to these posts; they could be virtual MPs without names, salaries, expenses, secretaries or offices. The votes of elected MPs would merely have to be handicapped by the number of virtual MPs for each party to decide the outcome of divisions in the House.

This would effect considerable savings in the cost of running parliament, as well as reducing the number of MPs with a propensity to commit indiscretions.

Philip Mickelborough, 39 Kingsbury Street, Marlborough, Wiltshire SN8 1JA, UK

## On the right flight path

From Mr James W. Beaumont.

Sir, Re your leader "Bumpy landings" (October 28). Like the man said "It ain't necessarily so". Everything you wrote about Italy's new Malpensa airport does not apply to the new Munich airport. The old one was closed down and transferred to the new one in 24 hours, and all was well. I wonder why? And why was this achievement not included in your leader?

Wise travellers avoided Malpensa like the plague. It is a certainty it will have to be closed for reorganisation.

James W. Beaumont, Brunnenweg 1, D-83081 Grünwald, Germany

## A modest answer to generating dynamism among small firms

From Mr David Campbell.

Sir, The report from Lord Simon and Christian Pierret ("Growth agenda for small firms", October 26) was illuminating. I noted the four issues which the eight different UK and French government agencies identified during the last six months.

With modest resources I

managed to come up with the following four suggestions. These are:

- Fewer regulatory structures, giving more oxygen to business;
- Less taxation, tipping the balance toward risk taking;
- More finance will be attracted to higher profits;
- Increased employment, as

business expands. I am sure this would improve economic dynamism as sought by the task force. As for social justice and welfare, level of employment with the costs of employment. Governments essentially could choose how to spend the benefits reaped from the

economic dynamism generated. The invisible hand is always at hand and is indeed the best method of maximising "the pot" available for welfare.

David Campbell, 230 East 22nd Street, Suite 27, New York, NY 10010, US

## EMPRESA DE ACUEDUCTO Y ALCANTARILLADO DE BOGOTÁ - ESP

PROGRAMA SANTA FE I  
LICITACIÓN PÚBLICA INTERNACIONAL SF-LT-B-186-98  
CONSTRUCCIÓN DEL SISTEMA TORCA  
Crédito BIRF No. 3962-CO (3963-CO)

La Empresa de Acueducto y Alcantarillado de Bogotá - ESP, ha recibido del Banco Internacional de Reconstrucción y Fomento "BIRF" dos préstamos para sufragar parcialmente el Programa Santa Fe I, y se propone utilizar parte de los fondos de estos préstamos para efectuar los pagos contemplados en el contrato de Construcción del Sistema Torca.

Este aviso anuncia el proceso de precalificación para este proyecto, anunciado el día 31 de mayo de 1998 en el Development Business. La licitación se regirá por las reglas y procedimientos establecidos por el Banco Mundial y se efectuará bajo la modalidad de postcalificación.

La Empresa de Acueducto y Alcantarillado de Bogotá - ESP se propone licitar la construcción de las siguientes obras:

- Canal Torca y Canal Calle 189
- Alcantarillado de Cajón en concreto reforzado, de dos celdas, cada una de aproximadamente 5.0 m de base, 4.5 m de altura y 165 m de longitud.
- Canal rectangular revestido en concreto reforzado, de aproximadamente 9.0 m de base, 3.5 m de altura y 540 m de longitud.
- Canal Trapezoidal revestido en concreto reforzado, de aproximadamente 7.0 m de base, 2.8 m de altura revestida, 3.7 m de altura total, taludes 2:1 y 2:1.62 m de longitud.
- Canal rectangular revestido en concreto reforzado, de aproximadamente 11 m de base, 3.5 m de altura y 338 m de longitud.
- Canal trapezoidal revestido en concreto reforzado, de aproximadamente 9.0 m de base, 2.8 m de altura revestida, 3.7 m de altura total, taludes 2:1 y 605 m de longitud.
- Estructuras de transición revestidas en concreto reforzado, entre otras, con una longitud total de aproximadamente 75 m.
- Estructuras de entrada y salida del Humedal Torca.
- Canal Trapezoidal revestido en concreto reforzado de aproximadamente 1.5 m de base, 1.0 m a 2.8 m de altura y 1,200 m de longitud.
- Ronda de canales
- Mantenimiento Forestal y paisajístico y amoblamiento urbano de zonas de recreo y áreas de esparcimiento de obras, correspondientes a franjas de aproximadamente 10.5 m a cada lado del canal Torca y 5.0 m a cada lado del Canal Calle 189.
- Interceptor Derecho Torca
- Conformado por tuberías de alcantarillado de diámetro variable entre 1.0 m y 1.5 m en una longitud de aproximadamente 3,800 m.
- Interceptor Izquierdo Torca
- Conformado por tuberías de alcantarillado de diámetro variable entre 24" y 1.3 m en una longitud aproximada de 3,700 m.
- Puentes
- 4 puentes tipo alcantarilla de cajón de 4 celdas cada uno, localizados en las Intersecciones del Canal Torca con las calles 183 (Av. San Antonio), 193 y 202 y en la entrada de Jardines de Paz.
- 1 puente tipo alcantarilla cajón de 2 celdas en la Intersección del Canal Torca con la Calle 187.

Las cantidades de obra más representativas son las siguientes:

DESCRIPCIÓN	CANTIDAD	UN.
Excavaciones	486,000	m³
Reforzos	353,000	m³
Retiro de sobrecargas	180,000	m³
Concretos	27,000	m³
Acero de refuerzo	2,720	ton.
Entubados	35,000	m²
Tuberías de concreto reforzado	7,485	m
Cloacas (2.20 m de ancho)	5,873	m

Podrán participar en la Licitación todos los licitantes de los países que reúnan los requisitos de elegibilidad que se estipulan en las Normas. Adquisición con préstamos del BIRF y créditos de la AIF.

A fin de que pueda adjudicarse el Contrato, todo licitante deberá cumplir con los siguientes requisitos mínimos de calificación, a saber:

- Tener un volumen de trabajos de construcción de por lo menos US\$ 10,000,000 en uno cualquiera de los últimos cinco años.
- Tener experiencia como contratista principal en la construcción de por lo menos una obra de naturaleza y complejidad similar a las de las obras en cuestión en el curso de los últimos diez (10) años (a fin de cumplir este requisito, las obras en ejecución que se mencionan, deben estar terminadas en un 70% por lo menos). Se considerarán obras de naturaleza y complejidad similares las siguientes:
  - Una obra de construcción de canales revestidos en concreto con una sección mínima de 15 m² y longitud igual o mayor a 2.0 Km.; o un acueducto de 5.0 Km. de canales revestidos en concreto, de sección mínima igual a 15 m², en un máximo de 5 obras; o una obra de estructuras hidráulicas en concreto reforzado de más de 2,000 m², más
  - Una obra con 1 km de interceptores de aguas lluvias o negras con diámetro igual o mayor a 800 mm.

Los licitantes podrán adquirir los Documentos de Licitación, en idioma Español, (y copias adicionales de los mismos) en la Empresa de Acueducto y Alcantarillado de Bogotá - ESP Dirección de Licitaciones y Contratación Calle 22 C # 40-68, Piso 2, Oficina 204 Santa Fe de Bogotá, Colombia Teléfono 57-1-368 84 65 ó 57-1-368 85 24 FAX No. 57-1-368 25 51 ó 57-1-368 08 99

contra el pago de un cargo no reembolsable de Col \$ 1'000,000. Cada copia adicional tendrá un valor de Col \$ 1'000,000, o su equivalente en una moneda de libre convertibilidad, por cada juego. Los interesados también podrán obtener más informaciones en esa dirección e inspeccionar los documentos de licitación, de lunes a viernes de 7:30 a 16:00 horas, a partir del 3 de noviembre de 1998, fecha de apertura de la licitación.

El pago podrá hacerse mediante cancelación en las cajas de la Empresa o a través de depósito o giro bancario a la cuenta corriente No.025-05008-3 del Banco Popular y se acreditará con la presentación de los correspondientes recibos.

19/11/2015



## COMMENT &amp; ANALYSIS

## FINANCIAL TIMES

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Monday November 2 1998

## Return of the bulls

At a casual glance it might appear that the markets think the worst of the global financial crisis is over. Recent rallies make August's stock market slump look like a mere blip. But the market signals are not quite so easy to interpret.

During October, there was a major shift from bonds back into equities. Many of the world's leading stock markets are now up on the beginning of the year. There also appears to have been some easing in credit conditions.

The reversal in the markets was triggered by two changes in investors' attitudes. First, there is more confidence in world leaders' reaction to the crisis. The US Fed's interest rate cuts were critical in changing sentiment. Last Friday, further evidence of a more activist response came when the Fed said they would "commit themselves to create or sustain conditions for strong, domestic demand growth."

Second, fears of further contagion have eased. Lower US interest rates, combined with the fall of the dollar against the yen, have taken the pressure off many emerging market currencies still pegged to the dollar. And there has been substantial progress toward an IMF deal for Brazil.

So fears of a 1930s-style world depression have receded, and investors are no longer desperate to retreat into the expensive safe havens of US treasuries or German bonds. But where do the markets go now? One reason to

expect further volatility is that investors are still adjusting to a low-inflation, low-growth world. In these circumstances, bonds will be more attractive - but they may have overshoot. It will take time to reach a new equilibrium.

Current equity valuations will be put under strain by the global economic slowdown. The latest US data shows the economy growing by a healthy 3.3 per cent in the third quarter. But inventory build-up accounts for perhaps one full percentage point. And we can be sure that we are far from seeing the end of real economic adjustment to the crisis.

Earnings growth is already being hit. In the US, preliminary earnings figures for Standard & Poor index companies were down 4.4 per cent in the third quarter of this year - the first drop in seven years. European companies, particularly in the financial sector, are also suffering.

More nasty shocks cannot be ruled out. And the apparent return of an appetite for risk should not be overstated. Bond yields are still very low, and credit conditions are tight.

The positive developments over the past month may have, understandably, induced feelings of relief in the markets. But even with reassurances over interest rates exerting a powerful upward influence, worries over world growth remain in the air. A dark cloud over the equity market for a long time to come.

## China crisis

China's decision to clean up its over-stretched international investment company sector has met an anguished response that must perplex the Beijing authorities. They firmly believe they are right to get to grips with financial sector problems in a way that other countries in Asia, notably Japan, failed to do.

The intervention, which started with the closure of Guangdong International Trust and Investment Company, has prompted international lenders to question China's entire credit standing. Bank lines have been scaled back and sound borrowers have had to pay a loan premium because of doubts over the willingness of central government to stand behind them. At home there is anecdotal evidence of mounting lack of depositor confidence in secondary institutions. This is a disconcerting echo of the run on Indonesian banks that followed the closure of 16 institutions under Jakarta's first IMF programme a year ago.

None of this means China was wrong to embark on the clean-up or that it should abandon it now. The longer investment company problems are left to fester, the harder they are to resolve, as Japan's banking agony shows. Nor can there be much sympathy for international banks which have been reckless and sloppy in their lending. But China has picked a moment when confi-

dence is fragile. It needs to keep the clean-up as transparent and speedy as possible.

It is dangerous to behave in a way that suggests an arbitrary and retrospective rewriting of the rules on the validity of guarantees. The Chinese authorities bear some responsibility for their poor track record in supervising these companies. If provincial government guarantees have always been illegal, then this ought to have been picked up much earlier by banking supervisors. Unauthorised borrowing, wilfully hidden from the authorities is one thing. Genuine guarantees should be respected. The more uncertainty China creates in this area, the greater the risk to overall confidence.

Even with optimal management, the clean-up is bound to affect the economy. The total assets of the investment companies are small in relation to the overall banking sector, but their lending has been in private enterprise and projects where China's growth has been fastest. That calls for some measures to stimulate demand. A further cut in interest rates, speedier housing reform and measures to boost infrastructure spending come to mind. Senior officials fear any rebound will quickly turn into overheating. But it is precisely because the economy has slowed so sharply that the financial sector problems have become acute.

## Opening skies

Why would anyone want to fly to Heathrow? London's other international airports, Gatwick and Stansted, are tidier and better organised. But US airlines say Heathrow's international connections make any other airport unacceptable to their customers.

However, under the existing UK-US agreement, Bermuda II, American and United Airlines are the only two US carriers allowed into Heathrow. Hence the US desire to open the airport to all by reaching an "open skies" agreement with the UK.

While the US has managed to conclude open skies deals with 31 countries, it has waited a long time to reach such an agreement with the UK. It might have to wait even longer. British Airways has said it does not want Heathrow to be opened to US competition all at once. It would prefer liberalisation to take place over several years. This means BA would have to wait for regulatory approval for its planned alliance with American.

Should the two governments go along with this? The UK probably should. BA cannot be the sole determinant of government policy. UK travellers benefit from their dominant airline facing more competition than national carriers anywhere else in Europe. And British Airways, as a public company, has all the BA on its toes.

Many international airline executives see it as a role model: there are few, if any, other UK companies which attract similar accolades from their peers. There are also practical objections to opening Heathrow immediately. The airport is so congested that air traffic controllers believe any additional flights would compromise safety. The US is unlikely to be happy about an agreement which allows gradual liberalisation. But Washington's position is weak because it earlier this year concluded phased open skies agreements with France and Japan. It is difficult to see how it could argue the UK should be treated differently.

The European Commission will object. It last week moved ahead with legal action against eight European countries, including the UK, for having bilateral deals with the US which discriminate against other EU carriers. However, Brussels concedes existing bilateral deals will not be scrapped, but simply incorporated into a wider EU-US accord. That governments should not be horse-trading in this way at all. Aviation should be like any other industry - open to competition without excessive state interference. But it is not. A graduated UK-US open skies agreement would be an improvement on Bermuda II - and it may be the only deal available.

To his enemies, tomorrow's critical mid-term congressional elections were supposed to be a referendum on President Bill Clinton. Republicans hoped that making the character-flawed Mr Clinton the issue would give them a political breakthrough that might not only secure his impeachment in the next few months, but could also usher in a period of unprecedented Republican domination of national politics.

With Democrats on the defensive over the president's admitted wrongdoings in the Monica Lewinsky affair, it looked as though Republican optimism that they could build significantly on their existing majorities in the House of Representatives and the Senate was justified.

Mr Clinton himself, most unusually for an incumbent president, campaigned sparingly, heading the advice of Democrats that it might be better if he stayed out of their districts.

But if the president has been conspicuous by his absence on the campaign trail, he has been busy elsewhere, aiming to recapture some of the momentum of his presidency through the most effective form of campaigning he has ever done - governing.

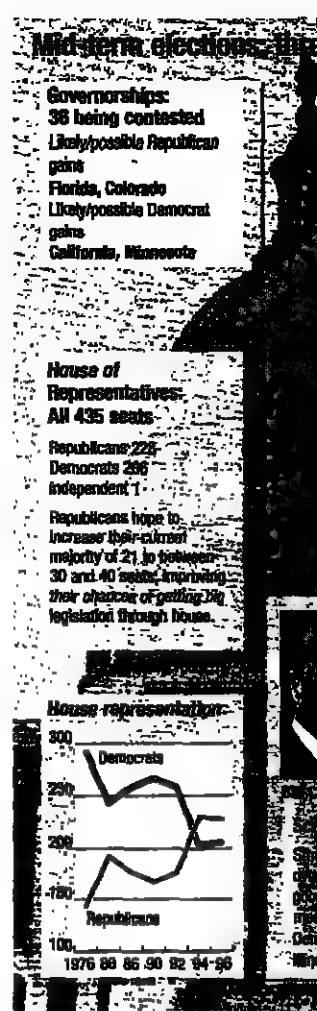
Mr Clinton has done an excellent job in the final two weeks of the campaign in projecting himself as national leader, above the partisan fray of Washington, fulfilling his duties to the people. Two weeks ago he got the better of the Republican-controlled Congress in the final negotiations over the US federal budget for the current fiscal year. Later that week, he persuaded Benjamin Netanyahu, the Israeli prime minister, and Yasser Arafat, president of the Palestinian authority, to strike a deal that restarted the Middle East peace process. Last week he was in the thick of discussions that led to a statement by leaders of the Group of Seven industrialised nations aimed at stabilising the world economy.

In between, he even got time to pose very publicly in Cape Canaveral as all Americans cheered the return to space of hero-astronaut John Glenn.

In the end, of course, this string of apparent successes may be as fleeting and unproductive as Mr Glenn's nostalgic trip back to the stars.

However, they have largely achieved their primary goal, which is to neutralise Republican attacks. With polls suggesting a solid two-thirds of the American people still approve of Mr Clinton's performance, the White House has been hoping that this burst of presidential activism will further highlight the contrasts between Mr Clinton and his opponents. While they continue to pore over details of his sex life, the argument goes, Mr Clinton is busy running the country - and doing it rather well.

If he does secure his survival, Mr Clinton then has a much more difficult task. To prove that, in his final two years in office, facing a Republican-controlled Congress, he is still relevant and capable of forging some kind of legacy as an effective president. He has a number of important outstanding domestic and international policy changes he wants in the next two years - from wholesale reform of social security (the state pension system) - to securing fast track



Percentage of population aged 65 and over

Source: US Social Security Administration

Trade negotiating authority.

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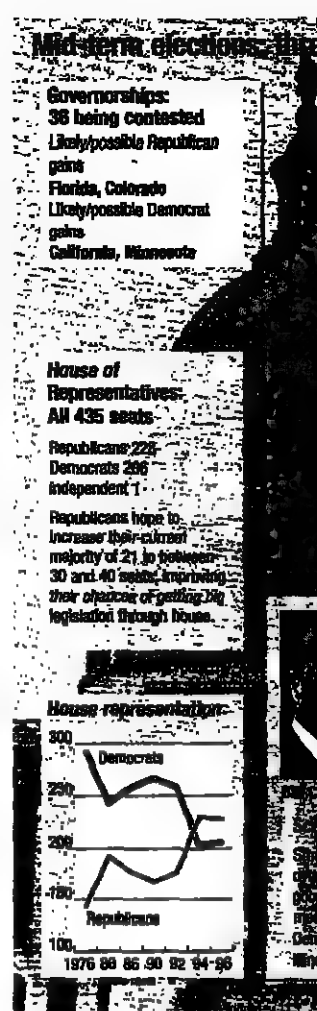
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## The president's progress

Congressional mid-term elections find Bill Clinton concentrating on running the country rather than hitting the campaign trail, write Gerard Baker and Mark Suzman



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## The key for both parties will be how many voters decide to go to the polls

the House decides to impeach him, there is an outside possibility that they will manage to secure the 60 needed to override Democrat attempts to filibuster legislation. For their part, Democratic leaders say publicly they hope to regain control of the House, but many privately acknowledge that holding their current seats would be a victory.

Mosley-Braun of Illinois, the only black woman in the Senate, is regarded as likely to lose, while in California and Washington respectively, Barbara Boxer and Patty Murray are both fighting off tough challenges from Republicans attacking their liberal voting records.

Russ Feingold, a liberal-leaning Democrat from Wisconsin, could be one of the surprise losers tomorrow - hoist, as it were, by his own integrity. Mr Feingold, who has sponsored legislation to change the way US political campaigns are run, has refused to raise funds that would easily have been available to him. His opponent, unburdened with such scruples, has massively outspent the Democrat.

But a couple of Republicans are also at risk, most notably Alfonse D'Amato, the New York senator who is struggling to retain his seat in the face of a strong challenge from Charles Schumer, a Democratic congressman. In the House too, several Democrats are making unexpectedly strong showings in Republican seats.

But while the tightening race means there is still an outside chance Democrats could end up gaining seats, Republicans enjoy two key overall advantages: they are defending fewer vulnerable districts and enjoy a huge financial edge which has allowed them to put vast amounts of extra cash into marginal races. As a result, most analysts still expect the party not only to win several key gubernatorial races but make modest gains in Congress. Adding an extra 6-15 seats in the House and two or three in the Senate would still be regarded as a satisfactory outcome for the party.

Even if not as damaging as initially feared, that could be awkward for Mr Clinton. A good Democratic performance at the polls is likely to make Congress

more willing to bring an early end to the Lewinsky saga, perhaps by settling for a lesser punishment, such as formal censure. But there are still fears that Republicans could react to a largely uneventful election by deciding to drag out an impeachment inquiry in a "fishing expedition" to try to embarrass the president.

On the basis of the evidence in the Starr report, even moderate Republicans agree that while the president might be impeached by a majority of the House on charges of perjury and obstructing justice, it is unlikely that the required two-thirds of the Senate would vote to convict him.

There are signs that a growing number of Republicans are beginning to question the benefits of dragging out the process. Last month, for example, a potential candidate for the party's presidential nomination in 2000, said he thought Mr Clinton should be censured, not removed.

Ultimately the bigger question may be whether, in what seem guaranteed to be politically acrimonious circumstances, the two sides can agree on important legislative priorities. Here the signs are mixed.

The president has already signalled that his primary goal is to build on the newly balanced budget by reforming the troubled social security system to ensure its solvency next century. Republicans, however, while agreeing on the need for reform, are anxious to see the new 106th Congress push at least for what they have failed to achieve so far - significant tax cuts.

Only once the shape of the new Congress is decided will it become clearer whether the two sides have any realistic chance of overcoming their mutual distrust and of working towards a legacy that stretches beyond impeachment hearings.

## OBSERVER

## A wizard way to fly

Jet-set executives are trying every trick in the book to avoid Milan's new Malpensa airport. Aside from computer and baggage delivery problems, the 50km taxi ride into the city takes an hour and costs as much as a cheap return flight to London. It's a terrible bind for busy business folk, so what better time to launch an executive airline based at nearby Bergamo?

Gandalf Airlines, inspired by the good wizard in J.R.R. Tolkien's *Lord of the Rings*, is due to start flying across Europe next year from Bergamo's Orto al Serio airport. Behind the project are three former McKinsey management consultants led by Luciano di Fazio, a man who learned to fly even before he passed his driving test.

Financial backing for his flight of fancy comes from Unicredit Italiano, recently formed through the merger of Milan's Credito Italiano with a group of northern Italian regional banks. Alessandro Profumo, the bank's chief executive and new wizard-kid of Italian finance, was also once a McKinsey partner. The bank is taking a 12.5 per cent stake. Ahead of the launch, di Fazio is only too happy to shout about the high standards of service he'll be offering passengers. But Gandalf's biggest bit of magic

could be getting executives to Milan without having to go through the drizzle in Milan. Could be one airline that really takes off.

## Wrong channel

When is a river not a river? It sounds like a question for the dictionary rather than democracy, but in Missouri tomorrow they're voting on just this issue. And the gaming industry is holding its breath.

In 1994, voters changed the state constitution to allow gambling on the Mississippi and Missouri rivers. But the subsequent explosion of gaming joints has gone well beyond those smoke-belching wooden sternwheelers that once pulled the rivers, where gentlemen in black waistcoats play poker and drink rye whiskey.



## THE LEX COLUMN

### Bullying the Banks

Any risk of Europe's fledgling central bank enjoying a quiet life in Frankfurt has disappeared. That much has been ensured by the political shift in Germany. France, of course, has long held highly ambivalent views about a politically unaccountable central bank based in Frankfurt. But now barely a day passes without Chancellor Gerhard Schröder and his finance minister, Oskar Lafontaine, saying that central banks should care as much about growth as about stability.

At the outset, the ECB will lack political legitimacy. If this campaign serves to remind it that it needs to earn the support of Europe's populace, so much the better. But it is clearly wrong for Mr Schröder to finger the central bankers for low growth. If he wants to deal with that problem, he should look a bit closer to home and put tax and labour market reforms at the top of his list of priorities.

#### Philips

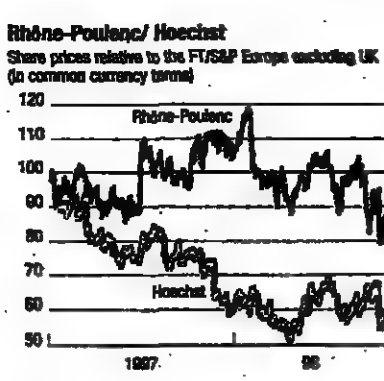
At least Cor Boonstra, Philips's president, has been a man of his word: fix, close or sell was the motto and he has given notice that factories will be closed with a vengeance over the next four years. That will be small consolation coming on the heels of the joint venture with Lucent whose unravelling will cost the group some \$500m. For a year's work, that is some price tag.

Still, Mr Boonstra cannot be blamed for the unhappy mismatch in Philips's operating capacity - too much overall, but not enough for some of its key products - which is he now getting to grips with. By taking in hand an excessively centralised structure, and concentrating it on the hardware end of the business, he has brought valuable focus.

What remains is for him to show that he can leverage a valuable brand into a growth business. Much will turn on the wisdom with which he spends his cash pile.

#### US elections

Investors may have other things at the forefront of their minds, but they would be unwise to ignore tomorrow's US congressional elections entirely. With all the seats in the House of Representatives and



Rhône-Poulenc/Hoechst  
Share prices relative to the FTSE100 Europe excluding UK  
(in common currency terms)

Impact, leaving investors free to concentrate on their other worries.

#### Hoechst/Rhône-Poulenc

Talk of a merger or alliance between Hoechst and Rhône-Poulenc refuses to die down. Neither company is commenting, but is the idea compelling anyway? Both lag behind the world's largest pharmaceutical and life-sciences groups, though they are much improved on several years ago, thanks to similarly inept management moves on restructuring.

What could a deal achieve? Primarily, scale. In agrochemicals, it would hit the top league of companies with combined expected sales of about \$5bn for 1998. Hoechst's business, AgrEvo, is slightly larger, but margins at Rhône-Poulenc's Agrochemicals are higher. Most important, a bigger combine would generate more cash for investment in genetic engineering.

But despite synergies between agrochemicals and pharmaceuticals, a merger would achieve far less on the pharmaceutical side. There is less overlap in therapeutic areas. Further, Hoechst is under pressure to prune its tail of older drugs. It also needs to cut the number of manufacturing plants the division inherited from a recent merger. Another one, at this stage, would complicate the existing rationalisation effort. The point applies not just to pharmaceuticals. Although Hoechst has been shorn of much of its chemicals baggage, there are more businesses to be shed. And Rhône-Poulenc retains a near 70 per cent stake in its old chemicals business. Neither Hoechst nor Rhône-Poulenc are the pure life-sciences players they aspire to become.

What of a merger's cost-cutting potential? In theory, this should be mouth-watering. Combined, the two groups have selling and general administration costs of between \$10bn and \$12bn. A modest 10 per cent swipe at that would excite investors, but the hope that the full savings could be wrung out of their respective German and French headquarters looks optimistic.

A full-blown merger looks tricky to achieve, and would offer neither of them the access to the cash pile they need. More likely, two recovering patients would merely serve to prop each other up.

## BANKERS SEE LITTLE HOPE OF DEAL, DESPITE ECONOMIC RECOVERY PLAN

### Russia and foreign creditors set to renew default talks

By Jeremy Grant in London and Arkady Ostrovsky in Moscow

Russia and its foreign bank creditors are expected this week to make a last-ditch attempt to settle their differences over how the country is to repay billions of dollars in defaulted domestic debt.

The issue, which has dragged on for months, is central to whether Moscow can mend its battered image in the international financial community and coax back foreign private capital.

Over the weekend, the cash-strapped Russian government approved an economic recovery plan, even though it has failed to win the support of the International Monetary Fund.

But bankers say the prospects for a deal on domestic debt repayments are slim, as Russian negotiators lack sufficient political backing from Moscow to take the tough decisions needed to clinch a settlement.

A third round of talks broke up last week amid signs of acrimony, with both sides bickering in public

over whether a negotiating session on Friday had actually taken place. A fourth is set for Wednesday.

"They [the negotiators] are not the puppet master, they're the puppets. They don't seem to want to open up and share what their thinking is. It may be that the political constraints on them are too severe," said one banker close to the talks.

But the Russian negotiators say they are positive they will be able to reach an agreement this week.

There is intense pressure to strike a deal ahead of the expiry on November 17 of a 90-day debt moratorium, imposed by Moscow in August. If no deal emerges, foreign creditors are likely to resort to legal action to recover some debts from Russian banks.

That is almost certain to choke trade finance with Russia and disrupt efforts to reform the banking system, analysts say.

At stake in the talks is about \$15bn in debt. That consists of \$8bn in treasury bills (or GKO) owned by foreigners but frozen by the moratorium. It also includes

\$5bn in forward foreign exchange contracts taken out by foreign investors with Russian banks as a way of protecting their GKO against a possible devaluation.

After three rounds of talks, the atmosphere appears to have soured, despite comments on Friday by Russia's chief negotiator, deputy finance minister Mikhail Kasyanov, that there was agreement on a framework plan to restructure the debt.

He said the Russians were considering separate solutions to the problems of GKO debt and forward foreign exchange contracts. Meanwhile, the central bank has offered guarantees to encourage foreign GKO-holders to take stakes in Russian banks.

Russia has proposed offering to swap both GKO debt and forward contracts for a 17-year eurobond with an eight-year grace period, during which no interest would be paid. But the banks say the bond is almost worthless when valued against comparable Russian bonds outstanding in the market.

Russia ignores IMF, Page 2

### Japan and World Bank agree plan to guarantee bond issues

By Stephen Fidler and Gillian Tett in Tokyo

Japan will co-operate with the World Bank and the Asian Development Bank to provide guarantees for bonds issued by troubled economies in Asia, a senior finance ministry official has said.

It has agreed with the two agencies to find ways to use guarantees to help revive the Asian economies, said Eisuke Sakakibara, vice-minister of finance for international affairs. The money raised from the issues could be used to help in corporate and banking system restructurings and to help provide social "safety nets".

The plan comes as the world's largest economies step up their efforts to strengthen the global financial system. On Friday, the Group of Seven leading industrialised nations backed a scheme to protect well-run emerging market economies from potential crises.

Japan is at pains to show it is providing help to the Asian region, partly to stave off criticism that the weakness of its domestic economy is damaging its neighbours.

Mr Sakakibara said bond issues by Asian economies "could be a catalyst in achieving their economic recovery". He also said such issues could help revive the Japanese yen bond market.

Last month, Kiichi Miyazawa, finance minister, unveiled a \$30bn plan to help the Asian region and said he hoped to launch guarantees as part of this scheme.

The World Bank has also been asked by its government shareholders to explore greater use of guarantees to help countries whose access to international capital markets has been closed off.

But until now the "Miyazawa" plan and World Bank pledge had not been publicly linked. The World Bank has insisted it will only use guarantees when it can "catalyse"

significant volumes of extra financing from other sources.

Mr Sakakibara said details of the use of the guarantees had not yet been agreed. But he said the guarantees would be provided to governments rather than directly to, say, restructuring banks. The guarantees would also be partial, leaving the private sector to take some of the underlying country risk. He said the plan would, in effect, be to subsidise part of the interest payments for the borrowing countries.

Japanese officials said half the \$30bn could be made available for such bond guarantees and for loans. The other half would be devoted to trade financing of a more "traditional" nature.

The scheme would need to be approved by Japanese parliament and is unlikely to be implemented until early next year.

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World champion Finland's Mika Häkkinen celebrates his title-winning Formula One victory in a McLaren in the Japanese Grand Prix.

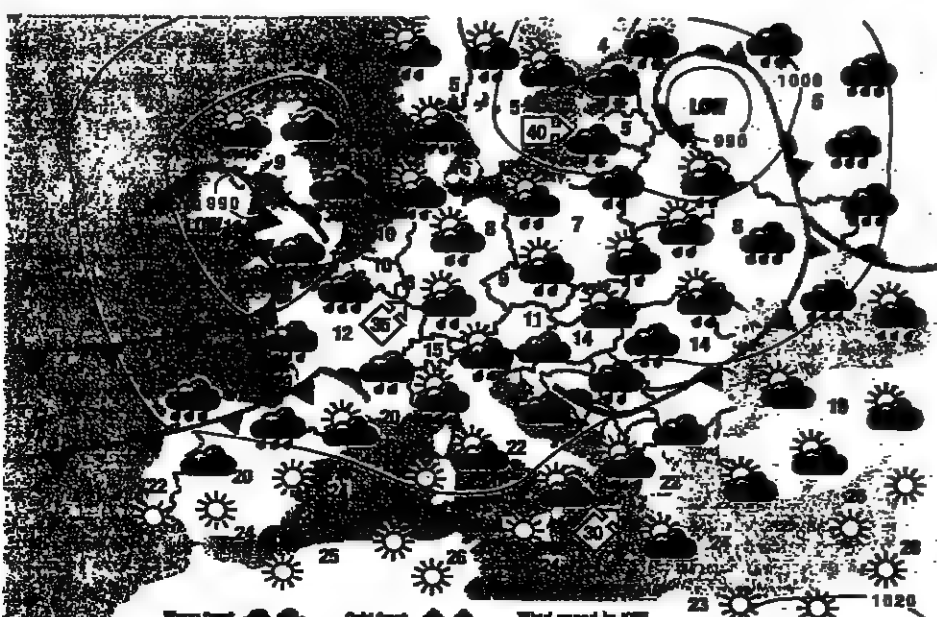
## FT WEATHER GUIDE

### Europe today

Southern regions of Spain and Portugal will be warm with sunshine, but heavy rain will reach northern parts of the Iberian Peninsula. South-east France, Italy and Greece will be warm with sunny periods and just isolated showers but the Balkans will have some rain. Northern Europe will have rain or showers and it will be cold enough for snow in the northern Baltic states and parts of Scandinavia.

### Five-day forecast

South-east Spain, southern Italy and Greece will stay warm with good sunny spells but the northern Mediterranean will turn more unsettled with showery rain and lower temperatures. North-west Europe will become quite chilly with sunny spells and showers but will not be as wet as recently. Scandinavia and north-east Europe will be very cold and wintry.



Situation at midday. Temperatures maximum for day. Forecasts by FT WEATHER CENTRE

### TODAY'S TEMPERATURES

Location	Temp	Location	Temp	Location	Temp	Location	Temp
Madrid	22	Paris	12	London	10	Amsterdam	10
Barcelona	22	Brussels	10	Frankfurt	10	Stockholm	5
Berlin	10	Copenhagen	5	Helsinki	0	Oslo	0
Stockholm	5	Oslo	0	Reykjavik	-5	London	10
Oslo	0	Reykjavik	-5	London	10	Amsterdam	10
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**INSIDE**

**GUS puts finance arm up for sale**

Retailer Great Universal Stores has put its finance division up for sale with a £1.2bn (\$2bn) price tag. The move is part of an attempt by GUS, which this year won a takeover battle for Argos, to focus more closely on catalogue retailing and information services. Page 20

**KLM expected to post profits fall**

On Wednesday KLM Royal Dutch Airlines is expected to report a net profit before exceptional items of £130m-£136m in the second quarter, down from £143m (\$249m) last time, analysts say. Companies Diary, Page 25

**Du Pont buy seen as boost to M&A**

Bankers believe the European takeover market may have been boosted by US chemicals group Du Pont's DM3.13bn (\$1.9bn) takeover of Herbets, Hoechst's paints arm, last week. Page 22

**Handelsbanken bid may hit merger**

Sweden's Svenska Handelsbanken hostile NK5.09bn (\$690m) takeover bid for Fokus Bank may torpedo a friendly three-way merger between Fokus, Christiania Bank and Postbanken that would create Norway's largest financial services group. Market Movers, Page 22

**Brazil congress could test G7 plans**

This week Brazil's congress will begin considering the government's financial stability plan. The emergence of congressional opposition to the plan may renew pressure on the real, the Brazilian currency, and so may provide an early test to the G7 plans to pre-empt panic movements by increasing the IMF's contingency facility for loans to emerging economies. Currencies, Page 28; Emerging Markets, Page 23

**European traders eye corporate data**

Investors in European stocks will continue to keep an eye on corporate results this week as the reporting season peaks. So far, profits have been broadly in line with market estimates, with the exception of some Russian-inspired horrors in the financial sector. Equities, Page 27

**Frankfurt awaits company results**

Big company results this week, with Dresdner Bank and Siemens to report, could determine whether Frankfurt's blue-chip Dax index can maintain the upward trend on which it ended a nerve-racking month. Markets Week, Page 25

**Five suitors emerge for NPI**

Five companies are emerging as the most likely bidders for National Provident Institution, the UK mutual life insurer that put itself up for sale last month, although other offers could still materialise in the next few days. Page 20

**Concern over credit derivatives rise**

Industry experts are warning that the market in credit derivatives, which allow worried investors to offload their risk to a third party, has grown so fast that some banks may be exposed to significant positions in a product whose risks they still do not fully understand. Page 24

**FT GUIDE TO THE WEEK**

— full listings Page 36

**CLIMATE CONTROL TALKS**

Officials from some 180 countries begin a two-week conference in Buenos Aires today on reducing greenhouse gas emissions.

**BUDGETARY TASTER**

Gordon Brown, the UK chancellor, will tomorrow announce his pre-Budget report, which prepares the ground for the full Budget due in March next year.

**AWAITING A RATE**

The Bank of England's monetary policy committee announces its latest decision on interest rates at noon on Thursday.

**ROAD TO INDEPENDENCE**

Next Sunday New Caledonia votes cross-party proposals that would set the French South Pacific island on the road to independence.

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**BP/Amoco merger could cost \$2bn**

By Robert Corzine

BP Amoco, the oil group to be formed by the \$32.6bn (\$55.09bn) takeover by British Petroleum of Amoco of the US, expects to spend around \$2bn for severance payments and restructuring once the merger is approved.

The "significant severance and other restructuring costs" are expected to be covered by the annual savings of \$2bn that the company plans to achieve by the end of 2001.

Details of the projected costs of the world's biggest industrial merger and the savings expected are revealed in a circular to BP shareholders outlining details of the deal. Most job losses are expected to be among office workers in the US, where operations of the two companies have considerable overlap.

The documents also confirm that top Amoco executives demanded extensive assurances to protect their relatively high salaries and generous compensation. They reveal that John Carl Amoco's chief financial officer, will receive a \$1.25m "retention" payment to "induce" him to stay with the group until the end of next March, when he will receive a severance payment equivalent to three years' compensation, including salary, bonus and benefits.

Larry Fuller, who has options on more than 1.8m Amoco shares, will have a base salary of \$1.1m a year, with a maximum bonus of 150 per cent of that figure.

Advisory and legal fees for British Petroleum's takeover of Amoco will amount to about \$12m, the circular shows.

Sir John Browne, BP's chief executive, had hoped to keep the total sum paid to investment bankers, lawyers and accountants for helping to deliver the world's biggest industrial merger to below \$100m. The deal will be put before shareholders for approval on November 25.

Pro-forma accounts for the merged group show combined profits for 1997 of more than \$6bn and a combined market capitalisation of around \$110bn, based on the respective share prices just before the merger was announced in August.

The pro-forma accounts also show BP Amoco would have gearing of 24 per cent, below the average for integrated oil companies.

**Savings from job losses will help to cover cost of deal**

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**Ex-Rank chief suggests £2bn break-up plan**

By Charles Fretzlik in London

Rank Group, the leisure and entertainment company, has received a preliminary approach about a possible £2bn (\$3.3bn) break-up from John Garrett, the former head of the group's leisure division, who was ousted earlier this year.

The approach comes in the wake of the resignation last Thursday of Andrew Teare, Rank's chief executive, after disappointing third-quarter results.

Entrepreneur Luke Johnson, who is non-executive chairman of Belgo Group, the restaurant company, is also believed to be interested in buying assets from Rank. A Rank adviser said Mr Johnson had proposed a restructuring of its businesses to Andrew Teare, chief executive, in the past but was rebuffed.

Mr Garrett and Mr Johnson

are among a large number of would-be predators who are assessing the assets of Rank, which is now seen as vulnerable to takeover.

Donaldson Lufkin & Jenrette, the Wall Street investment bank, has indicated its interest in Deluxe Entertainment Services, Rank's video duplication arm which also includes Pinewood Studios in Britain.

DLJ is believed to be acting on behalf of Texas Pacific, an acquisitive American venture capital group.

Mr Garrett spoke by telephone to Sir Denis Henderson, chairman, on Saturday about his plans. Yesterday Mr Garrett said: "I was confirming that doors would be open if I were to come along to him with a proposal. Denis and I have always had a very good relationship."

Mr Garrett, who fell out with

Mr Teare over a difference of strategy, would like to see Rank broken up with the Hard Rock restaurants, Odeon cinemas, Mecca bingo clubs and Butlin's holiday camps having different owners.

However, the terms of his severance package prevent him from trying to do deals with Rank until April. It is believed that the company would now be prepared to waive those restrictions.

Since leaving Rank in February, Mr Garrett has been seeking leisure investments, aided by advisers from Deloitte & Touche.

Sir Denis, who is conducting a search for a new group chief executive, is understood to be willing to sell Deluxe, which could fetch between £750m and £1bn.

Deluxe's management is also expected to seek funding for a bid.



Looking at Rank: Belgo chairman Luke Johnson. Picture: Brendan Carr

**Merrill begins sector-based European trading**

By Vincent Ireland

Merrill Lynch, the US investment bank, has begun trading in European equities by sector rather than by country, heralding a trend towards sector-based share trading in the run-up to Europe's single currency.

The bank claims to be the first big equities house to move away from trading shares along country lines on the London dealing floor.

Other US banks are also planning to begin sector-based trading by January 4, when

the euro is introduced in 11 member states of the European Union.

The move brings closer the creation of a single market for the shares of Europe's leading companies. It has been given added impetus by this year's proposal from the London and Frankfurt stock exchanges to create a common equity trading platform for the top 300 European stocks.

The big equity houses have already switched their research focus towards pan-European sectors and away from specific countries. This is

seen as an important first step in ensuring a smooth change-over on the trading floor.

The shift also reflects a gradual trend among investment and pension funds towards investing along sector lines.

Thomas Troy, head of European equities at Merrill Lynch in London, said the bank's strategy was largely a response to moves by its customers.

"Our larger customers are moving increasingly from a country to a sector approach to managing money. It's an evolutionary process and we

want to keep up with it and in some cases anticipate it," he said.

So far only the big US firms have indicated they would introduce large-scale sector-based trading, although their regional offices will continue to concentrate on national share markets, European bankers, however, expressed

caution about switching too quickly from country to sector trading.

They said they would jeopardise their commission revenues if they made the shift before their clients were ready.

"We see no reason to make the change too quickly because we feel our clients do not want it," said the head of equities at a big European bank in London.

Sector investing has long been cited as one of the big benefits of the euro, which will eventually create a single European capital market.

The government bond markets of the 11 euro zone countries will be replaced at the start of next year by a single euro-denominated market which will rival the US treasury bond market in size and liquidity.

DKB, like Fuji, is plagued with large bad loans and faces growing competition in its core business areas due to "Big Bang" deregulation.

The planned alliance would start with a merger between the small trust bank subsidiaries at Fuji and DKB, which would then jointly acquire the pension and custody businesses of Yasuda Trust.

The move will lead to the effective break-up of Yasuda Trust, since it will be left with only its unprofitable lending business. However, Yasuda denies that it plans to close completely.



DANIEL BÖGLER  
GLOBAL INVESTOR

**Prospect of a soft landing**

Will the US economy go into recession? Given America's historic role as consumer of last resort, the prospects for global markets in 1999 depend heavily on the answer to that question.

According to Friday's numbers, the economy is still humming along quite merrily. Third-quarter gross domestic product grew by an unexpectedly strong 3.3 per cent, up from 1.8 per cent in the second quarter and apparently undermining a growing Wall Street consensus that a recession next year is unavoidable. As a result, forecasts for 1999 are now all over the map — with economists privately expecting anything from contraction to growth of 2.5 per cent.

In trying to determine the outcome, investors should be watching three broad areas. The first is capital spending. With corporate profits coming under pressure, the capital investment boom, which was one pillar of the Goldilocks economy — neither over-heating nor in recession — is at an end. In a recent survey carried out by Moody's Investors Services, more than half the companies questioned reported pressure on selling

spending will remain sluggish in 1999, with significant risks of further deterioration. Of equal concern is the country's trade position. Exports from the US, which were growing by 13 per cent last year, have now declined by 3 per cent. The mushrooming current account deficit, likely to expand from 2.75 per cent this year to 3.25 per cent next, is one factor behind the dollar's recent weakness. However, dollar weakness will help the trade balance, by making exports more competitive, while there is still no sign of the expected surge of Asian imports. The fact that trade cut just 0.7 per cent of GDP in the third quarter, against 2.1 per cent in the second, gives hope that this source may be over.

With those two forces tending to balance each other, everything depends on the consumer. Over the past few years, the US has experienced a spending spree as US households used their stock market wealth to justify and sometimes even finance consumption. As a result, the savings rate has been driven to almost zero. If falling share prices now reverse that

would have a big oomph — other things, every 1 per cent the savings rate m-tenths of a point off GDP. of 5 per cent consumer spending, this year, are per. According to report from the

Conference Board, US consumer confidence has dropped to its lowest level for nearly two years, due to growing anxiety about financial markets, political concerns and recent job cut announcements. However, the Conference Board survey was taken before the Federal Reserve's second rate cut, since which share prices have regained ground and a measure of calm has returned to financial markets.

Spending on consumer durables remains healthy, due to booming sales of new homes. How long the housing market will remain strong is hard to forecast. But Ian Shepherdson, chief US economist at High Frequency Economics, says that over the past five years, there has been a tight correlation between mortgage rates and housing starts. If that link holds, the recent decline in mortgage rates suggests house sales could rise 20 per cent in the first half of 1999. That would lead to consumer spending proving more resilient than Wall Street expects.

While the US economy is on track for a severe slowdown, a soft landing looks more likely than a recession, providing another leg to the eight year long expansion. Even so, the Federal Reserve may well cut interest rates again later this month. With no sign of inflationary pressures, the resulting mix should prove beneficial for bonds, although equities will continue to be weighed down by fears over declining earnings growth.

will the US economy go into recession? Given America's historic role as consumer of last resort, the prospects for global markets in 1999 depend heavily on the answer to that question.

According to Friday's numbers, the economy is still humming along quite merrily. Third-quarter gross domestic product grew by an unexpectedly strong 3.3 per cent, up from 1.8 per cent in the second quarter and apparently undermining a growing Wall Street consensus that a recession next year is unavoidable. As a result, forecasts for 1999 are now all over the map — with economists privately expecting anything from contraction to growth of 2.5 per cent.

In trying to determine the outcome, investors should be watching three broad areas. The first is capital spending. With corporate profits coming under pressure, the capital investment boom, which was one pillar of the Goldilocks economy — neither over-heating nor in recession — is at an end. In a recent survey carried out by Moody's Investors Services, more than half the companies questioned reported pressure on selling

spending will remain sluggish in 1999, with significant risks of further deterioration. Of equal concern is the country's trade position. Exports from the US, which were growing by 13 per cent last year, have now declined by 3 per cent. The mushrooming current account deficit, likely to expand from 2.75 per cent this year to 3.25 per cent next, is one factor behind the dollar's recent weakness. However, dollar weakness will help the trade balance, by making exports more competitive, while there is still no sign of the expected surge of Asian imports. The fact that trade cut just 0.7 per cent of GDP in the third quarter, against 2.1 per cent in the second, gives hope that this source may be over.

With those two forces tending to balance each other, everything depends on the consumer. Over the past few years, the US has experienced a spending spree as US households used their stock market wealth to justify and sometimes even finance consumption. As a result, the savings rate has been driven to almost zero. If falling share prices now reverse that

would have a big oomph — other things, every 1 per cent the savings rate m-tenths of a point off GDP. of 5 per cent consumer spending, this year, are per. According to report from the

Conference Board, US consumer confidence has dropped to its lowest level for nearly two years, due to growing anxiety about financial markets, political concerns and recent job cut announcements. However, the Conference Board survey was taken before the Federal Reserve's second rate cut, since which share prices have regained ground and a measure of calm has returned to financial markets.

Spending on consumer durables remains healthy, due to booming sales of new homes. How long the housing market will remain strong is hard to forecast. But Ian Shepherdson, chief US economist at High Frequency Economics, says that over the past five years, there has been a tight correlation between mortgage rates and housing starts. If that link holds, the recent decline in mortgage rates suggests house sales could rise 20 per cent in the first half of 1999. That would lead to consumer spending proving more resilient than Wall Street expects.

While the US economy is on track for a severe slowdown, a soft landing looks more likely than a recession, providing another leg to the eight year long expansion. Even so, the Federal Reserve may well cut interest rates again later this month. With no sign of inflationary pressures, the resulting mix should prove beneficial for bonds, although equities will continue to be weighed down by fears over declining earnings growth.

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**...in the German private equity market.**

NatWest Equity Partners



## COMPANIES &amp; FINANCE

RETAILING GROUP WISHES TO FOCUS ON CATALOGUE RETAILING AND INFORMATION SERVICES

## GUS finance division up for sale

By Charles Prezik

Great Universal Stores, the retailer, has put its finance division up for sale with a £1.2bn (\$2bn) price tag.

The move is part of an attempt by GUS, which earlier this year won a hostile takeover battle for Argos, to concentrate on catalogue retailing and information services.

The sales memorandum was sent last week to likely financial and trade bidders

by Merrill Lynch, the investment bank, after GUS had received several approaches for the division.

The document shows it made a trading profit of £117m in the year to March 1998 and has net assets of £1.17bn. At least £70m of the profits came from interest repayments.

The business helps companies and individuals finance the leasing and purchase of cars. Its biggest arm is General Guarantee for Finance,

which concentrates on funding motor vehicles in Britain and operates from 55 branches.

The second part of the business, Highway Vehicle Management, specialises in the leasing and contract hire of private cars and commercial vehicles. In total, GUS has a contract hire fleet of 17,000 cars and over 1,000 commercial vehicles.

The third part of the division which is being sold consists of insurance and rein-

surance services whose main customers are other GUS companies including Home Shopping and its overseas retail operations.

However, the memorandum does not include details of the small bank which GUS owns, because its future has not been decided.

Once the sale of the finance division is completed, GUS is expected to consider a sale of its overseas interests and Burberry, the luxury clothing com-

pany, which analysts say is suffering from an over-dependence on Asian sales, outdated products and poor retail systems.

Since Lord Wolfson became chairman two years ago, GUS has spent £2.5 billion on seven acquisitions, including Metromail, the US direct marketing group. The group has been transforming itself from a retailing conglomerate into a business focused on using databases for profit.

## Suitors emerge for NPI

By Christopher Brown-Hume

Five companies are emerging as the most likely suitors for National Provident Institution, the mutual life insurer that put itself up for sale last month: Swiss Life, AMP, the Australian insurer, Barclays, Norwich Union and GE Capital.

All are understood to have tabled formal bids or expressed serious interest in buying NPI ahead of the deadline for the submission of bids at the end of this week. Three other companies mentioned as possible bidders - Prudential, Halifax and Abbey National - are no longer thought to be interested. Other offers could still materialise in the next few days.

Analysts expect AMP and Swiss Life to be particularly determined, as they have lost out in previous acquisition attempts.

AMP was an underbidder in last year's auction for Scottish Amicable, which was eventually won by the Pru.

The Australian group is known to be keen to acquire a pension provider with distribution through independent financial advisers.

Swiss Life, which is keen to become a pan-European operator, already has a UK presence in Sevenoaks in Kent, near the Tumbidge Wells headquarters of NPI. It tried and failed to buy the French insurer, Gan, earlier this year.

Estimates of NPI's price range between £1bn and £2bn.

The successful bidder is almost certain to have to make a significant injection into the mutual's life fund to correct the financial weakness that lies behind its decision to abandon mutualism after more than 150 years.

NPI yesterday declined to comment on suggestions the injection may need to be as high as £1bn.

Analysts expect the organisation's 600,000 policyholders to receive windfalls of between £1,000 and £2,000 as a result of the sale.

## Garban suffers from downturn in Asia

By Charles Prezik

Garban, the money and securities broker being demerged from United News & Media, warned yesterday that it had seen a sharp drop in profits in the first half of this year.

In its listing particulars, the company said: "Profits for the six months ended June 30 were impacted by lower levels of trading activity in the Asia Pacific foreign exchange business and in the UK securities business, where Garban has withdrawn from IDB [interdealer broker] equities activities and has been investing in anticipation of the introduction of the euro."

The listing particulars show turnover in the first half was £187.3m (\$283m), which Garban said was in line with expectations. No

figure was given for last time, but Charles Grogan, chairman, said turnover in the first half was "down about 10 per cent". Mr Grogan said "profits were down further", but declined to say by how much. The company reported a profit before exceptional items and interest of £20.5m in the first half.

Mr Grogan said the Stock Exchange's introduction of order-driven trading in some stocks had cost Garban about £3.5m.

He added that the company made a "premature investment" in European government bond broking, expecting activity to increase sharply in May after the conversion rates had been fixed for the euro.

However, activity was slower than expected.

Garban is expected to be valued at between £175m

and £200m when trading in its shares begins on November 17. United News & Media shareholders will receive one Garban share for each United share held. Before trading begins, every 10 Garban shares will then be consolidated into one Garban share.

Two of the group's US companies face allegations of sexual harassment, racial discrimination and gender discrimination from the New York state attorney general. The suit claims about \$22m. Another sexual harassment claim is subject to arbitration. Mr Grogan said: "We're confident that such a liability as there is will be covered by insurance and the balance sheet would be protected."

The company expects to recommend a final dividend of 15.8p per share.



Graham Hill, chief executive, left, and Charles Grogan

## Cable companies discuss franchises swap

By Cathy Nisenson

The three biggest UK cable companies are intensifying discussions about swapping their local franchises in the wake of the latest round of consolidation in the industry.

Executives from Cable & Wireless Communications,

NTL and Telewest Communications are expected to schedule a meeting to discuss the matter shortly.

Telewest recently paid £130m (\$217m) to take control of Birmingham Cable, when it completed its purchase of NTL's stake in the franchise. That move raised speculation about the next

stage of the rationalisation process.

The three companies are expected to discuss swapping key franchises in the Midlands and north.

In addition, Telewest and NTL may strike a deal on Cable London, which the operators jointly control.

The latest move to swap

franchises follows a period of consolidation five years ago

when the UK cable companies were 34 cable companies in the UK, but now most of the industry is owned by Telewest, CWC and NTL.

Some analysts envisage consolidation leading to a single UK cable company, although the exchange of

franchises is likely before another takeover.

Earlier this year, CWC approached Southwestern Bell International of the US about buying its stake in Telewest. However, in September, MediaOne of the US bought the shareholding, taking its stake in Telewest to 28.9 per cent.

## Rivals are wary as Aggregate stalks Tarmac

By Jonathan Guthrie

A mooted merger of Aggregate Industries with larger rival Tarmac could be challenged by other big building materials producers. These fear the merged entity would adopt the same aggressive pricing that has allowed Aggregate Industries to increase its market share at their expense.

The effect on competitors' margins, until now dismissed as insignificant, would be considerably greater if the price pressure came from a business worth £1.6bn, more than twice Aggregate Industries' present capitalisation.

With construction growth

slowing, building materials producers are terrified of returning to the abysmal market of the early 90s, when they slashed prices in an effort to retain a share of orders that were falling in response to the recession.

RMC Group is believed to be one of the businesses considering a bid of its own for Tarmac if the combination with Aggregate Industries gets further than the preliminary talks announced last month. Others are watching closely.

Kevin Cammack, an analyst at Merrill Lynch, said rumours of a bid from RMC were "indicative of what many industry participants are saying... They do not

want a cosy merger between Aggregate Industries and Tarmac that would create a larger, more competent competitor."

Mr Cammack said: "Aggregate Industries has been very successful in picking off smaller bits of business, particularly in the London market, but the effect has not been big enough to start a national price war."

That could change if the two groups combine through a merger in which shareholders in one group swap their shares for equity in the enlarged business. Though geared at about 80 per cent, the new concern would have the resources to keep pressure up on prices for key

products such as gravel, asphalt and concrete.

The industry would be a lot more comfortable with a hostile bid by Aggregate Industries for Tarmac which included a cash offer. The cost of buying Tarmac shares would weaken Aggregate Industries' balance sheet, restricting its ability to undercut other producers.

A contested bid, won by Aggregate Industries, might be the best outcome for the UK's big producers, leaving the group struggling to service its debt as volumes fell. The problem they face is that if one of them makes a bid, it could win. The victor would then have Tarmac's heavily indebted construc-

tion business to dispose of at a time when asset values are falling. And it would also have to sell core assets in building materials to meet the concerns of the competition authorities.

For this reason, Hanson, busy pursuing rapid expansion in the buoyant US market, is unlikely to throw its hat into the ring. RMC, tipped last year as a counter-bidder to Lafarge of France

ahead of its £1.8bn hostile takeover of Redland, might not be put off so easily. As Mr Cammack pointed out, the group, capitalised at about £1.7bn, cheerfully sold off about half of the cement assets it bought recently in Germany for £150m.

A takeover of Tarmac by RMC would pose the worst competition problems in ready-mix concrete, where the groups have estimated market shares of 10 and 30 per cent respectively. But an industry executive, who asked not to be named, said: "In the interests of shareholders, RMC could not be expected to stand on one side if Aggregate Industries bids for Tarmac."

However, a whole series of different combinations between building materials producers seem possible. Both Tarmac and Aggregate Industries were believed to be in talks with a range of possible partners at the end of last week.

## COMMENT

## Great Universal truths

David Wolfson's energetic tenure at Great Universal Stores has had two features: the revitalisation of home shopping, through the purchase of Argos, and the development of an information services business. It is no surprise that he should have decided that vehicle financing does not fit into what is increasingly a database company. By this reckoning, next on the chopping block will be Burberry's and the South African retail furniture business. Ironically, it is their very retail character which makes them stand out in a company apparently on a one-way path out of the retail sector. A price of £1.2bn will help GUS pay down a chunky debt bill, but given Lord Wolfson's keen eye for the bargain, don't reckon against a further acquisition.

## UK Digital television

Retailers and leisure groups grumble that consumers are tightening purse strings. But BSkyB's results last week suggest that for the right product, the money is there. True, BSkyB has poured funds into investment and marketing, but 100,400 digital subscribers in one month, of which 30,000 were new customers, is still good going.

Digital pay-television in the UK will succeed. The case for pay-television is proven and customers will have to switch to digital technology when the government switches off analogue. For BSkyB the issue is whether its digital offering can reignite consumer appetite for its satellite dishes. Dish subscribers are far more profitable to BSkyB than cable or terrestrial viewers, even if all are watching BSkyB programmes.

Successful pay-television requires subscriber growth. To hit expectations of 5m digital subscribers by 2003, the company will probably need to improve the take-up rate of newcomers. But that should be possible, especially as marketing spend shifts from persuading BSkyB's existing analogue customers to switch.

The potential fly in the ointment will be the launch of the rival On Digital service, where early inquiries have also been encouraging. In France, consumers have shown an appetite for a cheap digital offering where channels feature in the dozens rather than the hundreds. This is On Digital's pitch too. By offering tailored, cheaper digital packages, as well as all-singing/all-dancing ones, BSkyB is clearly not taking any chances.

## NEWS DIGEST

## BUILDING SERVICES

## Connaught to raise £3m from flotation on Aim

Connaught, the building services group bought by its managers in 1996, hopes to raise more than £3m, mainly for expansion, by placing about a third of its shares on Aim. They are likely to be priced at 125p, giving the group a market capitalisation of some £10m. Trading is expected to start on December 1.

Pre-tax profits doubled to £1.3m in the year to August 97 on sales of £39m (£24m), according to the pathfinder prospectus published today. The company's broker is forecasting sales growth of 12 per cent next year and profits growth of 18 per cent.

Mark Trincell, managing director, will own 25 per cent of the enlarged share capital. Three other directors will own 25 per cent each after taking £100,000 from the flotation. Midland Growth Capital, the venture capitalist company, will retain 13 per cent. Sheila Jones

## SUPPORT SERVICES

## Hays expands in France

Hays, the business services group, has expanded its French activities with the purchase of Sthiro for an initial \$9.8m cash, plus a profit-related payment of up to \$2.8m.

## MEDIA

## Taylor Nelson buys in east Europe

Taylor Nelson Sofres, the world's fourth-largest market information company, has bought stakes in Polish and Bulgarian businesses. On Friday, it completed the \$990,000 purchase of 60 per cent of OBOP, a leading Polish market research company owned by Polish Television. It is also paying £254,000 for 34 per cent of Balkan Social Surveys, in Bulgaria.

## CONTRACTS &amp; TENDERS

## NOTICE FOR CONSULTANCY SERVICE

The Government proposes to commission a study to examine the feasibility of providing a sports stadium capable of hosting major domestic and international events in the key categories of sports played in Ireland. It is intended that a comprehensive and integrated study will be produced covering planning, design, technical, operational, economic and other issues.

Service providers must provide details of their credentials and experience including details of the qualifications and relevant experience of individuals and/or organisations whom they intend to involve in carrying out the study. The service providers (envisaged as 6) to be invited to tender will be selected on the basis of their suitability in terms of these requirements.

Following this pre-qualification process, the selected companies or consortia will be invited to make detailed proposals for carrying out the study, including fee submissions. The economically most advantageous tender submitted from amongst these selected tenders will in turn be assessed according to the criteria listed in the tender documentation that will be issued to them.

Applications are invited from suitably qualified service providers wishing to be included in the short list from whom detailed proposals will be invited.

The closing date for receipt of applications is not later than 12.00 hrs on 03.12.1998.

Further information can be obtained from:  
The Secretary,  
Stadium Steering Committee,  
Department of the Taoiseach (the Prime Minister),  
Government Buildings,  
Upper Merrion Street,  
Dublin 2.  
Tel: 6194121 Fax: 6622163

This Notice is important and requires the immediate attention of Bondholders. Bondholders who do not understand it are to be advised to consult an independent financial adviser authorised under the Financial Services Act 1986 without delay.

## United News &amp; Media plc

(the "Company")  
(Incorporated in England and Wales with limited liability under Registered Number 152399)

£180,000,000  
6 1/4 per cent Subordinated Convertible Bonds due 2003

(the "Bonds")  
convertible into fully paid ordinary shares of 25 pence each of the Company ("Shares")

## Notice of proposed demerger and adjustment to the Conversion Price of the Bonds

- Notice is hereby given to the holders of the Bonds (the "Bondholders") that:
- On 30th October 1998, the Company announced the terms of the proposed demerger of the money and securities broking and financial information businesses owned by its wholly-owned subsidiary, Garban Group Holdings Limited, by means of the issue of new shares of a new holding company, Garban plc ("Garban"), to holders of Shares on the register of the Company at midnight on 16th November 1998 or such later time or date as the directors of the Company may determine (the "demerger record date") on the basis of one new share of Garban for each Share.
  - the proposed demerger is conditional (inter alia) on the passing by shareholders of the Company of an ordinary resolution to approve it which will be proposed at an Extraordinary General Meeting of the Company convened for 16th November 1998, approved by the relevant regulatory authorities and permission having been granted for the demerger of the shares of Garban to the Official List of London Stock Exchange Limited;
  - copies of the Company's circular dated 30th October 1998 to its shareholders giving information concerning the proposed demerger and converting the Extraordinary General Meeting and of the listing particulars dated 30th October 1998 relating to Garban are available for inspection by Bondholders at the specified offices of the Agents set out below;
  - the Conversion Rights attaching to the Bonds are exercisable, on and subject to the provisions of the Conditions of, and the Trust Deed dated 2nd December 1996 (the "Trust Deed") constituting the Bonds, at any time up to and including 26th November 2003;
  - Bondholders who exercise the Conversion Rights attaching to their Bonds prior to the demerger record date will, assuming that the proposed demerger becomes unconditional, be entitled to participate therein in respect of all Shares arising on conversion in respect of which they are the registered holders on the demerger record date;
  - implementation of the proposed demerger will result in an adjustment to the Conversion Price (currently 80 pence per Share) pursuant to the provisions of Clauses 2.2.3 of the Trust Deed, such adjustment to take effect on and from the date on which new shares of Garban are allotted to the holders of the Shares entitled thereto, which is expected to be 17th November 1998; and
  - a further notice to Bondholders will be published following the holding of the Extraordinary General Meeting informing them as to whether the proposed demerger has become unconditional and, if so, the Principal Paying and Conversion Agent.

Principal Paying and Conversion Agent  
Citibank, N.A.  
P.O. Box 18025  
Commerce Street  
London EC4Y 0FA

Responsible and Conversion Agent  
The Royal Bank of Scotland plc  
P.O. Box 39  
Canary Wharf  
London E14 9BN

Paying and Conversion Agents  
Banque Paribas Luxembourg  
10A Boulevard Royal  
L-2440 Luxembourg

Dated 2nd November 1998  
Issued by United News & Media plc



Republic of Italy  
ECU1,000,000,000  
Floating rate notes due 2005

Notice is hereby given that  
the notes will bear interest at  
3.855% per annum from  
30 October 1998 to 29 January  
1999. Interest payable on 29  
January 1999 will amount to  
ECU48.73 per ECU1,000,000  
and ECU48.73 per ECU1,000,000  
and ECU47.70 per  
ECU100,000,000.

Global Agency and Trust Services,  
Citibank, N.A., London  
30 October 1998

CITIBANK

HKS 1,000,000,000  
Kookmin Bank  
Floating Rate Notes  
due 1999

In accordance with the  
provisions of the Notes, notice  
is hereby given that the Rate of  
Interest for the three month  
period ending 29th January  
1999 has been fixed at 7.8375%  
per annum. The interest  
accruing for such three month  
period will be HK\$ 19,754.80  
per HK\$ 1,000,000.

The First National  
Bank of Chicago  
2nd November 1998  
Agent Bank.

NOTICE TO THE BONDHOLDERS OF  
Lite-On Technology Corporation  
US\$67,000,000 0.75%  
Convertible Bonds due 2004  
(the "Company" and the "Bonds" respectively)  
Notice of the Third Consolidation  
Date in 1998

NOTICE IS HEREBY GIVEN to the holders of the outstanding Bonds of the Company that the Board of Directors has resolved a rights issue for increase of the Company's capital for NT\$300 million. The record date for the rights issue is 31 October 1998 and the issue price is set at NT\$30 per share.

In accordance with the Terms and Conditions of the Bonds, the Third Consolidation Date is 31 October 1998 and the Close Period shall start from 20 October 1998 to 31 October 1998. The Conversion Right will be suspended during the Close Period. The Current Market Price is NT\$28.19 based on a calculation of the average closing share prices for the 30 Trading Days period from 3 September, 1998 to 12 October, 1998. As a result of this rights issue, the Conversion Price is still NT\$35.78 per share and no adjustment thereof is required.

For and on behalf of  
Lite-On Technology Corporation  
November 2, 1998

Citibank, N.A.

Notice of Meeting to Noteholders of  
Philippine Airlines Receivables Company, Ltd.  
(the "Issuer")  
Secured Floating Rate Notes Due November 2001  
ISIN No. XS0071359474  
(the "Notes")

This notice is hereby given in our capacity as Collateral Agent with respect to the above-referenced Notes to inform you that a Noteholders meeting is being convened on Wednesday, November 4, 1998 from 1 p.m. to 5 p.m. in Boardroom 1, Grand Hyatt Hong Kong, 1 Harbour Road, Hong Kong. Tel. No: (+852) 2588 1234.

We encourage you to attend so a quorum will be present. If you have any questions or comments with respect to the foregoing, or wish copies of any of the applicable transaction documents, please contact Daniel C. Brown, Jr., Vice President, The Chase Manhattan Bank, Structured Finance Services, 450 West 33rd Street, New York, New York 10001, United States of America. Tel. No: (+212) 946 7884, Fax No: (+212) 946 3816.

By: The Chase Manhattan Bank  
as Collateral Agent

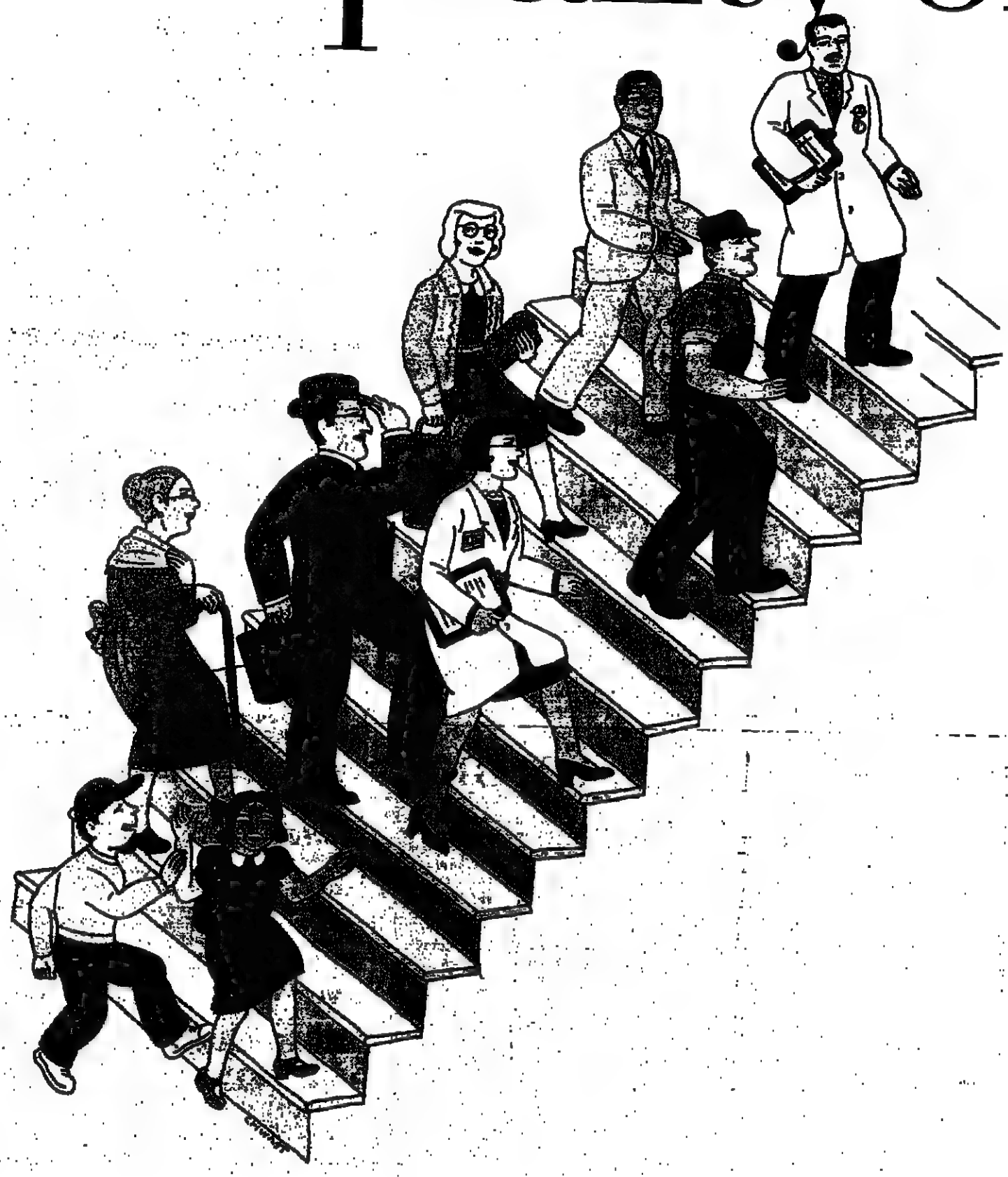
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Byk Chemie, our additives and paint subsidiary, is the world's leading supplier of special chemicals. Our customers include paint and plastics manufacturers, as well as the packaging industry. Numerous innovations, top quality service and customer proximity world-wide boost our leading position. Environmentally friendly chemical products are the result of many years in research and development.

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Further information:  
ALTANA AG  
Günther-Quandt-Haus  
Seedammweg 55  
D-61285 Bad Homburg v.d.H.  
[www.altana.com](http://www.altana.com)



**ALTANA**  
Pharmaceuticals and Chemicals



## COMPANIES &amp; FINANCE

## ENTERTAINMENT SEC GIVES APPROVAL

## Seagram wins US go-ahead on PolyGram

By Alice Rawsthorn in London and Gordon Grant in Amsterdam

Seagram has got the go-ahead from the US Securities and Exchange Commission to complete its \$10.4bn bid for PolyGram, the Dutch music and film company.

Approval came more than a month later than the Canadian drinks and entertainment group had hoped.

The news is a relief for Seagram, which agreed terms to acquire PolyGram in May, but can not begin the physical process of merging the latter's music interests with its Universal Music subsidiary until it has formally concluded the takeover.

Seagram originally hoped to secure SEC approval for the acquisition, the biggest in music industry history, by late September and to finalise the deal on October 31.

However, the clearance process ran into unexpected procedural difficulties. Seagram must now allow 30 working days to secure final shareholder approval. The earliest it can hope to complete the transaction is December 1.

Seagram's share price and that of Philips, the Dutch consumer electronics group from which it is buying 75 per cent of PolyGram, have fallen because of investors' concern about the SEC delays.

The shares were also

affected by speculation that Seagram, which agreed terms for its bid before the recent financial market turbulence and will have to pay an extra \$750m because of subsequent currency changes, might seek to renegotiate its offer of \$11.15 a share.

Seagram previously secured a cut in its original offer of \$11.17, when PolyGram's second-quarter performance fell below expectations.

However, Cor Boonstra, Philips president, insisted in an interview with the Financial Times that there was no question of a further price reduction. "No way," he said.

Mr Boonstra said that Seagram was satisfied with PolyGram's recent performance. PolyGram recently reported a healthy increase in third-quarter profits, and analysts expect a strong fourth-quarter performance thanks to a series of best-selling albums and hit films.

However, Seagram faces a tough task in restoring market confidence after completing the PolyGram deal. Its credit rating was downgraded last month by Moody's and Standard & Poor's in light of the acquisition.

Seagram is expected to shed hundreds of jobs at PolyGram and Universal Music to attain annual savings of up to \$300m in its enlarged music division.

## Hoechst disposal seen as boost for European M&amp;A

By Jane Martinson, Investment Correspondent

Investment bankers believe the European takeover market may have been revitalised by last week's DM3.18bn (\$1.8bn) takeover of Herbol, the paints arm of Hoechst, by Du Pont, the US chemicals group.

The price paid by Du Pont was DM100m higher than the DM3.03bn originally offered for Herbol's Robert, the US leveraged buy-out group.

Hoechst's talks with KKR ended when the US group tried to reduce the price by 16 per cent because of falling stock prices and market turmoil since the Russia crisis this summer.

The deal would have been Europe's largest leveraged deal and a ground-breaking move in Germany, where industry tends to be suspicious of financial buyers.

The subsequent success of Du Pont, which had expressed an interest before KKR entered exclusive talks, provided a fillip to financiers looking for deals in Europe.

One investment banker said yesterday: "Although we have had all sorts of turbulence in the market, this deal shows that M&A deals are still capable of being done at the same value as before."

In particular, bankers

believe that the rationale for cross-border consolidation in Europe has not been hurt too badly by the past three months. "Companies still want to cut costs and compete globally. They are prepared to do this in spite of share prices which are far lower than they would have been earlier this year."

Hoechst, which was advised by Merrill Lynch, the US investment banker, is a good example of the rationale for further restructuring in Europe. Under Jürgen Dormann, chief executive, Hoechst is selling off its industrial chemicals activities to focus on life sciences.

The sale of Herbol is an important step in this strategy, but other businesses remain. Celanese and Ticona have been earmarked for disposal and are due to be floated next year. However, Hoechst has indicated that, as markets have fallen, it is also looking at a trade sale.

The parent company's shares rose strongly at the beginning of last week on speculation that it was seeking a partner for HMR, its drugs arm that is now its chief business. Hoechst refused to comment.

In spite of such examples, however, several big deals have been called off since August and the record-breaking run of corporate transactions has tailed off.

## Lighting a fuse under Norwegian banking

Svenska Handelsbanken's hostile bid for Fokus may scupper existing three-way merger plan, write Tim Burt and Greg Melvor



Market movers

Svenska Handelsbanken lobbed a well-aimed grenade into the Norwegian banking industry on Friday.

The hostile Nkr5.09bn (\$880m) takeover bid by Sweden's largest bank for Fokus Bank threatens to scupper a friendly three-way merger between Fokus, Christiania Bank and Postbanken that would create Norway's largest financial services group.

The cash offer and industrial logic behind the deal are attractive but hardly spectacular. The Nkr70-a-share proposal involves a 50 per cent premium for Fokus shareholders, while Handelsbanken has promised no job cuts and a degree of autonomy for Fokus's regional-based organisation should it accept. But the prospect of the earlier merger being frustrated has rocked the industry.

That deal, announced in September, followed a number of abortive consolidation moves in Norwegian banking, including overtures from Christiania to insure Storebrand and the failed bid by Den norske Bank, Norway's largest lender, for Bublank, the home loans institution.

Such deals foundered on shareholder and political resistance. The Norwegian

government, committed to retaining financial services in regional cities, threatened to block any deal or merger that concentrated the industry in Oslo.

Aware of such concerns, both the Christiania-led merger and Handelsbanken's hostile deal emphasised plans to develop Fokus's strong presence in Trondheim, its home town in central Norway.

Indeed, Tom Rind, the chief executive of Christiania, has vowed to move from Oslo to Trondheim along with the entire executive management team of the merged bank after the deal, which shareholders are due to vote on next month.

Handelsbanken, meanwhile, has promised to develop Trondheim as a regional banking centre within a decentralised organisation.

The attempts by both banks to placate local politicians and unions reflect the influence exercised by such interest groups over Norwegian mergers and acquisitions. Although most Norwegian banks are themselves the product of mergers, it has been largely a piecemeal process with few big deals to match those seen in neighbouring Sweden or Finland in recent years.

If Handelsbanken succeeds, that could change. It insists it has a strong chance of success, particularly as Fokus's overseas shareholders



Arne Martensson faces obstacles in pursuit of Fokus.

accounting for 50 per cent of the stock - are likely to prefer a premium cash offer to the share-swap terms of the three-way merger. Moreover, Sparebanken NOR - known internationally as Union Bank of Norway - has already pledged its 10 per cent Fokus stake in favour of Handelsbanken's offer.

The Swedish bank also has a record of getting its way in such circumstances. Two years ago it scuppered a merger between Stadsbygd, the Swedish mortgage bank, and Skandia, the insurer, with a surprise \$5.75bn (\$2.9bn) cash bid for Stadsbygd.

Yet Arne Martensson, Handelsbanken chief executive, faces formidable obstacles in his pursuit of Fokus.

Perhaps the biggest hurdle is the strong nationalistic sentiment that runs through

Norway and is directed primarily at Sweden. Nationalistic misgivings have stopped several Swedish takeovers in the past.

Some politicians in Trondheim have already spoken out against the deal on these grounds, despite Handelsbanken's assurances that no jobs would be cut. Fokus's employee organisation is understood to oppose the tie-up for similar reasons.

Handelsbanken's chances are further constrained by a legal requirement in Norway that any financial services takeover bid must be accepted by more than 90 per cent of the target's shareholders.

"It is an attractive bid, but getting more than 90 per cent will be almost impossible. Some of the Norwegian shareholders just hate the Swedes," says one banker

involved in the rival three-way merger.

Mr Rind at Christiania refuses to discuss such emotive issues, but claims that Handelsbanken's bid promises none of the savings and synergies promised by the merger - a view rejected by Handelsbanken.

"The key question in all of this is whether Christiania will be forced to counter-bid following Handelsbanken's approach," says Matthew Caspiwicz, European banking analyst at Salomon Smith Barney in London.

If Christiania offers Fokus more attractive terms, it might persuade the Norwegian government to come down in favour of the three-way merger.

Although it wants to appear even-handed, Oslo has previously opposed transactions that would

transfer key financial institutions into foreign hands.

"The government will be dissuaded by [Handelsbanken's bid] because it means they could lose the prospect of Norway's biggest financial institution moving to Trondheim," the banker said. Most analysts, though, believe the Norwegian government would allow the acquisition if Handelsbanken achieved 90 per cent acceptance.

While Fokus will be flattered by the attention of different suitors, it is in a tricky position. It will want to avoid a split among shareholders over the alternatives. This could not only derail the Handelsbanken takeover but also threaten the merger with Christiania and Postbanken.

For Handelsbanken, the addition of Fokus would be a fillip to its expansion in Norway. It has been building up a distribution network there for about 10 years but progress has been slow.

By acquiring Fokus, it would not only become a strong competitor in the Norwegian market but signal a possible wave of overseas interest in Norwegian banks.

Given the rival domestic merger proposal, the Norwegian banking industry clearly believes consolidation is required. The question is whether that will be dictated by industrial logic and price, or by political and nationalistic considerations.

## Merrill Lynch fires fresh round in cyber-broking battle

The US firm is making its database of corporate research available free on the web, writes John Authers

The battle for US retail investors' dollars being waged online will intensify today when Merrill Lynch, the dominant US retail broker for many decades, makes its entire database of corporate research available free through a new website, for a four-month trial period.

Merrill has one of the largest investment research organisations, with more than 700 analysts in 27 countries covering more than 1,500 companies. It believes that this research is one of the "jewels in its crown" and makes the information available only to its regular clients through its broker force.

Large Wall Street firms have traditionally been reluctant to make their research easily available, as it is expensive to compile. A few others have made limited offerings available online at cheap prices, but Merrill's new public database (available at [www.ask-merrill.com](http://www.ask-merrill.com)) signals a change in approach.

Other Wall Street firms will watch the reaction to Merrill's move closely. Mark Loehr, a managing director research at Salomon Smith Barney, part of Citigroup, said last week that his own company was undergoing a "huge debate" about whether to distribute its research for free.

However, Merrill is adamant this does not mean it will attempt to compete in the market for online share trading. Instead, it hopes to use the web offering to encourage more consumers to use its network of retail brokers.

According to John Stef-fens, vice-chairman, the Ask-merrill web site is meant to "show-case" the company's research, saying that the value of the web-site was "even further enhanced when a financial consultant can provide the context in how that research should be used."

He added: "We don't think there's a conflict in how we're presenting this and where we're attempting to go."

This differentiates Merrill from the range of specialist internet brokerages, led by E\*Trade and Ameritrade, that are spending heavily on marketing to build awareness of their products. They are aiming to allow customers to trade far more cheaply than they can at Merrill.

Charles Schwab, a traditional discount broker,

is not competing with the deep discounters on price but has invested heavily in a website that allows its customers access to mainstream research and statistics in a user-friendly format.

Many commercial banks and mutual fund groups also offer internet broking, with Steve Hall, of Gomez Advisors, a New York consultancy, counting 95 in total.

Merrill until now has been publicly sceptical about online broking, saying it encourages investors to speculate. However, its competitors acknowledge that Merrill has one powerful advantage - its brand. With so many choices, and the internet making it so easy to move between them, Mr Hall sug-

gests that a brand is crucial. As he puts it, it gives a broker "mind share" when potential consumers are surfing the Web.

Merrill has been advertising heavily for many years, and its research shows the company to its best advantage. According to Frank Zammatore, Merrill's head of strategic technology: "If you look at research, the number one reason why people come back to a web site is trust. The real challenge is how you bring trust into the equation. We want to bring the same message of integrity which has been in the minds of American consumers for decades and bring that to the new consumer who's surfing the web looking for advice."

Merrill does not have to bear the high advertising costs of the discount bro-

kers, who are already complaining about the high rates they are being charged to advertise on the sites of the most popular internet search engines.

However, its intention still seems to be to avoid competing on price. With so much information available at little cost, it is effectively betting that a huge demand for trustworthy investment advice will remain.

According to Mr Zammatore, the goal is to create "a collaborative environment where two people can look at information in a synchronised way, and actually make sense of it."

And he is adamant about the limited aims of the new venture: "This isn't about technology changing the business but about the roles of individuals in the process."

## OIL WEAK PRICES TAKE TOLL ON NORWEGIAN GROUP

## Statoil warns on full year

By Valerie Skidell in Oslo

Statoil, the Norwegian state oil company, said on Friday that this year's profit would be significantly lower than in 1997.

The warning came as the company reported that nine-month net profits were down by more than half as weak oil prices took their toll.

A fall in average Brent crude oil prices to \$13.30 a barrel, from \$19.20 a year earlier, contributed to a 58 per cent fall in nine-month net profits, from Nkr3.1bn in the same period last year to Nkr1.3bn (\$176m).

Low oil prices were blamed for Nkr4.2bn of the fall in operating profits, which fell 46 per cent, from Nkr7.3bn to Nkr3.7bn.

The decline came in spite of a 4 per cent increase in revenues to Nkr9.1bn.

Harald Norvik, president and chief executive of Statoil, said results after the third quarter would be poor, and substantially weaker for the year as a whole.

Low oil prices were the single most important reason. "We can't reckon with significant increases," he said.

The poor figures follow a string of weak results from

Norwegian oil companies. Norsk Hydro, Norway's largest industrial group, and Saga Petroleum both reported a drop in profits last month and said they were preparing for oil prices to continue at today's low levels into next year.

A slight decline in Statoil's oil production and higher exploration costs also contributed to the overall fall, along with a Nkr300m write-down on the Lufeng field in the South China Sea, a Nkr500m write-down on the offshore Varg field in Norway, and the cost of cancelling the West Navion II drill ship project.

The sale of oil was 2m bar-

rels a day in the first nine months, against 2.1m for the same period last year, while daily gas sales rose from 30.3m cu m to 33.5m cu m.

Operating profit for the exploration and production business sank from Nkr1.2bn to Nkr6.5bn.

Its refining and marketing business, which had the largest turnover in the period, fell from Nkr1.2bn to Nkr400m.

Petrochemicals, its only business area to improve, rose 62 per cent to Nkr435m after start-up costs at its Tvedestranden plant in mid-Norway last year hit its methanol business.

## Air Canada loses more than expected

By Scott Morrison in Toronto

Air Canada reported an unexpectedly large third-quarter loss of C\$61m (US\$39m), or 32 cents a share, after a two-week pilots' strike in September.

The airline, which had earnings of C\$11m, or 97 cents, during the same period last year, had been expected to lose 22 cents per share. It had warned that the strike would lead to losses in the last two quarters of the year, but the poorer than expected results sent the group's shares down almost 7 per cent on Friday.

The company said it lost C\$212m in operating income as a result of the strike,

slightly less than the C\$240m initially estimated. It said the strike cost the airline C\$133m in net income.

Air Canada said customers had responded favourably to incentives designed to attract passengers back to the airline, but it still expected operating and net losses for the fourth quarter.

Lamar Durrett, chief executive, said changing economic conditions were forcing the company to make fundamental changes to its business plan in 1999, including reviewing all routes and aircraft deployment to produce the highest returns. It might alter the composition of its fleet or defer delivery of new aircraft.

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The tender book will be issued after the payment of a fee, which represents the equivalent, of 300 USD, at the Romanian National Bank currency, from the day of payment, into the account of the Ministry of Communications, number: 602 11502501, open at the Romanian Trade Bank, Bucharest branch.

The deadline for the submission of the applications is 22.12.1998, at the above address.

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NEWS DIGEST

FOOD

# Kellogg restructuring hits third-quarter net profits

Kellogg, the US cereals and food group, saw after-tax profits fall to \$141.9m in the third quarter of 1998, from \$207.2m a year earlier. Earnings per share were 35 cents, compared with 50 cents. While sales were static at \$1.8bn, however, the company, which had already warned of a weak performance, attributed the fall to increased investment in marketing and product-related initiatives and restructuring efforts designed to reduce costs next year. It also said unfavourable currency movements clipped about 6 cents a share from earnings in the third quarter, and reduced sales by about 1 per cent. NIKK Tai, Chicago

OFFICE SERVICES

# ISS in Swiss joint venture

ISS, the Danish office services and cleaning group, is setting up a joint venture company in Switzerland with Swisscom Real Estate, a subsidiary of the Swiss telecommunications group. The new company will oversee the cleaning and maintenance of Swisscom's offices. Under the deal, some 1,600 Swisscom employees will join the company, which will be 80 per cent owned by ISS. Waldemar Schmidt, ISS chief executive, said the joint venture would boost annual sales of SF25m (\$18.5m) and seek an operating margin of 6 per cent. He described the deal as more promising than renewable service contracts, and it would deliver much longer-term returns. "This is the largest deal of its kind signed by us and represents a new way of dealing with the customer," Tim Burt, Stockholm

STEEL

# Venezuelan plant inaugurated

An international consortium led by Japan's Kobe Steel (with a 50 per cent stake) on Friday inaugurated a \$271m hot-briquetted iron (HBI) plant in south-eastern Venezuela. The plant has an annual production capacity of 1m tonnes and marks a growing investment in Venezuela's metallurgy sector, which boasts low energy and raw material costs. The consortium includes Venezuela's state-owned CVG Ferrominera Orinoco, Mexico's Tamesa, and the International Finance Corporation. With the help of foreign investment, Venezuela is to become the world's leading exporter of HBI by boosting its production from an estimated 4.7m tonnes in 1997 to about 9.5m tonnes by 2002. World demand for HBI, which is used in steel production, has been growing considerably as the supply of high quality scrap metal is insufficient to meet growing demand of electric steel-making and new mini-mills coming on line. Australia's BHP and Venezuela's Siverasa are constructing one of two further HBI plants yet to come on line. Raymond Goetz, Caracas

OIL SERVICES

# Aker Maritime earnings jump

Aker Maritime, a Norwegian oil services company held by industrial conglomerate Aker RIG, said nine-month net profit more than doubled, from NOK106m to NOK291m (\$38m), as profits in its US and UK units outpaced earnings at home. Operating profit rose from NOK198m to NOK530m, helped largely by a doubling of profit from Houston-based Aker Maritime to NOK209m. Total group revenue rose 58 per cent to NOK1.438bn. The company's largest unit by turnover, EPC Norway, returned to profit at NOK140m, compared with a NOK62m loss last year. The company took a NOK120m provision on the offshore Norwegian Njord oil platform project in the second quarter of 1997. However, third-quarter net profit slid from NOK69m to NOK51m, partly due to a NOK80m loss from projects in production and well services using the RamRig drilling unit. The company also announced that Norsk Hydro, the country's largest industrial group, submitted a claim for an additional NOK225m from Aker Maritime relating to the Njord project. The guarantee claim raises Norsk Hydro's total counter-claim to almost NOK900m, versus Aker Maritime's original claim of about NOK900m to cover project cost overruns. Valeris Skold, Oslo

SPORTING GOODS

# Austrian group set to break even

Head-Tyrolia-Mares, the Austrian sporting goods group, said it would break even this year following a deal on debt forgiveness with its creditor banks earlier this year. Mr Johan Eliasch, the Swedish investor who acquired the company from Austria Tabak three years ago when it was nearly bankrupt, said he expected a substantial net profit for 1999. He said he planned to launch an initial public offering on the Frankfurt stock exchange or Nasdaq in the US next year, assuming the global equity markets become more stable. Proceeds would fund acquisitions in the sporting goods industry. The maker of Head skis and tennis racquets, Tyrolia bindings and Mares scuba diving equipment reported a strong year, with higher sales and operating earnings despite a decline in its markets. Mr Eliasch said. Revenues for 1998 increased 6 per cent to \$305m while operating profit more than doubled from \$9m to \$21m, he said, thanks to the success of its carving skis and titanium tennis racquets, which captured a good share of the pivotal US market from the market leaders Prince and Wilson. Mr Eliasch said his goal was to become number one in the world racket market and to keep the lead in carving skis, which will make up 90 per cent of the total ski market next year. HTM also expected to pass Salomon of France to become the world's top bindings maker, he said. The group's total debt fell to \$145m, from a peak of \$386m in 1994. In June, its creditor banks wrote off a total of \$50m in HTM debt. In return, Mr Eliasch injected \$17m into the company, of which he now owns 64 per cent. This met one of the conditions set by the European Commission when it gave a green light to a Sch.1.59bn (\$136m) state subsidy for HTM in 1996 that was needed to keep the heavily indebted company afloat. Eric Frey, Vienna

## EMERGING MARKETS 67 MEASURES BOJOY CONFIDENCE BUT INVESTORS STILL NERVOUS OVER BUDGET PROPOSALS

# Panic gives way to uneasy calm in Brazil

By Richard Lapper  
Latin America Editor

Much of the panic that swept through the Brazilian markets in the wake of Russia's default on its debts in mid-August has given way to an uneasy calm. The flight of capital that threatened a devaluation of the real has slowed to a trickle.

The announcement of new measures to help vulnerable economies by the Group of Seven industrialised countries on Friday, and hints from US officials that Brazil could be the first beneficiary, have buoyed confidence further, with the Bovespa, Brazil's main stock market index, rising by 7.8 per cent.

Nevertheless, investors face some nervous times over the next two months as President Fernando Henrique Cardoso battles to win the approval of Congress and state governors for his ambitious budget proposals, which were announced early last week.

The market's response to the budget package gave a hint of some of the potential troubles to come.

Even though the package was exactly in line with expectations - aiming for a

reduction of the fiscal deficit by 2.6 per cent of gross domestic product next year - stock prices fell by nearly 5 per cent on Wednesday and Thursday.

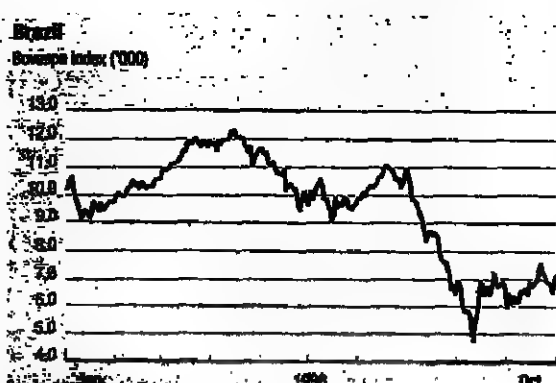
Partly, that was because the markets had already discounted the package, most of which had been widely leaked in the local press.

President Cardoso had made no secret of the need for draconian fiscal measures during his election campaign and his re-election early last month was, perhaps, the main factor behind the rally during October.

Since September 10, when the market fell to its low for the year of 4,760 (a drop of more than 50 per cent since July 30), share prices have appreciated by nearly 60 per cent, while yields on Brazil's international bonds have fallen by about 10 percentage points.

Yields on the par bond - one of Brazil's Brady instruments - reached 26.17 per cent on September 10 but in the past three weeks have ranged between 15 and 18 per cent. In addition, in spite of last week's ups and downs, volatility levels have fallen quite sharply.

According to analysts at Deutsche Bank in New York,



the one-month historical volatility of Brazil's widely traded C bond - another Brady - has fallen from 90 per cent to under 40 per cent over the past month.

Nevertheless, investors were disappointed with the package for two reasons.

First, some analysts argue that the Brazilian government needs to "overshoot" to address a perceived problem of credibility, stemming largely from its failure to implement fully fiscal measures promised last October.

Some suggest that one way to have addressed this would have been to announce an acceleration of the privatisation programme.

The market's reaction showed that Brazil is "now paying the price for its credibility deficit", said Paulo Leme, head of emerging markets research at Goldman Sachs in New York.

Second, many investors still fear that, in spite of its commitment to fiscal reform, the government could still find it difficult to persuade Brazil's fractious Congress to accept change.

Although the President can usually count on a majority of congressional deputies, the alliance is an uneasy one. Some of the measures in the fiscal package require constitutional change and can only be put

into practice if three-fifths of congressmen vote in favour. Local press reports indicate that even congressmen who are members of parties formally backing the president are opposed to some of the measures.

President Cardoso could also face problems in some states where he must rely on governors to implement the cuts ordered by the federal government.

Last Sunday, although an ally of the president retained São Paulo state, left-wing opponents gained ground elsewhere. Indeed, President Cardoso lost control of three large southern states - Minas Gerais, Rio Grande do Sul and Rio de Janeiro.

However, many of these doubts seemed to have been forgotten by the end of the week, after the G7 announcement of a new IMF facility for countries facing external pressures.

Full details of how the facility will work have yet to emerge, but the G7 said: "The central element would be the establishment of an enhanced IMF facility which would provide a contingent short-term line of credit for countries pursuing strong IMF-approved policies." However, initial reports

indicated that it was designed to support countries with good economic fundamentals that are threatened with contagion - what one official called "innocent bystanders", rather than those such as Brazil, whose economic fundamentals - in particular a budget deficit of more than 7 per cent of GDP - have been a source of concern in the markets for some time.

Moreover the new facility has still to be approved, raising the question of whether it will be in place and available in time for Brazil.

Nonetheless, US officials have hinted that Brazil would be able to benefit, giving rise to speculation that money from the new facility might be used to increase the size of the financial package being arranged for Brazil by the IMF.

The worry though is that sentiment remains fragile. With most foreign investors on the sidelines, trading volume continues to be thin. In spite of its rally, the Bovespa is still nearly 50 per cent lower than where it was at the beginning of last October. "In a distressed market where assets are cheap it doesn't take much to move things," cautions Mr Leme.

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## COMPANIES &amp; FINANCE

## ENTERTAINMENT SEC GIVES APPROVAL

## Seagram wins US go-ahead on PolyGram

By Alice Rawsthorn in London and Gordon Grant in Amsterdam

Seagram has got the go-ahead from the US Securities and Exchange Commission to complete its \$10.4bn bid for PolyGram, the Dutch music and film company.

Approval came more than a month later than the Canadian drinks and entertainment group had hoped.

The news is a relief for Seagram, which agreed terms to acquire PolyGram in May, but can not begin the physical process of merging the latter's music interests with its Universal Music subsidiary until it has formally concluded the takeover.

Seagram originally hoped to secure SEC approval for the acquisition, the biggest in music industry history, by late September and to finalise the deal on October 31.

However, the clearance process ran into unexpected procedural difficulties. Seagram must now allow 30 working days to secure final shareholder approval. The earliest it can hope to complete the transaction is December 1.

Seagram's share price and that of Philips, the Dutch consumer electronics group from which it is buying 75 per cent of PolyGram, have fallen because of investors' concern about the SEC delays.

The shares were also

affected by speculation that Seagram, which agreed terms for its bid before the recent financial market turbulence and will have to pay an extra \$750m because of subsequent currency changes, might seek to renegotiate its offer of \$11.15 a share.

Seagram previously secured a cut in its original offer of \$11.17, when PolyGram's second-quarter performance fell below expectations.

However, Cor Boonstra, Philips president, insisted in an interview with the Financial Times that there was no question of a further price reduction. "No way," he said.

Mr Boonstra said that Seagram was satisfied with PolyGram's recent performance. PolyGram recently reported a healthy increase in third-quarter profits, and analysts expect a strong fourth-quarter performance thanks to a series of best-selling albums and hit films.

However, Seagram faces a tough task in restoring market confidence after completing the PolyGram deal. Its credit rating was downgraded last month by Moody's and Standard & Poor's in light of the acquisition.

Seagram is expected to shed hundreds of jobs at PolyGram and Universal Music to attain annual savings of up to \$300m in its enlarged music division.

## Hoechst disposal seen as boost for European M&amp;A

By Jane Morrison, Investment Correspondent

Investment bankers believe the European takeover market may have been revitalised by last week's DM3.13bn (\$1.9bn) takeover of Herberts, the paints arm of Hoechst, by Du Pont, the US chemicals group.

The price paid by Du Pont was DM100m higher than the DM3.03bn originally offered for Herberts by Kohlberg Kravis Roberts, the US leveraged buy-out group.

Hoechst's talks with KKR ended when the US group tried to reduce the price by 16 per cent because of falling stock prices and market turmoil since the Russia crisis this summer.

The deal would have been Europe's largest leveraged deal and a ground-breaking move in Germany, where industry tends to be suspicious of financial buyers.

The subsequent success of Du Pont, which had expressed an interest before KKR entered exclusive talks, provided a fillip to financiers looking for deals in Europe.

One investment banker said yesterday: "Although we have had all sorts of turbulence in the market, this deal shows that M&A deals are still capable of being done at the same value as before."

In particular, bankers

believe that the rationale for cross-border consolidation in Europe has not been hurt too badly by the past three months. "Companies still want to cut costs and compete globally. They are prepared to do this in spite of share prices which are far lower than they would have been earlier this year."

Hoechst, which was advised by Merrill Lynch, the US investment banker, is a good example of the rationale for further restructuring in Europe. Under Jürgen Dormann, chief executive, Hoechst is selling off its industrial chemicals activities to focus on life sciences.

The sale of Herberts is an important step in this strategy, but other businesses remain. Celanese and Ticona have been earmarked for disposal and are due to be floated next year. However, Hoechst has indicated that as markets have fallen, it is also looking at a trade sale.

The parent company's shares rose strongly at the beginning of last week on speculation that it was seeking a partner for HMR, its drugs arm that is now its chief business. Hoechst refused to comment.

In spite of such examples, however, several big deals have been called off since August and the record-breaking run of corporate transactions has tailed off.

## Lighting a fuse under Norwegian banking

Svenska Handelsbanken's hostile bid for Fokus may scupper existing three-way merger plan, write Tim Burt and Greg McIvor



Svenska Handelsbanken lobbied a well-aimed grenade into the Norwegian banking industry on Friday.

The hostile Nkr5.09bn (\$690m) takeover bid by Sweden's largest bank for Fokus Bank threatens to scupper a friendly three-way merger between Fokus, Christiania Bank and Postbanken that would create Norway's largest financial services group.

The cash offer and industrial logic behind the deal are attractive but hardly spectacular. The Nkr70 a share proposal involves a 50 per cent premium for Fokus shareholders, while Handelsbanken has promised no job cuts and a degree of autonomy for Fokus's regionalised organisation should it accept. But the prospect of the earlier merger being frustrated has rocked the industry.

That deal, announced in September, followed a number of abortive consolidation moves in Norwegian banking, including overtures from Christiania to insure Storebrand and the failed bid by Den norske Bank, Norway's largest lender, for Bank, the home loans institution.

Such deals foundered on shareholder and political resistance. The Norwegian

government, committed to retaining financial services in regional cities, threatened to block any deal or merger that concentrated the industry in Oslo.

Aware of such concerns, both the Christiania-led merger and Handelsbanken's hostile deal emphasised plans to develop Fokus's strong presence in Trondheim, its home town in central Norway.

Indeed, Tom Raud, the chief executive of Christiania, has vowed to move from Oslo to Trondheim along with the entire executive management team of the merged bank after the deal, which shareholders are due to vote on next month.

Handelsbanken, meanwhile, has promised to develop Trondheim as a regional banking centre within a decentralised organisation.

The attempts by both banks to placate local politicians and unions reflect the influence exercised by such interest groups over Norwegian mergers and acquisitions. Although most Norwegian banks are themselves the product of mergers, it has been largely a piecemeal process with few big deals to match those seen in neighbouring Sweden or Finland in recent years.

If Handelsbanken succeeds, that could change. It insists it has a strong chance of success, particularly as Fokus's overseas shareholders



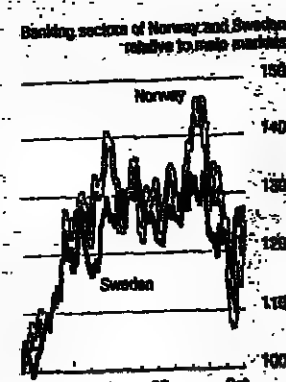
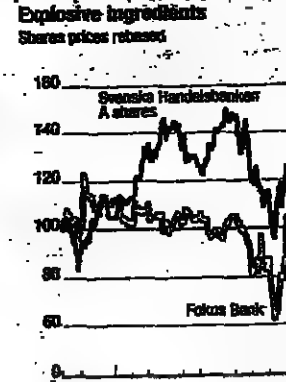
Arne Martensson faces obstacles in pursuit of Fokus.

accounting for 50 per cent of the stock - are likely to prefer a premium cash offer to the share-swap terms of the three-way merger.

Moreover, Sparebanken NOR - known internationally as Union Bank of Norway - has already pledged its 10 per cent Fokus stake in favour of Handelsbanken's offer.

The Swedish bank also has a record of getting its way in such circumstances. Two years ago it snatched a merger between Stadshypotek, the Swedish mortgage bank, and Skandia, the insurer, with a surprise SKr23bn (\$2.9bn) cash bid for Stadshypotek.

Yet Arne Martensson, Handelsbanken's chief executive, faces formidable obstacles in his pursuit of Fokus. Perhaps the biggest hurdle is the strong nationalistic sentiment that runs through



Norway and is directed primarily at Sweden. Nationalistic misgivings have stopped several Swedish takeovers in the past.

Some politicians in Trondheim have already spoken out against the deal on these grounds, despite Handelsbanken's assurances that no jobs would be cut. Fokus's employee organisation is understood to oppose the tie-up for similar reasons.

Handelsbanken's chances are further constrained by a legal requirement in Norway that any financial services takeover bid must be accepted by more than 80 per cent of the target's shareholders.

"It is an attractive bid, but getting more than 80 per cent will be almost impossible. Some of the Norwegian shareholders just hate the Swedes," says one banker

involved in the rival three-way merger.

Mr Raud at Christiania refuses to discuss such emotive issues, but claims that Handelsbanken's bid promises none of the savings and synergies promised by the merger - a view rejected by Handelsbanken.

The key question in all of this is whether Christiania will be forced to counter-bid following Handelsbanken's approach," says Matthew Czepliwicz, European banking analyst at Salomon Smith Barney in London.

If Christiania offers Fokus more attractive terms, it might persuade the Norwegian government to come down in favour of the three-way merger.

Although it wants to appear even-handed, Oslo has previously opposed transactions that would

## Merrill Lynch fires fresh round in cyber-broking battle

The US firm is making its database of corporate research available free on the web, writes John Authers

The battle for US retail investors' dollars being waged online will intensify today when Merrill Lynch, the dominant US retail broker for many decades, makes its entire database of corporate research available free through a new website, for a four-month trial period.

Merrill has one of the largest investment research organisations, with more than 700 analysts in 27 countries covering more than 1,500 companies. It believes that this research is one of the "jewels in its crown" and makes the information available only to its regular clients through its broker force.

Large Wall Street firms have traditionally been reluctant to make their research easily available, as it is expensive to compile. A

few others have made limited offerings available online at cheap prices, but Merrill's new public database (available at [www.ask-merrill.com](http://www.ask-merrill.com)) signals a change in approach.

Other Wall Street firms will watch the reaction to Merrill's move closely. Mark Loeber, a managing director research at Salomon Smith Barney, part of Citicorp, said last week that his own company was undergoing a "huge debate" about whether to distribute its research for free.

However, Merrill is adamant this does not mean it will attempt to compete in the market for online share trading. Instead, it hopes to use the web offering to encourage more consumers to use its network of retail brokers.

According to John Staf-

fens, vice-chairman, the Ask-merrill web site is meant to "showcase" the company's research, saying that the value of the web-site was "even further enhanced when a financial consultant can provide the context in how that research should be used".

He added: "We don't think there's a conflict in how we're presenting this and where we're attempting to go."

This differentiates Merrill from the range of specialist internet brokerages, led by E\*Trade and Ameritrade, that are spending heavily on marketing to build awareness of their products. They are aiming to allow customers to trade far more cheaply than they can at Merrill.

Charles Schwab, a traditional discount broker,

is not competing with the deep discounters on price but has invested heavily in a website that allows its customers access to mainstream research and statistics in a user-friendly format.

Many commercial banks and mutual fund groups also offer internet broking, with Steve Hall, of Gomez Advisors, a New York consultancy, counting 25 in total.

Merrill until now has been publicly sceptical about online broking, saying it encourages investors to speculate. However, its competitors acknowledge that Merrill has one powerful advantage - its brand. With so many choices, and the internet making it so easy to move between them, Mr Hall sug-

gests that a brand is crucial. As he puts it, it gives a broker "inbred share" when potential consumers are surfing the Web.

Merrill has been advertising heavily for many years, and its research shows the company to its best advantage. According to Frank Zammataro, Merrill's head of strategic technology: "If you look at research, the number one reason why people come back to a web site is trust. The real challenge is how you bring trust into the equation. We want to bring the same message of integrity which has been in the minds of American consumers for decades and bring that to the new consumer who's surfing the web looking for advice."

Merrill does not have to bear the high advertising costs of the discount bro-

kers, who are already complaining about the high rates they are being charged to advertise on the sites of the most popular internet search engines.

However, its intention still seems to be to avoid competing on price. With so much information available at little cost, it is effectively betting that a huge demand for trustworthy investment advice will remain.

According to Mr Zammataro, the goal is to create "a collaborative environment where two people can look at information in a synchronised way, and actually make sense of it".

And he is adamant about the limited aims of the new venture: "This isn't about technology changing the business but about the roles of individuals in the process."

## OIL WEAK PRICES TAKE TOLL ON NORWEGIAN GROUP

## Statoil warns on full year

By Valeria Skiba in Oslo

Statoil, the Norwegian state oil company, said on Friday that this year's profit would be significantly lower than in 1997.

The warning came as the company reported that nine-month net profits were down by more than half as weak oil prices took their toll.

A fall in average Brent crude oil prices to \$13.30 a barrel, from \$19.20 a year earlier, contributed to a 58 per cent fall in nine-month net profits, from Nkr3.1bn in the same period last year to Nkr1.3bn (\$178m).

Low oil prices were blamed for Nkr4.2bn of the fall in operating profits, which fell 46 per cent, from Nkr7.9bn to Nkr4.7bn.

The decline came in spite of a 4 per cent increase in revenues to Nkr9.1bn.

Harald Norvik, president and chief executive of Statoil, said results after the third quarter would be poor, and substantially weaker for the year as a whole.

Low oil prices were the single most important reason. "We can't reckon with significant increases," he said.

The poor figures follow a string of weak results from

Norwegian oil companies. Norsk Hydro, Norway's largest industrial group, and Saga Petroleum, both reported a drop in profits last month and said they were preparing for oil prices to continue at today's low levels into next year.

A slight decline in Statoil's oil production and higher exploration costs also contributed to the overall fall, along with a Nkr300m write-down on the Lufeng field in the South China Sea, a Nkr500m write-down on the offshore Varg field in Norway, and the cost of cancelling the West Navion II drill ship project.

The sale of oil was 2m barrels a day in the first nine months, against 2.1m for the same period last year, while daily gas sales rose from 20.5m cu m to 23.5m cu m.

Operating profit for the exploration and production business sank from Nkr1.2bn to Nkr6.6bn.

Its refining and marketing business, which had the largest turnover in the period, fell from Nkr1.2bn to Nkr900m.

Petrochemicals, its only business area to improve, rose 62 per cent to Nkr436m after start-up costs at its Tvedestrand plant in mid-Norway last year hit its methanol business.

## Air Canada loses more than expected

By Scott Morrison in Toronto

Air Canada reported an unexpectedly large third-quarter loss of C\$61m (\$59.5m), or 38 cents a share, after a two-week pilots' strike in September.

The airline, which had earnings of C\$151m, or 97 cents, during the same period last year, had been expected to lose 22 cents per share. It had warned that the strike would lead to losses in the last two quarters of the year, but the poorer than expected results sent the group's shares down almost 7 per cent on Friday.

The company said it lost C\$12m in operating income as a result of the strike,

slightly less than the C\$94m initially estimated. It said the strike cost the airline C\$13m in net income.

Air Canada said customers had responded favourably to incentives designed to attract passengers back to the airline, but it still expected operating and net losses for the fourth quarter.

Lamar Durrett, chief executive, said changing economic conditions were forcing the company to make fundamental changes to its business plan in 1999, including reviewing all routes and aircraft deployment to produce the highest returns. It might alter the composition of its fleet or defer delivery of new aircraft.

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## CONTRACTS &amp; TENDERS

ROMANIA  
MINISTRY OF COMMUNICATIONS  
Call For Tender

The Ministry of Communications hereby announces an international tender, for the granting of national license for construction and operation of a radiocommunications system, with multiple access, in TETRA technology, in the 410-430 MHz band.

The tender book, containing the instructions for the wording and submission of the applications can be bought from the Ministry of Communications - the Directorate General for Regulations, Av. Libertatii, no. 14/16, sector 5, Bucharest, tel. 40.1.4001103, beginning with: 02.11.1998.

The tender book will be issued after the payment of a fee, which represents the equivalent, of 300 USD, at the Romanian National Bank currency, from the day of payment, into the account of the Ministry of Communications, number: 602.11502501, open at the Romanian Trade Bank, Bucharest branch.

The deadline for the submission of the applications is 22.12.1998, at the above address.

The result of the tender will be announced in less than 45 days.

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## CURRENCIES &amp; MONEY

## Brazil may test G7

Alan Beattie

Brazil may provide an early test of the G7's plans to promote world financial stability, announced last Friday. Brazil's congress begins later in the week to consider the administration's fiscal stability programme. The emergence of congressional opposition to the plans may ease pressure on the Brazilian currency, the real, and provoke a rapid devaluation. Attention has focused on Brazil recently as the latest emerging market economy to suffer from capital flight.

The G7 plans aim to prevent panic movements by increasing the IMF's contingency facility for loans to countries pursuing sound macro-economic policies but which find themselves under pressure from the financial markets.

Brazil's stability plan, unveiled last week by Pedro Malan, the finance minister, comprises tax rises and spending cuts over the next

three years. The scheme aims to save \$23.5bn in 1999 alone. It is intended to pave the way for an IMF rescue package of some \$30bn, which could be agreed this week subject to progress on the plan's implementation.

But large-scale fiscal retrenchment may face resistance in the Brazilian congress, where some newly elected state governors are expected to flex their muscles against plans to restrict regional spending.

In London, future prospects for sterling could take shape after the monthly meeting of the Bank of England's monetary policy committee. Its decision on interest rates will be announced at noon on Thursday.

The committee has come under increasing public and political pressure to cut interest rates, in view of the weaknesses in the international financial system and evidence of an impending slowdown in the domestic economy.

## POUND SPOT FORWARD AGAINST THE POUND

Oct 30		Closing bid-offer	Change on day	Settlement	Day's bid-offer	Three months	One year
Europe		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
Asia		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
Latin America		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
Caribbean		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
Central America		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
South America		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
Caribbean		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
Central America		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
South America		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
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Central America		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
South America		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
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Caribbean		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
Central America		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
South America		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
Caribbean		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
Central America		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
South America		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
Caribbean		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
Central America		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
South America		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
Caribbean		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
Central America		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
South America		150.15	+0.05	150.20	150.15-150.20	150.15-150.20	150.15-150.20
Caribbean		150.					



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1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	2940	2941	2942	2943	2944	2945	2946	2947	2948	2949	2950	2951	2952	2953	2954	2955	2956	2957	2958	2959	2960	2961	2962	2963	2964	2965	2966	2967	2968	2969	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IN LIND AND REFERENCE APPROVED PLAN MANAGER AND IS REGULATED BY THE SECURITIES AND FUTURES AUTHORITY.

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17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000
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11.5	1.7	3.35	59.5
04%	2.5	3.892	26.26
		1.35	49.3
11.0	1.8	7.42	23.18
3.5	3.1	4.8	25.4
5.5	2.5	22.4	18.1
2.4	2.1	36.7	12.5
3.8	2.8	47.1	12.5
5.07	2.5	2.85	21.1
5.0	2.7	2.85	21.1
3.1	2.9	2.85	21.1
3.85	1.0	3.93	1.8

4.79	1.2	165.7	12
4.29	2.2	165.7	12
9.8	1.2	34.2	27
-	-	1.85	-
3.3	5.1	472.2	28
3.25	-	8.88	108
71.75	2.5	157.8	13
15.8	2.2	27.2	-
079.07	-	13.88	11
029.07	2.4	7.188	28
2.9	4.2	87.8	-
083.35	5.3	254.8	28
69.18	5.1	218.3	3
3.4	2.4	284.8	27
2.8	2.4	633.1	21
78.8	1.5	402.4	12

هكذا من اجل











## WORLD STOCK MARKETS

Highs & Lows shown on a 52 week basis

## EUROPE

[illegible]

## INFLUENZA, IMMUNIZATION (Cont. 38 / 57)

Account	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	2940	2941	2942	2943	2944	2945	2946	2947	2948	2949	2950	2951	2952	2953	2954	2955	2956	2957	2958	2959	2960	2961	2962	2963	2964	2965	2966	2967	2968	2969	2970	2971	2972	2973	2974	2975	2976	2977	2978	2979	2980	2981	2982	2983	2984	2985	2986	2987	2988	2989	2990	2991	2992	2993	2994	2995	2996	2997	2998	2999	3000
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**EXHIBIT 100P (Oct 30 / 11)**

	7/8	9/8	10/8	11/8	12/8	1/9
Quilgo	78.86	-6.15	348.86	59.58	12.8	3.2
Zet	890.10	-40	1,190	424	-	4.5
Jade	5,850	-	8,200	2,850	1.2	36.1
SP	110	-4	226	88.32	7.3	7.3
Cofinif	384.70	-13.30	1,827	231.69	24.7	1.4
Bank	6,800	-	9,800	6,000	12.7	1.8

**MEMPHIS (Oct 30 / WJ)**

Company	1998	1997	1996	1995	1994	1993
Amgen	126	-6	170	126	2.2	8.3
Amgen	215	-5.20	360.80	192	2.3	8.8
MSD	353	-7	510	325	5.5	11.7
MSD	385	-30	515	325	5.5	11.8
Novartis	381	-14	506	380	9.9	23.5
Schering	116.43	+1.43	181	105	1.3	14.9
Schering	778	-6	981	680	5.6	36.7
Schering	800	+18	1,260	325	2.8	7.0
Schering	828	-	700	430	0.6	37.1
Schering	45,000	-	72,800	36,500	0.1	22.1
Schering	47,500	+1,685	73,000	35,400	0.1	33.3
Schering	480	-	975	460	3.7	-

975	480	2.7	4.3
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GERMANY (Oct 30 / Dec)

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000
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**ISLAND (Oct. 30 / Mon)**[illegible]

**JANUARY (Oct 30 / Fri.)**

[illegible]

## ET/S&amp;P ACTUARIES WORLD INDICES

The FTSE/SEF Achieving World Indices are owned by FTSE International Limited, Giltmore, Glick & Co. and Standard & Poor's. The indices are compiled by FTSE International Limited and Standard & Poor's in conjunction with the Faculty of Actuaries and the Institute of Actuaries.

[illegible]

**Emerging markets:**

**IFC investable indices**  
Dollar terms

Sex	Age	Bay's $\rho$
Male	10	0.93
Female	10	0.93
Latin American		
Argentina	806.50	+0.4
Brazil	298.92	-0.2
Colombia	415.92	+0.3
Mexico	362.70	-0.3
Venezuela	152.00	+0.3
East Asia		
India	80.50	-0.7
Indonesia <sup>a</sup>	50.75	+0.1
Japan	18.02	+1.0
Korea	33.00	+0.3
Philippines	70.73	+0.2
Poland	102.03	+0.1
Spain	54.40	+0.2
Taiwan, China <sup>a</sup>	112.51	+0.3
Thailand	87.61	+1.5
Europe		
China	49.81	-1.3
Czech Rep.	29.11	-1.3
France	225.15	+1.0
Germany	225.15	+1.0
Hungary	229.29	-0.2
Italy	19.55	-0.4
Romania	46.78	-2.7
Sweden	135.07	-0.2
Midwest/North		
Egypt	65.82	-1.1
Iran	469.00	-0.2
Irania	209.29	-0.2
Morocco	177.13	-0.2
Norway	186.14	+1.2
Poland	95.10	-1.5
Republic		
Comoros	172.83	+0.3
Costa Rica	469.00	-0.2
India	65.39	-0.7
ISRA	100.81	+0.4
Israel	130.25	-0.1
Kenya	51.40	-0.2
ME & E Africa	57.29	-0.3
Costa Rica + Italy	71.20	+0.0
Kenya + Israel	59.63	+1.1

## AFRICA

SOUTH AFRICA (Oct 20 / Fri)		SOUTH AFRICA (Oct 20 / Fri)	
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## AMERICAS

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### 10 HONORABLE PLEDGE NOTES

These notes are to be filled out and returned immediately with the other pledge to the U.S. Capitol Police. They are to be kept in a safe place and not given to anyone else. They are to be kept in a safe place and not given to anyone else.

1. I am a member of the \_\_\_\_\_ organization.

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NEW YORK STOCK EXCHANGE PRICES

pm close October 30

Symbol	Price	Symbol	Price	Symbol	Price	Symbol	Price	Symbol	Price
IBM	125.00	MSFT	45.00	GOOG	100.00	AMZN	50.00	ORCL	30.00
APPL	150.00	INTC	20.00	HPQ	15.00	QCOM	25.00	TXN	10.00
CRM	80.00	ADBE	120.00	WDC	12.00	IBM	125.00	MSFT	45.00
HPQ	15.00	QCOM	25.00	TXN	10.00	CRM	80.00	ADBE	120.00
WDC	12.00	IBM	125.00	MSFT	45.00	GOOG	100.00	AMZN	50.00
ORCL	30.00	APPL	150.00	INTC	20.00	HPQ	15.00	QCOM	25.00
TXN	10.00	CRM	80.00	ADBE	120.00	WDC	12.00	IBM	125.00
IBM	125.00	MSFT	45.00	GOOG	100.00	AMZN	50.00	ORCL	30.00
APPL	150.00	INTC	20.00	HPQ	15.00	QCOM	25.00	TXN	10.00
CRM	80.00	ADBE	120.00	WDC	12.00	IBM	125.00	MSFT	45.00
HPQ	15.00	QCOM	25.00	TXN	10.00	CRM	80.00	ADBE	120.00
WDC	12.00	IBM	125.00	MSFT	45.00	GOOG	100.00	AMZN	50.00
ORCL	30.00	APPL	150.00	INTC	20.00	HPQ	15.00	QCOM	25.00
TXN	10.00	CRM	80.00	ADBE	120.00	WDC	12.00	IBM	125.00

**EUROBENCH "INSECTS" INDICES**

European Benchmark Index (EUROBENCH) is a well-regarded, independent index provider based in Brussels and London. The EUROBENCH Index is the only index to be awarded the "Best Index" award by the European Association of Index Providers (EAP) in 1997 and 1998. The index is composed of the most liquid and most actively traded securities in the European market. The index is calculated and published daily, and is available to investors in a number of ways. For more information, please contact your broker or visit our website at <http://www.eurobench.com>.

Index	Value	Change	% Change
EUROBENCH 100	100.00	0.00	0.00%
EUROBENCH 200	200.00	0.00	0.00%
EUROBENCH 300	300.00	0.00	0.00%
EUROBENCH 400	400.00	0.00	0.00%
EUROBENCH 500	500.00	0.00	0.00%
EUROBENCH 600	600.00	0.00	0.00%
EUROBENCH 700	700.00	0.00	0.00%
EUROBENCH 800	800.00	0.00	0.00%
EUROBENCH 900	900.00	0.00	0.00%
EUROBENCH 1000	1000.00	0.00	0.00%

Symbol	Price	Symbol	Price	Symbol	Price	Symbol	Price	Symbol	Price
IBM	125.00	MSFT	45.00	GOOG	100.00	AMZN	50.00	ORCL	30.00
APPL	150.00	INTC	20.00	HPQ	15.00	QCOM	25.00	TXN	10.00
CRM	80.00	ADBE	120.00	WDC	12.00	IBM	125.00	MSFT	45.00
HPQ	15.00	QCOM	25.00	TXN	10.00	CRM	80.00	ADBE	120.00
WDC	12.00	IBM	125.00	MSFT	45.00	GOOG	100.00	AMZN	50.00
ORCL	30.00	APPL	150.00	INTC	20.00	HPQ	15.00	QCOM	25.00
TXN	10.00	CRM	80.00	ADBE	120.00	WDC	12.00	IBM	125.00
IBM	125.00	MSFT	45.00	GOOG	100.00	AMZN	50.00	ORCL	30.00
APPL	150.00	INTC	20.00	HPQ	15.00	QCOM	25.00	TXN	10.00
CRM	80.00	ADBE	120.00	WDC	12.00	IBM	125.00	MSFT	45.00
HPQ	15.00	QCOM	25.00	TXN	10.00	CRM	80.00	ADBE	120.00
WDC	12.00	IBM	125.00	MSFT	45.00	GOOG	100.00	AMZN	50.00
ORCL	30.00	APPL	150.00	INTC	20.00	HPQ	15.00	QCOM	25.00
TXN	10.00	CRM	80.00	ADBE	120.00	WDC	12.00	IBM	125.00

APR 10 1999



# BUSINESS LOCATIONS IN EUROPE

MONDAY NOVEMBER 2 1998

Annual report

## Euro-zone enthusiasm

A common currency is attractive to big investors, but individual countries are still keen to single themselves out as business locations, says Peter Marsh

Beat Siegrist, chief executive of Schärer Schweizer Metter, a Swiss textile machine maker, gazes out at the sub-line view from his factory overlooking Lake Zurich.

Pointing out that his plant is in one of the most beautiful, but also most expensive, parts of Europe, Mr Siegrist observes: "The surroundings are good - but we can stay here only if we employ smart designers and if we are able to get our cost structures right."

Mr Siegrist's words will strike a chord with thousands of other industrial managers mulling over location strategies within Europe. A host of trade-offs between the relative costs of different parts of the continent and the likely benefits that come from setting up in specific regions come into play in such discussions.

The uncertain economic outlook for Europe, as it struggles with the effects of financial turmoil in Asia, Russia and parts of South America, is an overlying concern. Added to this are the imponderables surrounding the introduction of the single European currency on January 1 1999.

Just as economic growth across the continent is likely to be knocked back by the global shocks of the past year, the birth of the euro might be similarly painful, as the 11 countries in the new "euro-zone" switch to a "one-size-fits-all" monetary

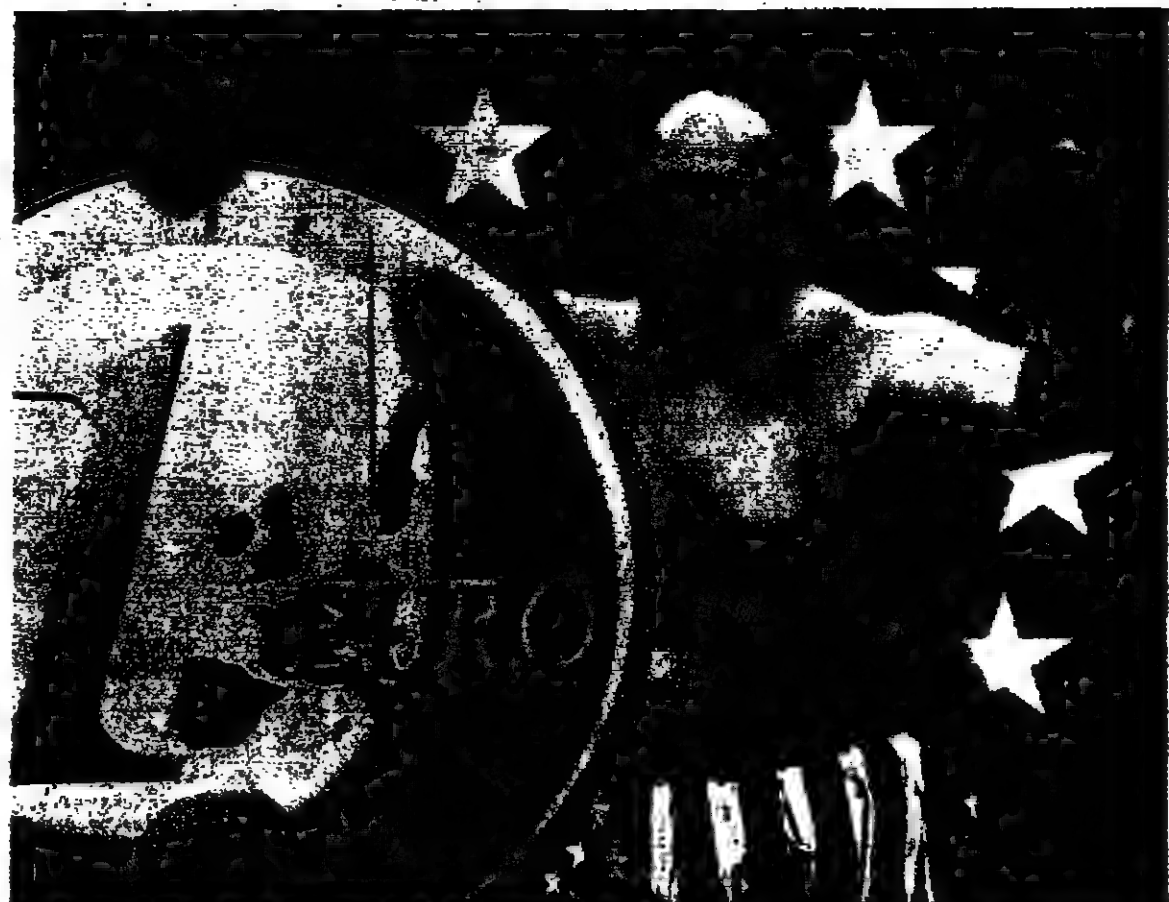
policy administered by the European Central Bank in Frankfurt.

Yet, in spite of concerns over competitiveness in high cost countries, such as Switzerland, and Germany, the extent to which location affects business performance can be overstated.

According to a 1993 study on global electronics manufacturing by McKinsey, the management consultancy, only 20 per cent of the difference between what were judged to be high and low-performing electronics plants could be accounted for by location, with 55 per cent of the difference due to the quality of design in each factory and 25 per cent related to manufacturing processes.

Intense arguments over whether, for instance, a Japanese inward investor would be better advised to set up a new plant in Manchester or Munich are, however, fuelled by inward investment agencies across Europe, set up by national or regional governments eager to grab a bigger share of the \$350bn a year spent globally on foreign direct investment by businesses - roughly a third of which comes the way of western Europe. The UK and France are Europe's most successful nations in attracting such investment, between them receiving roughly half of western Europe's total inflows.

Of total foreign direct investment, roughly half is accounted for by mergers and acquisitions, the rest by companies providing finance to expand existing or develop new businesses.



Many businesses in Europe are likely to champion the new common currency

Foreign direct investment has been the main factor driving the globalisation of the world economy since the early 1960s. Over this period, this investment has expanded at an average of 8 per cent a year, twice the comparable rate of growth in world gross domestic product, and 30 per cent higher than the rate of expansion in merchandise trade.

Even so, it is important not to overlook the part played by investment by local businesses, where companies already in a specific location invest in order to boost production or efficiency.

Take Germany and Italy, each of which in 1996 received only about \$3.5bn in inward foreign investment. These appear small sums for such big economies. The figures amount to less than two-thirds of the investment received in 1990 by the Netherlands, one of Europe's smaller countries, while the UK received \$30bn in foreign investment in the same year.

However, in both Germany and Italy, local investment by companies already present has played a big part in boosting economic growth. This underlines probably the first and most important factor influencing decisions over business location - the degree to which a company can take advantage of an existing strength tied to its current location.

It is often the case that the

best policy on business investment is: do it where you are already. Siemens, Germany's biggest electronics and electrical goods company, has since the 1980s built up its production facilities in southern Germany in fields such as machine tool controls, which are sold throughout Europe.

The region's strengths in design techniques and automated production systems outweigh the disadvantages of high German labour costs, say Siemens executives. Therefore, it does not make much sense to move anywhere else.

It is a similar story at Trumpf, another German company and the world's biggest maker of laser cutting systems, which is committed to a heavy investment programme at its main

plant near Stuttgart, while also building up production capacity in places outside Europe such as the US.

Mr Siegrist of Schärer Schweizer Metter, which is a world leader in specialised high-speed winding machines used in a variety of textile processes, sees a promising future for the company despite the high costs associated with its plant in Morges. However, this means adapting the strategy of the company to play to the strengths associated with this particular part of Switzerland, which for 200 years has been associated with precision engineering skills.

"We are selling not machines but cost reductions, made possible by the engineering expertise we can apply for the benefit of cus-

tomers," he says.

In the three years in which he has run the company, Mr Siegrist has "outsourced" most of the company's component production to low-cost suppliers. Service, sales and technical people account for half the company's 140 employees, up from just over a fifth two years ago.

This strategy - as a result of which the company's direct labour costs linked to production account for only 9 per cent of its SF100m annual sales - is, says Mr Siegrist, the correct way to maximise value from SSM's technical and design skills.

Many companies also often want to move closer to existing or new customers, and in some cases, as with component groups supplying Japanese consumer electronics or motor manufacturers, they will positively be encouraged to do so, having already built up good and close relationships back in Japan. Companies are more likely to strike up good relationships with customers from a nearby site, rather than one that is hundreds of kilometres away.

It is for this reason that all 125 of the main suppliers to IBM's computer plant in Greenock, Scotland, one of Europe's biggest computer factories, have in recent years set up special warehouse or "service" points in the UK, even though in many cases the components are made in the US or east Asia.

A similar rationale is behind the decisions by a cluster of specialist components suppliers for the white goods industry to start plants around Berlin, expressly to serve a large new washing machine factory set up near the city by BSH, the German domestic appliance company owned jointly by Bosch and Siemens.

The need to take advantage of "plus points" associated with a specific region - such as access to new technologies or a more favourable tax regime can also be important. Such an approach

might come into play, for instance, in a decision by a US or Japanese electronics company to set up close to an established centre of electronics expertise in Europe, such as exists in the Cambridge area of the UK.

In a similar way, a textile producing company might be tempted to set up in an area close to a "cluster" of existing textile companies, for instance around Florence, Italy.

Just as important are decisions related to tax breaks that can come from setting up in "assisted areas" where government hand-outs are available, or moves to take advantage of low-cost labour in eastern Europe in fields such as production of car components.

The Japanese electronics and car companies which poured investment into Europe in the 1970s and 1980s did so in order to substitute local production for goods exported from Japan, where the sudden strength of the yen was making the cost of goods too high to be competitive.

During the 1990s US companies have also followed this course. Ametek, one of the world's biggest makers of small electric motors for vacuum cleaners, has set up a range of production bases in eastern Europe and Italy to serve its European customers rather than ship the motors from the US.

Many companies are also keen to spread themselves around the world in order to minimise the risks to their businesses posed by the possibility of local economic shocks. Companies looking to follow this path will choose places for investment associated with low political and exchange-rate hazards. In this context it will be interesting to see if the four European Union nations that are not initially in the "euro-zone" - the UK, Greece, Denmark and Sweden - suffer any resulting reduction in investment in the next few years.

## In Italy, Turin offers you a good cup of coffee.

ITP, Investments in Turin and Piedmont, is an agency created by the main public institutions and associations of private companies to attract foreign investors to Piedmont and assist them. ITP assists investors with their project, supplying information, undertaking feasibility studies, and selecting incentives and loans.



ITP seeks the best locations for industrial, retail and services use.

ITP assists investors with all forms of authorizations, acting as a one stop shop.

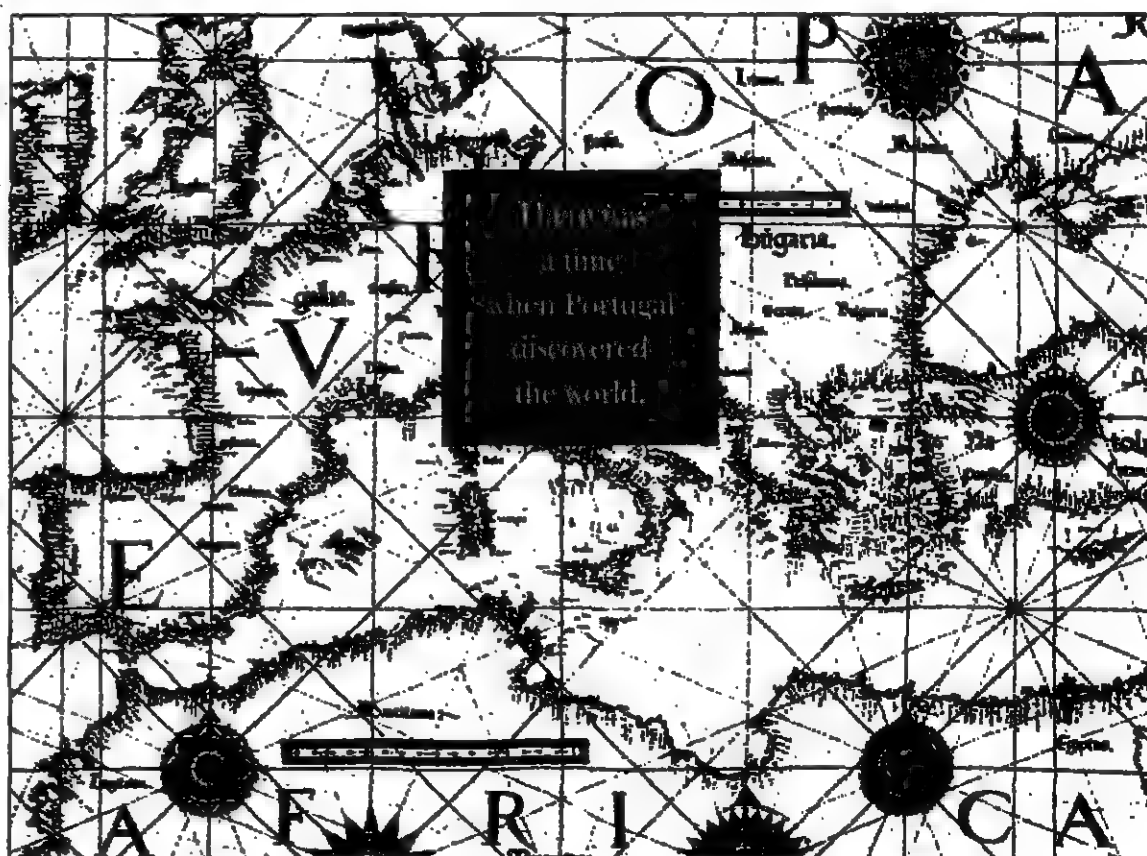
ITP's services are offered free of charge, its mission being to support business projects bringing quality and excellence to Piedmont.

Having a cup of coffee together is a nice way of starting a business relationship. Speaking about coffee, Lavazza, one of the world's largest coffee producers, has always been based in Piedmont.



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## BUSINESS LOCATIONS IN EUROPE 2

THE EUROPEAN ECONOMY by Richard Adams

## Fortress Europe under flood threat

The protective theories of Emu are showing signs of breach, but the optimists still talk confidently of longer-term stability

Only a few months ago, "Fortress Europe" thought it was secure from the international economic downturn that was lapping across the globe from the shores of Asia and America.

Protected by the approach of the European single currency from January next year, the 11 member countries of European economic and monetary union (Emu) have escaped the worst of the upheavals. As a result, European central banks, as well as the European Central Bank itself, had been expected of the need to follow the US Federal Reserve and cut interest rates.

But it seems now that the euro-zone will not be so insulated from the international climate after all. Slower growth forecasts, weaker trade, and predictions of a European credit squeeze all threaten to overshadow the start of the single currency.

Growth within the euro-

zone slowed to 2.1 per cent in the second quarter of this year, from 3.5 per cent in the first quarter. And at the end of October the European Commission announced that it had sharply downgraded its forecast for growth across the combined 11 economies for next year. Instead of robust growth in output of 3.2 per cent, as it had previously expected, the Commission's statisticians now estimate growth will be 2.6 per cent.

The lower growth forecast set off renewed calls for lower interest rates within the core European countries, ahead of January's establishment of a euro-zone monetary policy controlled by the ECB. "Political pressure has been mounting, but European central banks continue to procrastinate," said Credit Suisse First Boston, the investment bank.

Mounting signs of a more severe downturn - perhaps

caused by a restriction in the amount of available credit - will increase the political pressure for a looser monetary policy, especially in Germany with a new government elected on a platform of job creation.

That government, led by Gerhard Schröder, will tend to be more sympathetic to demand-led fiscal policy and income redistribution. It is more likely to resemble the French government of Lionel Jospin than the UK model designed by Tony Blair and Gordon Brown.

Mr Jospin has been at the forefront of calls for lower interest rates, saying that a cut was "essential". "We must be sure that the launch of the euro does not lead to an undervalued dollar," Mr Jospin declared recently.

But the risk is that the new ECB may choose to advertise its independence by setting itself against rate cuts. Wim Duisenberg, the

## Foreign direct investment inflows (\$bn)

Host country/region	1995-1996 Annual average	1991	1992	1993	1994	1995	1996
Austria	487	380	947	877	1,211	538	3,808
Belgium/Luxembourg	4,089	9,383	11,288	12,758	8,944	16,288	13,688
Denmark	814	1,593	1,077	1,719	5,088	4,388	773
Finland	427	303	388	884	1,495	1,844	1,227
France	7,161	15,183	21,840	20,754	19,628	23,735	28,998
Germany	2,338	4,110	2,840	1,828	818	8,840	2,857
Greece	711	1,135	1,444	977	881	1,053	1,084
Ireland	192	1,082	1,438	1,112	894	2,317	1,486
Italy	3,489	2,401	3,889	4,383	2,383	4,578	3,738
Netherlands	5,568	5,372	7,850	8,758	7,382	16,788	8,283
Portugal	1,041	2,448	1,673	1,384	1,238	653	687
Spain	8,570	12,483	13,278	8,144	8,389	15,118	8,388
Sweden	1,284	8,391	-5	3,705	5,291	14,273	5,488
UK	18,023	18,230	16,140	15,588	10,388	22,630	30,883
European Union	52,885	78,777	83,793	81,029	72,388	116,884	88,618
Other western Europe	27	37	88	43	-1	1	1
Iceland	-1	33	14	8	-1	4	4
Norway	597	-388	778	2,883	823	2,188	3,484
Switzerland	2,317	3,178	1,248	889	4,184	2,808	2,534
Other western Europe	2,840	2,850	2,068	2,958	4,725	4,785	5,883
Total western Europe	65,625	81,627	85,861	84,878	77,329	118,888	105,578

Source: United Nations

ECB president, has made it plain that he sees less of a need for cuts than his counterparts at the Bank of England.

The danger is that the European governments may revert to fiscal activism to promote growth, while the

central bank maintains a tight rein on monetary policy. That adds up to an appreciating currency - hence Mr Jospin's remark.

If the euro does start life in stronger fettle against the US dollar, the ECB may well become concerned, even

though it will not be following an explicit exchange rate target. A strong euro will do some of the ECB's job for it, by throttling off exports and making imports more attractive, allowing it to cut interest rates as domestic European growth slows.

SPAIN by Tom Burns

## Two hits in the top 10

Madrid and Barcelona have a special pulling power

When Healey & Baker, the UK real estate group, surveyed more than 600 senior executives based in nine European countries earlier this year in order to rank the best business locations, only one country - Spain - had two cities in the top 10. Barcelona came sixth in the poll - after London, Paris, Frankfurt, Brussels and Amsterdam - and Madrid came seventh.

The same survey put Spain in second place, behind Germany and ahead of the UK, when ranking the countries that are likely to emerge as Europe's best manufacturing locations within the next five years.

Such findings are not surprising for big operators in the real estate sector. "We are betting very strongly on Spain," says José Joaquín Puig de la Bellacosa, director of an office recently opened in Madrid by Land Lease, the Australian property and financial services company.

This sentiment is fuelled by the bullish fundamentals that underpin the Spanish economy and by the onset of the European Union's single currency. Spain is on the radar screen because it has low inflation and one of the highest economic expansion trends in the euro-zone.

"Investors are looking at positive components, such as the euro, at clear price levels and at sustainable economic growth," says Victor Perea, vice-president in Spain of Richard Ellis, the international real estate group. "Rents are still low and there is a lot of room for qualitative returns."

The upshot is that there is no lack of international clients seeking space in domestic office and shopping centre developments and a wealth of international funds willing to finance such projects. "We are at the

early stages of a very good cycle," says Mr Perea.

The broad picture of Spain goes beyond the general brush strokes that paint a stable political system in which a business-friendly centre-right government is stoking strong economic potential with ambitious privatisation and deregulation programmes. One of the key features of the domestic business environment is that Spain has become a springboard for investment into Latin America by consolidating its position as by far the biggest EU member state investing in that region.

The perception of such realities help to explain the overall appeal of Spain as a business location and the specific pulling power of Madrid and Barcelona. "We are looking not just at Spain but at a Spain which is a bridge to Latin America," says Land Lease's Mr Puig de la Bellacosa. "What we are seeing is that there is a lot that can and will be done."

Roger Cook, chief executive of Healey & Baker in Spain, believes Barcelona has emerged ahead of Madrid in this year's survey (last year their positions were reversed) because Barcelona works harder at promoting its image. The fact that both are rated so highly "is extremely positive for Spain".

When deciding between the two cities, the capital may win out. Madrid may lack the life-style attractions of Barcelona, but it is bigger and more important than its rival. With more than 3m inhabitants and a further 2m in its immediate hinterland, Madrid is, alongside Berlin, the largest urban conglomeration in the heart of Europe, and after London and Paris and easily the largest in southern Europe.

In the meantime, and in spite of the new lower forecast for next year, the European Union will still be the strongest growth engine that the world has left, if the US economy continues to splutter. The good news is that the "Asia crisis" is well into its second year, with signs of stabilisation in South Korea and some progress in Japan's long-running banking crisis.

Europe is also far less exposed to the sort of credit crunch that could do so much damage in the US, as investors lose their appetite for risk and capital markets dry up as a source of funding. Unlike their US counterparts, European companies overwhelmingly rely on bank loans and overdrafts for funding. According to the Bank for International Settlements, companies in the single currency zone have between 75 per cent and 90 per cent of their debt in the form of bank loans. That means they are less reliant on the capital markets for finance through bond issuance. In contrast, US non-financial enterprises have only 30 per cent of liabilities in bank loans, while UK companies have 50 per cent.

European banks did suffer from the collapse in emerging market investment. But analysts at Nikko Europe, the investment house, think that may actually factor investment.

"Having had their fingers burnt by chasing yield in the more exotic emerging markets, they may now be more willing to lend to familiar domestic names," Nikko predicted. The arrival of the euro may also help the development of a market in corporate bonds, issued in the single currency.

Another main difference with the US is that the core European economies have less well-developed equity markets. That causes its own problems, but in a period of falling stock prices internationally, it means that far fewer members of the euro-zone public will feel a negative effect from the decline in the value of their portfolios.

Things may not be so bleak in a year's time. The European Commission expects a rebound in growth in 2000, to 2.9 per cent. It also thinks that fiscal consolidation across the 15 member states of the European Union would help stabilise the overall economies of the 15 members.

"This will not make the EU economy completely immune from the world financial storm, but will protect it to some extent," the EC said.

Set right in the middle of the Iberian peninsula, equidistant from Lisbon and Barcelona, Madrid is a natural distribution and logistics base. It is also, in virtually every sense, Spain's decision-making centre.

Madrid is the home of the central government and the national parliament, of the supreme and appeal courts, of the central bank and the stock market regulator. The city's Bolsa is the dominant domestic stock market and is ranked fourth in Europe in terms of trading volume.

And Madrid is the headquarters of all the main banks and securities houses. Half of the 600 top domestic companies, and virtually all the multinational ones based in Spain, have their head offices in Madrid.

Negative factors that have traditionally gone against Madrid have been the expensive and underdeveloped telecommunications facilities and poor transport infrastructure. Both are on the mend.

The deregulation of the telecoms sector, which has involved the launch of two new fixed telephony companies in the past two years, is in the process of slashing costs of phone calls and competition has significantly improved the services of Telefonía, Spain's main operator.

Madrid's transport infrastructure is also undergoing a high profile change. A major overhaul of terminals and runways at Madrid's Barajas airport, which will be largely completed this year, will lift air passenger traffic to 27.5m in 2000 up from 20m in 1997. Similar large investment projects will create a high-speed rail link to Barcelona and wholly update the motorway network that fans out from Madrid to the rest of Spain.



## CASE STUDY MOTOROLA

## Emu: a poor imitation of GSM

A common currency cannot match the advances achieved through the global system for mobile telephony

Motorola, the big US manufacturer of communications equipment, semiconductors and automotive components, has had a presence in Europe for 30 years. Today, it employs around 22,500 people across the region, takes in 14 manufacturing plants, and operates 18 research and development facilities. In total, Europe accounts for around 23 per cent of its global turnover.

But the Chicago-based group says that its investment approach is still driven primarily by market considerations, rather than production cost factors. "The fundamental investment rationale for developed regions is market development - getting closer to customers," says Arnold Brenner, executive vice-president and the man in charge of the European, Middle East and African region.

"We generally put our engineering, manufacturing, and marketing facilities together because we find a lot of synergies, especially between engineering development and manufacturing processes, and in our communications businesses."

"Getting close to the customer has always been a successful way for us to develop products, so we make investments based principally on how large an

opportunity we see in the market, and our ability to penetrate that market by knowing a lot about it."

"It's very rare these days to make an investment just because [a place] is the lowest-cost manufacturing base. Cost is important, but it's lower down on the decision-making tree in terms of whether to put investment into a country."

Mr Brenner admits that, for this reason, a good deal of recent manufacturing-type investment has tended to go into the large continental European markets - for example, the new DMS00m cellular phone plant in Flensburg, Germany, which opened recently.

In other cases, familiarity with a site, and knowledge of the available labour pool, has encouraged reinvestment. Mr Brenner cites the opening last month of a new £82m GSM worldwide headquarters in Swindon in the UK.

"We've been in the Swindon area for eight years now. We found ourselves needing more capacity and space. It's a very favourable employment atmosphere. So we decided to stay and build the factory."

By contrast, in some of Europe's less developed areas, the focus tends to be tilted towards research and development. "In the developing countries, we are starting out principally with

R&D laboratories," says Mr Brenner. "What we find is that R&D is not the province of the developed countries in Europe or the US - in eastern Europe and Russia, for example, there are just some excellent scientists."

These investment decisions, Mr Brenner explains, are usually taken by the company's product divisions, headquartered back in the US - although like many multinationals, Motorola actually runs its non-US operations through a matrix system, which overlays geographical responsibilities on the core business product-line reporting structure.

"Who makes the decision? It's shared because obviously the country manager and the regional manager have knowledge of the stability of the economy, the political aspects, how easy it is to recruit trained people, and so on. But since the funding derives from businesses, the final decision is usually taken there. These are all pretty hefty investments which normally would go back to the business centre - communications, say, or components - in the US."

Mr Brenner thinks that monetary union itself will have little impact on investment decisions. "First of all, we support it, and think it will do nothing but help. Having a single currency in Europe is going to simplify matters - marketing, pricing structures across all the countries that participate, and eventually accounting as well - things like payroll, invoicing. We think it'll eventually be reasonably simple."

"We will be euro-capable in January 1999, and we've told our customers that we will invoice them - or receive payment - in either their choice of local currency or the euro. But it has not made any difference in terms of our investment decisions."

But what about in five

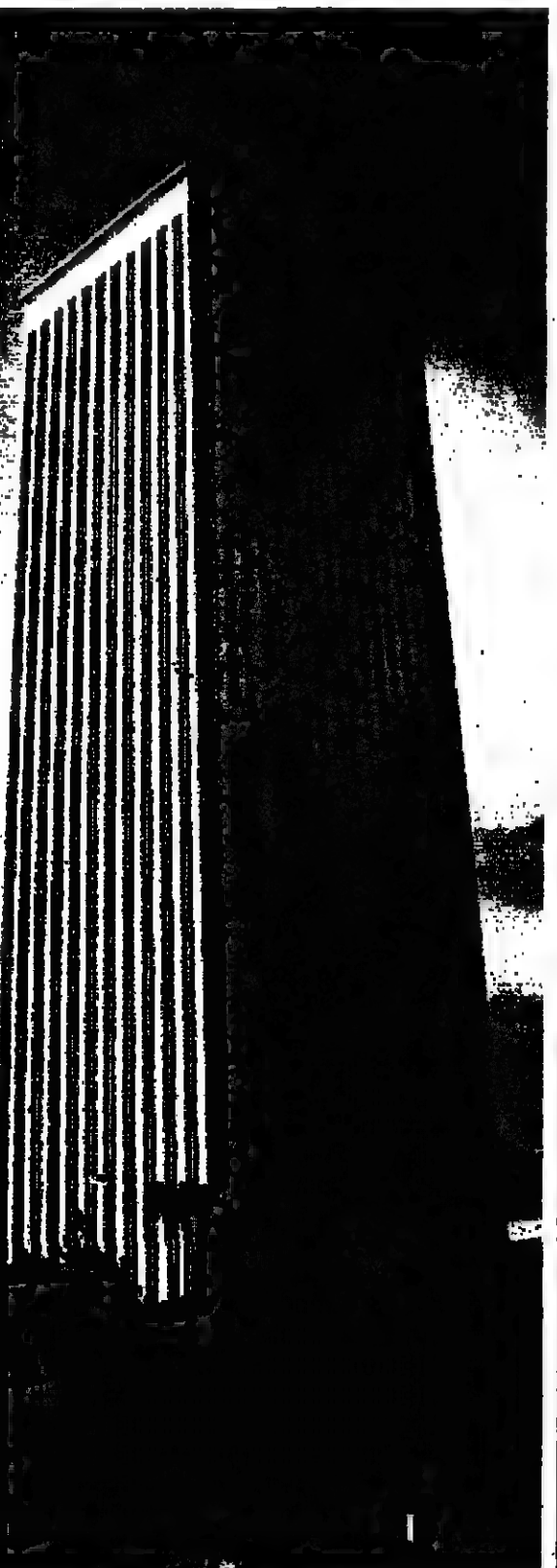
years' time, particularly as monetary union fosters greater harmonisation across Europe nations? Here, he is more ambivalent, acknowledging that this could stimulate the market, and possibly encourage investment inflows.

"I do think harmonisation will probably do things to enlarge the market," he says. "Let me take it from Emu to the cellular telecommunications business." He recalls the stage when many big countries had different networks, and customers were unable to take a

telephone across borders and use it successfully.

"When GSM became standardised, the market grew phenomenally because people could roam freely. Whether Emu has that kind of impact or effect, I don't think I can predict. I can't see it would hurt. But I think just having the ability to trade in common denominators is going to make for a successful bringing together of the business community in terms of enlarging the market."

Nikki Tait



Motorola is one of a number of foreign investors to have been attracted to Madrid's landmark Torre Picasso

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CENTRAL EUROPE by Stefan Wagstyl

## Keen to tune up with the West

Poland, Hungary and the Czech Republic are insistent their fortunes should be tied to the EU, not Russia's baleful influence

The combined effects of the Russian crisis, the turmoil in financial markets and the global economic slowdown have presented the countries of central Europe with a considerable challenge.

If these states can survive the upheaval, they will go a long way towards establishing their credentials for full inclusion in Western economic structures, headed by the EU. If they fail, they could find themselves languishing in the ranks of emerging markets and waiting a long time before they can prove to the world they are clear of Russia's baleful economic influence.

Poland, the Czech Republic and Hungary, the principal targets for foreign investment in central Europe, have so far weathered the storm without suffering too much economic damage.

Nonetheless, all have seen their stock markets fall, especially Poland and Hungary (Czech equities were already weak). Some banks have suffered losses on Russian investments, notably in the Czech Republic.

Exporters serving the Russian markets have been hit hard, though their importance in the economy as a whole is limited, even in Poland, where Russia bought 8 per cent of exports before the crisis and the rest of the Commonwealth of Independent States a further 7 per cent.

The deeper the fall in financial markets and the bigger the dip in the world economy, the more the weaknesses of central Europe will be exposed.

Government officials in the region say that the direct impact of turmoil in Russia

is much less significant than the dislocation of the world economy in general and the EU economy in particular. They are more worried about the fact that the European Commission has this month cut its growth forecast for 1999 from 3.2 per cent to 2.6 per cent.

Such a slowdown will hit central Europe hard because the EU accounts for about two-thirds of exports. The impact will be especially great on the many manufacturers producing semi-finished goods and components for west European industry. Food exporters can expect to suffer less.

Dresdner Kleinwort Benson, the investment banking arm of Dresdner Bank of Germany, estimates that the slowdown in central Europe could be quite sharp - with GDP growth in Poland, the

Czech Republic and Hungary combined falling from 5 per cent in 1997 to 3.5 per cent this year and next.

Poland is best placed to pull through because it is a large economy with a substantial domestic market of 40m consumers, because it is relatively less dependent on the fickle flows of international capital, and because it has pursued sound macro-economic policies for a number of years that have included keeping a tight control on government borrowing.

The government has cut its growth forecast for 1999 to 5.1 per cent, compared with 5.7 per cent this year. Private economists say the figure may fall to 4 per cent.

Hungary is more exposed because it is a more open economy with exports accounting for 40 per cent of GDP growth and with foreign investors dominating key industries, notably banking. Also, government borrowing is bigger than in Poland, with a likely fiscal deficit for 1998 of over 4 per cent, compared with just over 2 per cent for Poland. GDP growth could fall from 5 per cent in 1999 to below 4 per cent.

The Czech Republic is in the worst position but mainly due to domestic difficulties and not the international economy. The country was already in recession when the latest stage of the crisis struck this summer. The economy is expected to decline this year by 1 per cent and will do well to achieve a flat result next year.

The country's biggest challenge is to reinvigorate the banking system, which has suffered from heavy bad debts and a lack of capital.

These short-term considerations will not dim the long-term attractions of investing in central Europe. All three countries remain committed to joining the EU - and the EU remains committed to receiving them early next decade. All have labour costs well below western Europe's and, notably, Poland, have strong domestic markets for consumer and investment goods.

However, multinational companies, with problems in their own backyards, are certain to look more cautiously at investments in emerging markets than they have done in the recent past. Central Europe will not escape unscathed from this review.

EU FUNDING by Patrick Jenkins

## Investment first aid

The EU is refocusing its subsidy structures on the weakest areas

Most big investors, be they European or not, say subsidy funding does not come very high on their list of priorities. There are plain reasons for this - first, they have more important things to worry about; and second, they are less likely to be eligible for money than smaller companies.

Nevertheless, a basic understanding of how EU subsidies work can be a tool of competitive advantage.

Any company that is represented in an EU member state could be entitled to funds in some way. Money is distributed along a chain from European Commission to member state government to local authority or development agency to successful

funding applicant.

"Explicit funding to a company is actually fairly rare," says Tim McNamara, head of regional relations at the European Commission office in London. Only "social funding", which could pay an employer to retrain staff that are under threat of redundancy, is allotted in this way. More normally, European funds would be used to enhance the attractiveness of an area - building roads to a new proposed site, for example, or bringing derelict industrial sites back into use.

The EU spends about one-third of its budget, or around €200bn (£20bn) annually, at latest estimates, on the four structural funds that form

the backbone of subsidies to regions or sectors that are deemed to be in difficulty. Two of these funds - the European Regional Development Fund and the European Social Fund - straddle regions and industries.

A large-scale reform of the structural funds is currently under way. The main aim of the reorganisation is to focus a larger proportion of the funds on fewer areas that are in the greatest need. At present, 51 per cent of the EU's population is in regions that receive structural funding. This is projected to fall to as low as 35 per cent.

Peter Marsh, who co-ordinates European funding for one of the poorest London boroughs, Haringey, is con-

cerned that some of the continent's weakest areas will lose subsidies altogether if the review criteria are not adequately framed to respond to unemployment and deprivation. "Structural funding is crucial for the regeneration of this area," he says.

All the structural funds can be granted on the grounds of any one of three objectives - Objective 1, the top priority, aims to redevelop regions that are seriously lagging behind the EU average.

Even after priorities alter, areas of the UK, Greece, Italy, Spain, Portugal and eastern Germany will continue to receive significant Objective 1 money. Ireland loses its Objective 1 status in the reform.

There are other initiatives that fall outside these core structures. The European Investment Fund, for exam-

ple, takes equity stakes of around €20m each in small businesses, normally via venture capital funds. The EIF also offers leveraged finance to small businesses.

Generally, there is a move at EU level to concentrate assistance in the weakest areas of the Union. This is plain in the way it is reshaping the structural funds. It is also evident in the alignment that the EU is trying to achieve with domestic regional funding. In the UK, for example, the EU is keen that regional overlap of funding be maximised when the government reassesses its programme of regional selective assistance. "The Commission felt regional aid was being targeted too widely and being spread too thinly," says Mr McNamara of the EC. Now it is doing all it can to concentrate efforts on areas that are in extreme need.

CASE STUDY  
STAUBLI

## Swiss-made for a carefully measured approach

An engineering contractor turned pan-European 'motion controller' has spent the last century on a steady expansion path

For a carefully conceived attitude to setting up business locations across Europe, it is hard to beat the strategy of Stäubli, a privately owned Swiss company which is a world leader in specialised textile manufacturing systems as well as industrial robots.

From its creation 105 years ago as an engineering contractor in Horger, near Zurich, the company has edged out into a number of other technical fields, with large manufacturing centres in Germany, Italy and France.

With only 1 per cent of the company's SF760m annual sales in Switzerland, Stäubli, the company's chief executive and the grandson of the founder, explains that from the outset Stäubli has had an international approach to doing business. It has expanded partly through taking advantage of market opportunities in specific countries, and partly through shifting its basic engineering expertise into new areas.

"We are specialists in motion control," says Mr Stäubli. "It's possible to see links between our original products of weaving systems and a number of other equipment fields."

Just over half Stäubli's 2,500 employees are in two plants in France. It also has plants in Germany, Italy and Brazil, as well as one in Switzerland where it has 350 workers. Some 70 per cent of the company's sales come from specialised weaving system attachments based around "dobbies" - highly intricate devices that create the pattern in cloth. Stäubli is a world leader in electronically controlled Jacquard systems which do this job at extremely high

speeds. With the textile industry prone to large swings in capital investment - the industry is now moving into a steep downturn due to cuts in investment in Asian countries which are the world's biggest customers for textile systems - Stäubli saw the need in the 1950s to move into a "second leg". This was built around specialised hydraulic and pneumatic couplings for fields as diverse as space rockets and plastics moulding machinery.

Stäubli started production

**'We specialise in applications where the customer needs high degrees of accuracy'**

of these devices in one of its French plants - in Faverges - in 1956. Today specialised couplings account for about a fifth of Stäubli's sales. The company made its big step into Germany in 1969 when it took over another private manufacturing business Bayreuth, which now employs 300 and is a key site for dobbie manufacturing. This summer, the company moved further into the country when it took over a small business in the former East Germany which is a maker of carpet weaving machines.

The next milestone following the foray into Germany was in 1989 when Stäubli paid Westinghouse of the US an undisclosed

sum for Unimation, at one time the world's biggest robot maker. Started in 1962 by Joe Engelberger, a US entrepreneur, Unimation was bought by Westinghouse in the 1980s but ran into financial difficulties due to mounting competition particularly from Japanese robot suppliers.

A five-year development programme followed to modify Unimation's existing Puma electrically controlled robots to new applications. Stäubli also found it more convenient to base its robot manufacturing in its existing plant in Faverges, closing Unimation's European manufacturing headquarters in Telford in the UK, which today has been relegated to a sales and engineering outpost. "There are many bigger robot suppliers than us but we specialise in applications where the customer needs high degrees of accuracy in areas such as assembly of small parts," says Mr Stäubli.

With robots accounting for about 8 per cent of Stäubli's sales, the company moved into a "fourth leg" in 1993 through buying Tec-Sem, a Swiss manufacturer of automation equipment for the semiconductor industry. Mr Stäubli hints that this might have been a diversification too far. "There are some synergies between this field and robotics," he says, "but not as many as we thought." With the downturn in the world semiconductor industry hitting demand for the types of wafer-handling systems that Tec-Sem makes, Mr Stäubli says the company is considering the future of this part of the company carefully.

Peter Marsh

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NORTH OF ENGLAND by Sheila Jones

## Regeneration is still ticking over nicely

Despite the high-profile withdrawal of some overseas investors from the north of England, the area's development bodies insist the process of revival has not stalled

When Siemens, the German electronics group, decided this year to end semiconductor manufacture in the north-east of England, questions were asked about whether the region had become over-dependent on inward investment and vulnerable to corporate decisions made outside the UK.

Regeneration agencies argue that a handful of high profile closures, mainly as a result of a downturn in the global chip market, did not mean all inward investment was going wrong. Hundreds of foreign-owned companies continued to "tick over nicely", says John Bridge, chief executive of the Northern Development Company.

There has been no let-up in the promotion of the UK as a business location. In contrast to the particular problems at companies such as Siemens, the pace of inward investment has accelerated this year after a record number of investments last year.

Andrew Fraser, chief executive of the Invest in Britain bureau, says the UK continues to dominate in Europe on the main factors that influence investment decisions: access to markets and supplies, competitive taxation rates and a business-friendly location. While there are fewer, large investments, the number of smaller and medium-sized projects is rising.

Competition is increasing from lower-cost locations, and jobs have been lost in industries including textiles and pharmaceuticals to locations in eastern Europe and South America. But the UK's communications infrastructure, among other factors,

can help to bolster its appeal, says Melanie Lansbury, senior economist at Business Strategies, the London-based consultancy. "We have some of the lowest labour costs in the European Union, apart from Greece, but the UK has the infrastructure too."

Investment agencies, such as Inward in the north-west of England, believe that the creation of the new regional development agencies will help the English regions compete more effectively for inward investment by providing a more co-ordinated response to potential investors. However, there is still concern that the regions may lose out because of the lack of central funding within the RDAs, unlike the funding regimes in Scotland and Wales. The English regions must refer to government departments on larger investment packages, and projects can be delayed in the process.

While most companies looking for a European site say the incentive regime and labour costs are not always important factors, they can be decisive if everything else, such as access to markets, a site and labour, is in place.

Inward argues that the north-west, along with other regions, can be "outbid" on financial packages elsewhere in Europe or beaten by more attractive tax regimes in countries such as Ireland. It adds, however, that the decision by Ford, the US motor company, to upgrade its Halewood plant on Merseyside, is a sign of the region's reputation as a quality manufacturing region with good transport links, infrastruc-



Nissan's Sunderland plant has evolved from a supplier into a provider for the region

ture and a large labour force. Views are mixed on whether the UK's decision not to enter the European single currency in the first wave will affect the way the country is viewed as a business location. Some business leaders argue that their ability to trade in euros, whether in or out of monetary union, will make no practical difference to their position in Europe. However,

there is concern among some large foreign-owned investors that the UK will be seen as peripheral in Europe until it joins the single currency or sets a firm date for joining.

While the Siemens and other high-profile closures may not be part of a trend, the regions are eager to ensure that future investments become embedded in the UK. A recent shift towards more value-added investment should help to underpin that ambition. "There is an important shift throughout the country up the value chain," says Mr Fraser of Invest in Britain. Companies are increasingly

investing in knowledge-based employment. "It is the access to Britain's science and expertise that people are now looking for. What's exciting about this new generation of investment is the extent to which they are focusing on research and development."

Last year, a record 618 inward investment projects were completed in the UK, creating or safeguarding 125,000 jobs. Korean investment has evaporated following the Asian financial crisis, but Japanese interest is holding up and the "fundamental investment climate is extraordinarily buoyant".

For a Japanese company such as Nissan, the car maker, its long-term ambitions in the European market are more important than factors such as the downturn in Asia. The company picked Sunderland in the north-east of England as its main European factory in 1984 because the UK was its biggest market and gave it access to the rest of Europe and its administrative offices in Amsterdam, says Stewart McKee,

corporate communications manager.

Nissan sells 100,000 vehicles a year in the UK and 500,000 across Europe. The company has become embedded in the region by shifting from being a "screw-driver" assembly plant in the early days to becoming a centre of design, development, testing and production. It has invested in training from day one, producing a car plant with the highest productivity in Europe.

"It has achieved its own critical mass as a business. It is now a provider not a taker," says Mr McKee.

The availability of grants was "way down the list of priorities", he says, and labour costs were not an issue, because they account for only 1 per cent of the cost of building a car. But the local infrastructure and the labour force were important. Nissan is not about to leave the region. "We have everything we need at the plant for the European market. It is driven by sales and the European car market is still relatively buoyant."

CASE STUDY  
DURR

## Practised painter favours the close-up approach

The world's leading maker of automotive paint systems prides itself on sitting its staff local to their job, whether that should be in domestic production plants or in its foreign locations

It is a truism throughout industry that companies need to be close to their customers.

But few companies follow this maxim more closely than Durr, the German company that is the world's largest maker of paint systems for car plants.

Set up in 1895 as a firm, the company has expanded annual sales to a volume of DM1.8bn last year, with about 20 main locations, of which half are in Europe.

With only 10 per cent of its 3,600 employees in production jobs, the company is in many ways closer to an engineering service provider than a manufacturer.

"Roughly half our employees are in engineering or sales jobs, where we are basically acting as technical consultants to the customers in the big car companies," says Hans Dieter Pötsch, Durr's chairman.

He reckons that at any one time about 1,000 of his employees are likely to be found on the premises of a car plant – either discussing a new paint system or helping to operate an existing one – rather than sitting in their own office or workshop.

Durr's evolution underlines the importance for many industrial suppliers of a strategy in which service disciplines are just as important as manufacturing prowess.

Equally, the places where the company's key managers and engineers are situated is driven as much by the needs of customers as Durr's own convenience. The company set up its first non-German subsidiary



Local man: Hans Dieter Pötsch

(in Brazil) as recently as 1964. A wave of foreign expansion then followed. While Stuttgart-based Durr still has 1,400 employees in Germany (of which 70 per cent are in technical jobs), others are scattered around the rest of Europe – with 300 in France, roughly 200 each in Spain, Italy and the UK, and about 100 each in Austria and Poland.

Reflecting the 35 per cent or so of Durr's sales outside Europe, the company also has 500 employees in the US as well as smaller groups in India and China.

With most of Durr's activities built around large automated painting shops for car companies, the company has a flexible manufacturing structure.

"We make our own components only when we feel we have a technical edge – for instance we make some specialised ovens [used in parts of paint spraying systems]," says Mr Pötsch. "Otherwise we subcontract the

manufacturing to other businesses that can do the job more cheaply while we concentrate on the systems integration."

In recent years the company has ventured into other activities such as cleaning equipment for broad factory applications and general automation systems – which together account for about 20 per cent of Durr's total sales.

Part of Mr Pötsch's job – before taking the top post at Durr in 1995, he worked at BMW and Trumpf, the world's largest maker of laser cutting tools – is to create lines of communication throughout the group to enable people to swap ideas.

"It's important to go across departmental barriers and talk to each other so that an engineer in one part of the company can learn from someone else doing a different job," he says.

As part of the idea of fitting in with customer requirements, Durr spreads its engineers around its different locations in Europe to tap good suggestions from the car companies for which it works and to put them into effect.

It has, for example, come up with novel paint spraying robots which can intervene on paint-coating lines to apply paint in small production sequences of cars, in between long production runs which use the same colour. This is in case a vehicle distributor suddenly telephones the car plant to say, for instance, that it needs two cars coloured yellow to suit a specific customer somewhere in the world.

Peter Marsh

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GREECE by Kerin Hope

## Reconstruction project

As the primary beneficiary of EU money, the country is now managing to complete an array of key infrastructure projects, attracting vital international investment in the process

For passers-by in central Athens, the sight of a brand-new escalator dangling from a crane is not just an arresting image.

It signals that the long-awaited extension to the Greek capital's underground railway is nearing completion.

The Dr700bn metro extension, due to open in 2000, was the first of several important infrastructure works conceived over 30 years ago to be launched. Before EU grants became available to boost the economies of poorer member states, few Greek public works projects advanced beyond the study stage.

The EU's current structural aid package for Greece contains more than Ecu10bn in grants for modernising infrastructure. Projects under way include an international airport for Athens; a Dr200bn bridge across the Corinth Gulf; the Dr750bn Egnatia highway across northern Greece; and the Dr450bn Attica highway, a ring road for the Greater Athens area which will also link the new airport with the city.

International construction companies are managing most big projects with Greek companies as sub-contractors. The local companies, mostly family controlled concerns with limited capital resources, are having to restructure in order to participate. They are also learning to live with a sharp fall in margins.

"It's been a rough ride for

many local contractors," says Ariana Kourali, construction analyst at Alpha Brokerage in Athens. "They were used to big margins and few quality controls when they worked on government contracts. Now there are more contracts to be competed for, but they have to learn to operate differently."

Three big projects - the airport, bridge and Attica highway - are being constructed on a build-operate-transfer (BOT) basis, with financing from both public and private sources. The mix includes EU grants and soft loans from the European Investment Bank, equity participations by private contractors, commercial loan packages and allocations from the government's investment budget.

Germany's Hochtief group leads an international consortium building the new airport at Spata east of Athens, which is due to open early in 2001 with the aim of becoming a regional hub for south-east Europe. The consortium holds a 45 per cent stake in the Athens Airport Company, and has a concession to run the airport for 30 years. The remaining 55 per cent is held by the Greek state.

The Greek government is providing the airport site and financing out of revenues from the Spataosino, a special tax paid by passengers leaving Greek airports.

The consortium provided equity, while the EIB has put up a loan. EU grants

brought in extra funds, with the remainder coming from a commercial loan package.

"The big projects are an unprecedented combination of private and public sector financing. We've had delays and arguments," says an economy ministry official. "But we've established a method that can go on being applied, for example for building facilities needed for the 2004 Olympic Games in Athens."

Many medium-sized Greek contractors have opted to bid for smaller works co-financed entirely by the EU and the public investment budget: harbour modernisation, new railway tunnels and runway extensions at island airports.

Big construction companies, however, have sought equity participations in some of the consortia handling BOT projects.

"It's important to keep a balance on your order-book between public and private sector projects. But if you want to grow, you can't afford not to be involved in the biggest projects of all," says Loukas Kyriacopoulos of Helleniki Technodomi.

one of Greece's five leading contractors, which is participating in the bridge and Attica highway projects.

To improve quality and reduce delays, especially on roadbuilding projects, contractors are being encouraged to join forces.

For example, the size of sections offered for tender has increased from 5km to

20km on parts of the Egnatia highway, which will run 780km across rugged terrain to link the Adriatic coast with the Greek-Turkish border in Thrace. As a result, three or four companies are putting in joint bids.

The construction industry is expected to consolidate rapidly in the next two or three years. "Contractors will have to overcome their current reservations about takeovers and mergers, because the next round of projects will require a much bigger pool of resources," says Ms Kourali.

Helleniki Technodomi has shown the way forward by agreeing a merger with Volos Technical Company, a specialist bridge builder which is also part of the Corinthus Gulf bridge consortium.

Helleniki raised Dr15bn through a rights issue, which included a private placement with international investors, to acquire a 50 per cent stake in Volos Technical held by one of its founding partners. Volos shareholders will acquire 31 per cent of Helleniki.

Mr Kyriacopoulos says that Helleniki "will be in a strong position as a result of the merger" when bidding opens next year for Ecu50m in BOT projects for the Athens Olympics. The biggest prize will be a \$103m contract to build the Olympic village - due to become a private housing complex after the Games - on a wooded site on Mount Parnes near the capital.

PORTUGAL by Peter Wise

## Catchphrase of cut-price quality attracts new fans

Emu has enhanced the economic appeal of an advanced location that is still cheap by European standards

In the trade-off between quality and cost that every foreign investment decision involves, Portugal has made substantial improvements in the calibre of what it has to offer without an equivalent increase in the price.

The single biggest change has been brought about by the country's successful effort to adopt the single European currency. This should guarantee a sound economic environment of low inflation and interest-rate stability - benefits not traditionally associated with Portugal - and it virtually eliminates exchange-rate risks.

Participating in the euro is a particularly important advantage in relation to East Europe, one of Portugal's main competitors for inward investment. Poland, the Czech Republic and Hungary can offer lower wages, a better qualified workforce and locations that are much closer to the big north European markets. But the risks are greater.

"Political and financial risks, including the possibility of rising inflation, are considerably higher in east Europe than in countries such as Portugal that will form part of the euro-zone," says Jan Scheers, a partner with Plant Location International, a Brussels-based unit of consultants PricewaterhouseCoopers

(PwC). Companies exporting from Portugal also benefit from guaranteed free access to European Union markets," he says. "Although East European countries have trade agreements with the EU, investors based in those countries run the risk of coming up against restrictions and limitations on trade with the biggest European markets."

Protection from risk was one of the principal benefits that António Guterres, the prime minister, underlined when Portugal officially qualified in March to participate in European economic and monetary union.

"We have proved we can do it," he said. "When the European Union begins expanding eastwards, being part of the euro will provide Portugal with the crucial comparative advantage of credibility. Our economy has become much more reliable for foreign investors than it was before."

Portugal has also been catching up with other peripheral, lower-cost competitors within the EU. Ireland, seen as another of Portugal's main rivals as a business location, has in some ways become a victim of its own success, according to Mr Scheers.

The large number of investment projects attracted to Ireland in recent years has led to a shortage of skilled workers in some areas and corporate tax rates have begun to move up from the extremely low levels that helped draw foreign companies, he says.

Meanwhile, improvements in Portugal's education system and EU-financed investment in professional training have helped increase the availability of qualified workers with an adequate level of technical expertise. However, wage costs remain by far the lowest in the euro-zone.

"Portugal faces competition from some other regions, particularly east Europe, in regard to some price factors, such as wage costs," says Guilherme Costa, head of ICKP, Portugal's state institute for

investment, trade and tourism.

"But when it comes to unit production costs, we have a clear advantage. The levels of productivity that can be achieved with the technologically sophisticated equipment and modern management methods available in Portugal are equal to those in more advanced EU countries, where costs are much higher."

The quality of the workforce has been an important motive for some of the biggest foreign investments made in Portugal. In 1996, Siemens, the German electronics and electrical engineering group, chose Portugal from 26 competing countries as the site for a Ecu60m (\$80m) memory chip plant.

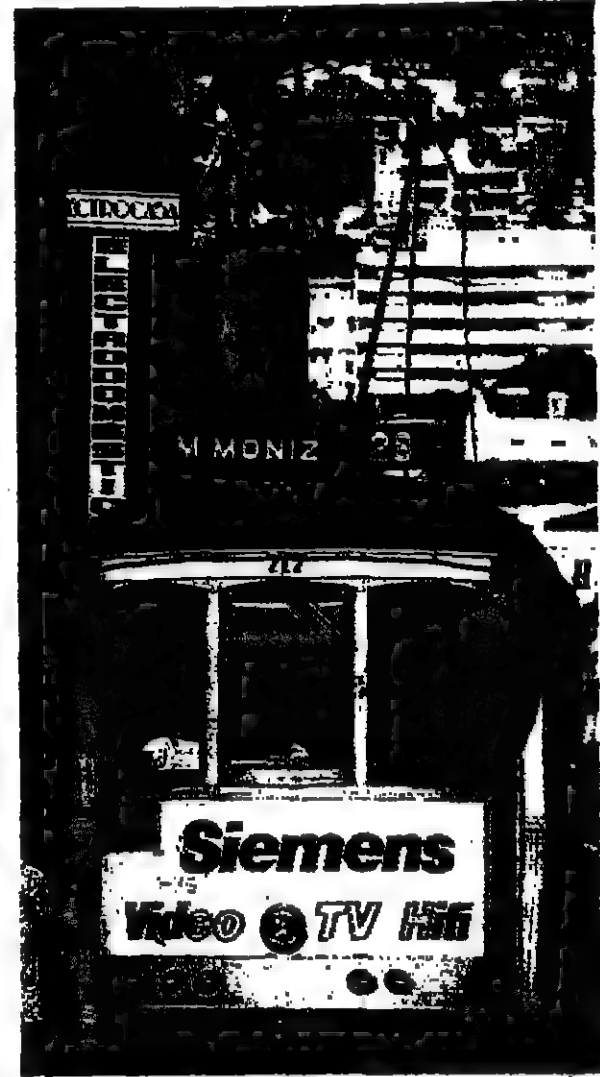
Ford and Volkswagen also opted for Portugal to set up AutoEuropa, a Ecu50m joint venture to produce "people

carrier" vehicles. The plant was inaugurated in 1996.

"Portugal was competing strongly with the UK, France and Spain for the plant," says Ralph Rosignolo, AutoEuropa's executive director.

"In the end, the combination of government incentives, a skilled, cost-effective workforce and a long-term commitment to the automotive industry were the decisive factors for choosing Portugal."

Although Portugal's labour laws look rigid on paper, they are relatively flexible in practice, says John Dugan, a Lisbon-based tax partner with PwC. A bigger obstacle to efficient business practices is bureaucracy, he says. In spite of recent improvements, red tape remains a cause of delay and frustration for many foreign investors.



High-tech names are drawn to Lisbon



CASE STUDY  
SAMSUNG

## London becomes big chip off Korean block

Things have not gone smoothly for Samsung, the Korean electronics giant, since it decided in 1995 to relocate its European headquarters from Frankfurt to London.

In the three years since the decision was taken, the Korean economy has been hit by the financial turmoil spreading through Asia, and there has been a worldwide downturn in semiconductor prices, hurting the group's margins.

These difficulties have forced the group to postpone plans for a 100,000 square foot new building at its European headquarters, sited in Brantford, a west London suburb near Heathrow airport.

However, the changing economic outlook does not undermine Samsung's reasons for the shift to London, which coincided with the official opening by the Queen of its Ecu50m factory at Billingham, Cleveland, which makes microwave ovens and computer monitors.

Samsung says it moved its HQ to London because of:  
● The importance to the group of its UK activities, which include Samsung electronics, Samsung Corporation and Samsung Semiconductors as well as the Cleveland plant;  
● London's pre-eminence as a financial centre;  
● Good transport links between the UK and Korea, with a key international airport just down the road at Heathrow;  
● The status of English as the pre-eminent international business language;

● The UK's skilled workforce;

● The competitive telecommunications infrastructure;

● The deregulated business environment, which permits greater flexibility of operations than in many continental European countries.

The existence of a Korean community of more than 10,000 people, concentrated in the borough of Kingston-upon-Thames, in south-west London, also helped to make the company feel more at home.

Despite difficulties at home, Samsung has underlined its commitment to London

Samsung worked closely with London First Centre, the inward investment agency for the capital, in choosing precisely where to locate - it eventually chose the 8.9 acre Trico site on the Great West Road, well known to many Londoners.

In fact, officials say that Samsung was the first company to inquire about relocation to London when the agency, funded jointly by the government, local authorities and business, opened its doors in 1994. In spite of the difficulties in its home market, Samsung underlined its commitment to London in March, when it decided to locate a Ecu2m automated logistics centre

on the site of its former manual semiconductor warehouse.

The centre, which supplies computer manufacturing plants operated by other companies in Scotland and Ireland, handles a range of products flowing in from Korea and the US, including integrated circuits, multimedia devices and high performance Alpha microprocessors.

Ken Jones, sales director of Samsung Semiconductors Europe, said the plant had to be automated because the volume of products being shipped manually had quadrupled, although its value had hardly changed because of falling prices.

The plant needed to be in London because of the proximity of Heathrow, which allows easy transhipment of both goods and people arriving from Seoul, and the ease of transport links to Ireland and Scotland.

"We needed to be closer to the big personal computer companies which represent 50 per cent of our total European turnover," says Mr Jones. Samsung Semiconductor has a second headquarters in Frankfurt which supplies smaller PC companies in the rest of Europe.

The London centre, which acts as a hub for smaller warehouses close to the computer plants, allows customers to place orders through an electronic data interchange system as little as two hours before the goods are needed on the production line.

Kevin Brown

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FINANCIAL TIMES

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# Mastering MARKETING

Part eight  
Sector  
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FINANCIAL TIMES



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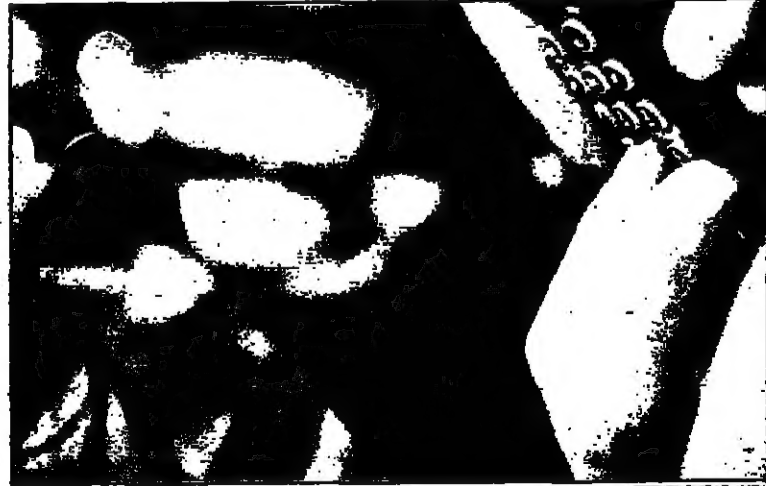
INSEAD



## How is information priced?

### Summary

The market for information is huge. In the early 1990s, professional fees for information products and services stood at \$37.5bn a year in the US alone. Yet a lot of the most expensive information is also the least accurate - a forecast of the Indonesian car market is likely to cost more but be less reliable than statistics about the quality of UK car market. This is because when information is of high quality, buyers are indifferent as to the source, so companies selling it are forced to compete on price. But where knowledge is less certain, buyers see sellers as offering complementary products and competition is muted. Here Philip Parker discusses the nature of information markets and the implications for competitive strategy.



Talking telephone numbers estimates made in the 1980s for the size of the 1990 US mobile phone market ranged from 0.43m to 7m in fact, it was 5.2m

doctor have different perspectives - their knowledge is uncorrelated. What is "quality"? Quality is related to the reliability or accuracy of the information being sold. High-quality information is extremely accurate. Low-quality information is inaccurate.

Where does quality come from? It may come from the competence of the seller, in competitive markets, competence is unlikely to drive long-run quality since a company for example, a consulting company can always hire competent employees, or the incompetent ones.

A more interesting source of quality is the environment. Consider a company selling forecasts of car demand. A five-year forecast for China will be less accurate and less reliable than a five-year forecast for the UK.

Similarly, consulting companies are more likely to provide reliable forecasts for well-defined categories not because they are less competent than managers or other people but because the market for new products is highly uncertain.

Table 1 illustrates this for cellular telephones in the US. The forecasts were made in the mid 1980s for the year 1990 and beyond. The estimates vary from 430,000 to 4m subscribers. The actual size of the market by 1990 was 5.2m subscribers and no forecast came close to this number.

The prestigious companies that made these forecasts were no more competent than the others; they simply used different methodologies with different assumptions. The accuracy, reliability and quality of the information provided was nonetheless low.

Who makes money in knowledge markets?

Figure 1 reveals possible outcomes for two reporters facing a manager who might be willing to buy decision-making information. Consider the case when both sellers offer highly accurate information (such as industry statistics) and both come from exactly the same "school of thought" (both sellers are twins raised by the same parents and both graduated from the same university, where they were roommates).

In this situation the manager will purchase from only one of the two sellers. The two will fiercely compete for this market. Prices will fall towards marginal cost and neither will be able to make a profit. Why? Because the two are selling perfect substitutes. Profits are low for high-quality information sellers.

Now consider the case where the consumer is making a \$100m investment decision in Indonesia. The market is highly uncertain. Forecasts will surely be inaccurate given the high levels of uncertainty (look again at the cellular telephone forecasts in Table 1).

One of the information-sellers has developed a complicated econometric model of the industry and is selling demand forecasts in the form of an industry report. The other company is also selling demand forecasts in a report but it has a socio-political perspective: it emphasises that it forecasts demand using a Delphi procedure, interviewing

Figure 1 The structure of information "competition"

Low quality (high uncertainty; low information accuracy)	High quality (high certainty; high information accuracy)	Identical perspectives (sellers come from different "schools of thought")		Diverse perspectives (sellers come from same "school of thought")
		Highest profits • Consumers buy from both sellers • Low price competition	Moderate profits 1-2 secrets purchased	
		Divergent perspectives (sellers come from different "schools of thought")		
		Moderate profits 1-2 secrets purchased	Lowest profits • Consumers buy from one seller • Competition and substitutes • Strenuous price competition	

Everyone seems to be talking about the "information age" and how knowledge is changing the nature of traditional products and services. According to an article in *Business Week* (November 7, 1990), for example, "with the dawn of the Information Economy, the traditional split between goods and services does not make sense."

But what exactly are information products and services? And do traditional competitive strategies apply to this industry? Recent research, rather counter-intuitive answers: companies selling low-quality information can make the highest profit to survive. For the low-quality sellers, textbook competitive strategy is simply haphazard.

To clarify this conclusion, I shall first define what is meant by information products and services, then describe the structure of competition in information markets and summarise some case studies.

### What is information?

In what follows, it is appropriate to think of a consumer who buys information to make a decision. Knowledge or information products take a variety of forms: industry reports, consulting services, educational programmes and professional opinions given by medical, engineering, accounting, financial and legal professionals, etc.

The information services industry also includes database services such as Dun & Bradstreet, International Sales Territory Reports and IMS Consumer Reports. A doctor's recommendation to a patient to follow a particular treatment, like a strategy professor's recommendation to a company to enter a new market, are both information products.

By the early 1980s, the US Department of Commerce estimated that professional fees for information-orientated products and services reached over \$37.5bn annually in the US alone. This multi-billion-dollar industry exists for one simple reason: information asymmetries. Consumers are uncertain and lack knowledge. They then shop for information suppliers who know more than they do and a transaction takes place. Knowledge, as it were, is tradable.

### The structure of competition

Who makes the most money in information markets? Figure 1 summarises the implications of a game-theoretic model proposed by Miles Sarvary of Stanford University.

There are two knowledge-sellers in the model. Standard information products distinguish the two sellers: (1) the sellers' perspectives and (2) the quality of the information they provide.

Let us define these terms. What is a "perspective"? It is useful to think of two doctors: one is a homeopath, the other is a traditional general practitioner. A patient with a headache might visit the traditional doctor and explain his problem, and the

The rest is spent on management and training. To illustrate how this level of market access can be leveraged we refer to a case from the mid 1980s, of a managing partner in a global consulting firm who asked a young marketing analyst to undertake a competitive review. Weeks later the analyst returned with profiles generated from press coverage, copies of bids and discussions with recent hires from the target competitors. In summary, the firm's competitors were global, growing fast, successful in winning new work, recruiting heavily and had many blue chip clients. But this was not news - the partner knew that these were the very characteristics that had made these firms his competitors.

To him, a competitor review should not describe competitors today but rather competitors' strategies. The analyst argued that he had wanted the analyst to leverage the knowledge of his own week that people were spending outside the firm.

The partner subsequently sent a message that he expected people to find out as much as possible about four or five specific competitors over the next two months. They were to keep this in mind when talking to clients and non-clients in airports, lounges, on flights and at industry meetings. He reasoned that, many weak signals might, when pulled together, reveal an emergent strategy.

His experiment worked - partners started to listen much more actively to the market and were encouraged to share information about market events that could not yet be interpreted as trends. The partner exploited the latent resources all firms have by sensitising people to the process of continually refining their own model of the market.

### A global superleague?

One of the biggest drivers of growth among the larger PSFs has been the globalisation of big business. It has created unprecedented demand for the delivery of a broad range of services worldwide. The initial response of dispatching staff on an ad hoc basis was inadequate, as was the establishment of multiple locations populated mainly by American and British professionals.

Globalisation has required the PSFs to invest in a "global superleague" of the best talent in the world. This has resulted in consolidation. The "Big Eight" superleagues became the "Big Six" and then the "Big Five". In the world of consulting what we know as Gamini today was created by bringing together the MAC Group, United Research and CAP Gamini Segel. In law, however, most fees are generated from work based on a domestic code.

Although some consolidation has taken place within national markets, combinations such as that which led to the creation of Clifford Chance have generally been resisted. Today there are five broadly based consultancy practices, about ten management consultancies and at most ten law firms that can credibly claim to be global. As the multidisciplinary practices take hold, we may see further consolidation towards a "premier league" of perhaps a dozen global firms offering a combination of audit, tax, legal, strategic and information systems consulting. The challenges of holding such firms together will, given their diverse antecedents, be tremendous.

Competing domestic and global pressures will reduce the independence of national partnerships (which have very fragmented client bases). This, we predict, will precipitate a further restructuring. The main constraint is that a firm cannot afford to fling to all people. The market is not infinite and therefore results in a superleague of high-powered firms with a tight focus on the offered and demanded services. The challenge facing PSFs now is how to adapt to face this future. This is likely to involve three classic tools of marketing strategy: segmentation, organisational alignment, and branding.

Segmentation  
Sector or industry is the most common factor used by PSFs to segment the marketplace. This is in response to the increasing complexity of client

business and to the fact that clients prize sector knowledge. However, aligning the practice has been problematic. In the past, with agendas dominated by the interests of the national partnership, large PSFs felt obliged to have representation across all industry sectors. This, it was felt, would boost credibility. This philosophy has served the firms well so far but may be incompatible with the requirements of the global PSF.

Other more creative bases have been used with varying degrees of success. Dividing the market by company ownership, age and growth rate has proved a fruitful approach. So also has dividing a client base by industry, as exemplified by Arthur Andersen in the mid 1980s.

Andersen's research showed that it was seen as (among other things) innovative, creative and edgy. However, it was also seen as pushy, aggressive and arrogant. Andersen decided that these negatives should not be hidden: they were a valid part of its personality that might be valued by the younger, more entrepreneurial, high-growth companies it really wanted to do business with. Subsequent research confirmed that such companies would associate such values with dynamism, confidence and capability.

Organisational alignment  
The traditional PSF was structured along service lines (for example, audit, tax, asset valuation). The realignment to the market has been evolutionary. At first firms created special interest groups (SIGs) comprised of professionals from each division. SIGs were responsible for targeting companies involved in specific sectors. SIGs initially focused on publishing newsletters, presenting brochures on topical subjects and (also) producing seminars.

The next phase was to reorganise within divisions to reflect the firm's sectoral strengths and weaknesses. The divisions were subdivided into groups dealing with highly specific client needs. This was done to give top clients outside the sector a dedicated service. This focused individual sales to deliver - to give top clients outside the sector a dedicated service. This focused individual sales to deliver - to give top clients outside the sector a dedicated service.

The dominant axis was still the division and this reduced the impact of the reorganisation. The most recent phase has been the empowerment of the matrix's sectoral axis, supported by increasing investment in infrastructure and "knowledge management" to ensure that organisational learning is exploited efficiently. This last phase is clearly required by PSFs with

### Further reading

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### The future winners

The winners in the new global market will be the PSFs that have been most able to leverage their market knowledge and strategic marketing expertise. They will have defined distinct and valuable positions in the minds of buyers in their target markets. They will have overcome deeply held prejudices about marketing's value and have addressed the three critical priorities: segmentation, organisational alignment and branding. This, then, is the paradigm about PSFs and marketing. They are still at an early stage in learning how to do some aspects of functional marketing, such as brand communications, that have long been a staple of the marketing mix. At the same time, they are a force to be reckoned with in the marketplace. At that time, in terms of client service, competition, the organisation and responsiveness to market signals.

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Cover illustration  
Caren Raven

1991/10/20



# Professional service firms:

## Summary

The world's leading professional service firms – such as PricewaterhouseCoopers, McKinsey and Clifford Chance – are highly profitable, growing fast and have powerful brands. So what part has marketing played in their success? According to **Sean Meenan** and **Patrick Barwise**, such firms have benefited less from the efforts of their marketing departments than from a pervasive culture of customer focus. These businesses are highly responsive to their customers and are actively sensitive to the market. The authors also discuss the likely impact of globalisation on the main players in the professional service market.



**Patrick Barwise** is professor of management at London Business School, and is also director of the Centre for Marketing and the chair of the Picture Media Research Programme.



**Sean Meenan** is professor of strategy at the International Institute for Management Development (IMD), Lausanne, Switzerland.

**Patrick Barwise** is professor of management at London Business School, and is also director of the Centre for Marketing and the chair of the Picture Media Research Programme.

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The top accounting firms, law firms and management consultancies are the backbone of the world's leading professional service firms. These firms are highly profitable, growing fast and have powerful brands. So what part has marketing played in their success? According to **Sean Meenan** and **Patrick Barwise**, such firms have benefited less from the efforts of their marketing departments than from a pervasive culture of customer focus. These businesses are highly responsive to their customers and are actively sensitive to the market. The authors also discuss the likely impact of globalisation on the main players in the professional service market.

## The marketing overhead

"Marketing" came into the vocabulary of professional service firms in the early 1980s. It was then that the marketing department became a distinct part of the organisation. In the UK, this was in the early 1980s. In the US, it was in the early 1990s. In the UK, the marketing department has been a constant presence in the professional service firms. In the US, it has been a more recent addition. The marketing department has been a constant presence in the professional service firms. In the US, it has been a more recent addition. The marketing department has been a constant presence in the professional service firms. In the US, it has been a more recent addition.

The traditional view is that the role of the marketing department is to sell the firm's services. This is a narrow view of the role of the marketing department. The marketing department has a much broader role. It is responsible for the firm's overall marketing strategy. It is responsible for the firm's overall marketing strategy. It is responsible for the firm's overall marketing strategy. It is responsible for the firm's overall marketing strategy. It is responsible for the firm's overall marketing strategy.

These attitudes made the travelling for marketing professionals. At the same time, they found among their new colleagues an extraordinary commitment to the role of the marketing department. Client business was the main driver of the marketing department. Client business was the main driver of the marketing department. Client business was the main driver of the marketing department. Client business was the main driver of the marketing department. Client business was the main driver of the marketing department.

Working with PPS, one cannot help but be impressed by their devotion to serving clients. We see three main drivers of this devotion: value, close customer contact, measurement and reward systems, and leadership.

Seventy to 80 per cent of employees in a PPS spend most of their time solving client problems. Mostly this is in direct face-to-face contact with the client. Further, career progression – however far – does not mean less client contact.

This contrasts with the situation in manufacturing, where most employees have to do direct customer contact and senior managers spend only 15 per cent of their time with customers. Even in other service businesses, such as banks, airlines, architecture and advertising agencies, the amount and quality of customer contact time are far lower than in PPS.

Measurement and reward systems. Measurement and reward systems. Measurement and reward systems. Measurement and reward systems. Measurement and reward systems. Measurement and reward systems. Measurement and reward systems. Measurement and reward systems. Measurement and reward systems. Measurement and reward systems.

A related measure is the "recovery rate", the extent to which the hours spent on an engagement can be turned into fees actually paid by the client. Its effect is to focus the engagement on delivering services highly valued by the client. In turn this encourages spending time with clients to really understand their business.

Leadership. These systems would count for nothing without leadership. Every chief executive has the opportunity to set the organisation's priorities. As PPS' leaders are almost always home-grown, it is not surprising that they have a strong understanding of the firm's business. They have a strong understanding of the firm's business. They have a strong understanding of the firm's business. They have a strong understanding of the firm's business. They have a strong understanding of the firm's business.

Superior market sensing. PPS have thousands of customers and senior client service staff in the marketplace every day. At least 50 per cent of their time is spent working directly with clients. Another 15 per cent is spent at seminars and conferences interacting with clients, prospects, competitors and other industry figures.

## Cellular subscriber projections in the 1990s

Source	Date of projection	Population included	Date projected for	Number of subscribers (m)
Verizon Group	1985	1985	1980	0.43
Shoebuck Associates	1983	Urban pop.	Potential	0.33
Shoebuck Associates (a)	1987	n/a	1985	8-12
A.D. Little	1980	Total market	1980	1
A.D. Little (b)	1985	n/a	1984	3
Callier Business Systems (c)	1985	n/a	1983	3.8
BOG	1985	Total pop.	1980	1.2
Link Resources	1984	Total pop.	1980	1.4
EMG	1985	Total pop.	1980	1.6
Business Comm. Co. (d)	1985	n/a	1983	1.3
Lehman Brothers	1982	Top 80 markets	1986	2
Dean Witter	1982	Total market	1980	2.1
IPD	1980	Total market	1980	2.6
PRNA	1985	Total market	1980	2.6
Golden Group (e)	1988	n/a	2000	8
D.J.	1985	Top 90 markets	1980	2.6
Leigh	1982	Urban pop.	1980	3.3
Arthur Andersen	1984	Total market	1980	7
AT&T (f)	1985	n/a	2000	50-40
		Actual market	1980	5.2

Sources: Telecast, February 1988, pp. 22-27; (a) Telephones Engineer and Management, July 1987; (b) Washington Business Journal, April 1 1985; (c) Charlotte NC News, June 17 1985; (d) New York Times, June 23 1985; (e) Callier Business, January 1988; (f) People Illinois Journal Star, May 28 1985.



**Phillip Parker** is professor of marketing at Harvard Business School. He is also a senior advisor to the firm's marketing department. He is also a senior advisor to the firm's marketing department. He is also a senior advisor to the firm's marketing department. He is also a senior advisor to the firm's marketing department. He is also a senior advisor to the firm's marketing department.

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politics and analyzing sociological trends in industry.

How many reports does the manager buy now? It turns out that the manager will buy both reports and the two sales will change near-monopoly prices. Companies selling low-quality information make high profits.

Again, low quality does not arise from incomplete information. The two companies may, in fact, employ the most competent people on the planet. But their high profits are driven by the fact that the decision-making process is uncertain and the sales are sold at a premium.

The institution behind Figure 1 is the following: Consumers facing important decisions may find it beneficial to purchase from several information-suppliers. This is most likely to occur when the reliability of information is low and the sources of information are independent from each other.

In the opposite case, information is reliable and/or sellers' sources are highly correlated. Consumers are satisfied after consulting a single source. In this scenario, information products are substitutes and sellers tend to undercut each other's prices to attract consumers.

Implementation. Fundamentally, what is the difference between footprints and information? In footprints markets, consumers do not buy two brands, squeeze both into one, and then trash them.

But in high value-added knowledge markets, something of the sort actually happens. The final product is a brand of multiple inputs that act as substitutes for each other.

In footprints markets, low-quality brands do not have high prices. In information markets, the price between accurate industry statistics and forecasts generated by management consultants.

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## Summary

suppliers often concede that they are in a commodity business simply because they think too highly about the core product or service. The personal complexity, hospital supplies or better of credit, it that the customer purchases may be nearly or exactly the same across suppliers. But the marketplace offerings that companies purchase are typically more than just the core product or service. They contain supplementary services, programmes and systems that enhance the value of the core product or service and that provide additional value to customers.

**Estimate the value that customers receive**  
Value is the worth in monetary terms of the technical, economic, service and social benefits a company receives in exchange for the price it pays. It is always assessed within some context; typically it is a comparison of an offering's value with what the customer is currently using or with the next best supplier's offering.

Consider, for example, safety glasses. These provide the technical benefit of protecting workers' eyes from infrared and ultraviolet light and foreign substances. They provide the economic benefit of fewer lost days due to injuries and lower insurance costs. To obtain these benefits, workers must wear the glasses; however, some younger workers feel that the glasses make them look "dorkish" and hence do not wear them when they should.

**Validates market pricing**  
Understanding competitors' prices is often difficult in business markets because of problems in determining comparability. A supplier should invest quite a bit in supplementary services are included in the competitor's price. Unfortunately it may be in the customer's interest to dismember about a competitor's pricing and offering. An additional difficulty is the increasing use of a variety of discounting devices, such as year-end rebates or bonuses.

Suppliers must gather data from the field on the range of prices that customers are paying for market offerings. They should also seek out disconfirming as well as confirming evidence on competitors' pricing moves. For example, if a salesperson

superior value.

**Bidlet leveraging expertise**  
A supplier can search for customers expected to pay more for a transaction in exchange for that customer's ability to control the transaction pricing, says Bidlet.

**Estimate share of customers' business**  
What percentage of a customer's total purchases

requirements for a particular product or service does a supplier obtain? Although most companies in business markets have some estimate of their market share, far fewer have estimates of their share of each customer's business in the marketplace. Yet, "share of customer's business" is much more diagnostic in that it pinpoints accounts that see the supplier's offering as superior to competitors' and suggests sources of differentiation.

Supposes that a supplier has a 20 per cent market share. It is unlikely that each customer in the market is purchasing 20 per cent of its requirement from the supplier. Rather, some customers are purchasing nothing from the supplier whereas others are purchasing more than 20 per cent of their requirements. What differentiates large-share customers from mid-share customers and what sources of differentiation would be possible if the sources of differentiation were to give the supplier a share of 100 per cent?

**James C. Anderson,**  
**is the William L. Ford**  
**Distinguished**

**GLS Enterprises,**  
material and elastomer  
leveraging its expertise  
safety regulatory com-  
view for its customer's  
medium-sized count-  
Federal Register and  
tention to regulatory  
of existing standards.  
phases material, audit  
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GLS's support, these  
ulations can lead to  
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ers (PChC), they often

## Sources of differentiation

In business markets where the core product or service is seen as a commodity, it may be extremely costly or difficult to differentiate it. It is in a way that customers would perceive as insignificant. But by considering more broadly how they might deliver value to customers, suppliers can identify significant sources of differentiation. Some valuable strategies are discussed below.

**Create knowledge banks**  
A supplier can search for knowledge that would be valuable for customers to have, yet is difficult for

**of Management,  
Northwestern  
University.**

**Change the customer's**  
Customers that focus



**Anderson**  
is the William L.  
**Ford**  
**Distinguished**  
**Professor of**  
**Marketing and**  
**Wholesale**  
**Distribution, and**  
**professor of**  
**behavioural sci-**  
**ence in manage-**  
**ment at the J.M.**  
**Kellogg**  
**Graduate School**  
**of Management,**  
**Northwestern**  
**University.**

**Change the customer's**  
**Customers that Don't**

**Build leveraging expertise**  
A supplier can search for problems that a number of customers experience, with a view to investing in expertise that could be used to provide solutions. In doing so, it should be able to provide superior solutions to customer problems and differentiate itself from competitors.

GLS/enfress, a distributor of composite materials and elastomers, recognized that it could leverage its expertise in environmental, health and safety regulatory compliance as a value-added service for its customers, which are mostly small and medium-sized companies. GLS motivates the team to register and write bulletins alerting customers to regulatory changes and reminding them of existing standards. It supplies a regulatory compliance manual, audits compliance at customers' sites and helps smaller customers to prepare their annual toxic chemical release inventories and other emissions statements.

Without GLS's assistance, these customers would find it difficult and costly to keep up with regulatory changes. Smaller manufacturers welcome GLS support, because failure to comply with regulations can lead to criminal prosecution.

Other corporate customers want to install software that is specific to their companies, in addition to software from companies such as Microsoft. To do this typically takes an hour or two, says a total cost of between \$200 and \$300 and is a bother to both the user and the company's PC support staff. Dell Computer recognized that it could build experience that would enable it to put an end to the costly nuisance. It created a high-speed, 100-usable-bit Ethernet at its factory that can instantly download a tailored mix of software onto major customers' computers.

**Change the customer's frame of reference**  
Customers that focus on the core product or service

## Summary

to affect box office receipts at the start of a movie's run. "The argument is that when a film is newly released, viewers have virtually nothing else to go on when they decide whether to see it or not. Yet as we shall see later, the importance of critics lies elsewhere.

demographic variables – such as age and gender – may lead to overly narrow and possibly misleading conclusions. Segmentation and targeting could be improved significantly by using “psychological” variables such as lifestyle, interests, personal attitudes, and personality in each connection model, as well as in the targeting model.

Designing a positioning strategy based on such variables and executing it through appropriate media vehicles — television spots, the internet and cinema trailers, for example — has the potential to boost initial audiences significantly. Unfortunately, the movie industry underexploits this potential, in part because it focuses too much on the role of the critic at the film's launch.

## The role of the critic

Moviegoers' behaviour and their decision whether and when to attend a movie can be broken down, in principle, into two basic time intervals: the time it takes the moviegoer to decide to see a particular movie, and the time it takes him or her to act on that decision.

The length of hot-offers periods, however, may vary. The first time interval can be influenced by word of mouth and - via an appropriate marketing strategy - by the studio. The second depends on factors such as how much free time the moviegoer has, the number of other films he or she wants to see, and whether the movie is on nearby. The role played by film critics in the decision-making process is less apparent.

The practice of box office receipts, however, may indicate whether the critic should be seen as an "influencer" or a "predator" of a film's performance. If critics were actually able to influence box office revenues, we would expect that influences to be most noticeable within a film opens. As more people perceive a film, the critic's influence should diminish, because information from other sources becomes available. Word-of-mouth information from friends could dissuade someone from seeing a movie regardless of good reviews - or could persuade someone to see a film that has been panned. Therefore, we see a film that has been panned. Then, *Hook* did well at the box office despite mostly negative

The evidence we found is intriguing: reviews lead to be correlated with cumulative performance but not with opening box office revenues. Although



*Hook* (above) was a box office success despite poor reviews, whereas *Geography* (right) was praised by critics but fared poorly at the box office.

Most studies, however, have a strong belief in the influence model. Accordingly, they sponsored screenings and made direct contact with reviewers in the hope of generating good reviews. Film-makers tell horror stories about how films were dropped following bad reviews.

## Strategic Implications

If critics are influential, a studio should use them as part of the marketing campaign. For example, if a studio expects a movie to receive mostly negative reviews, it will not want to offer pre-release reviews. If, on the other hand, it anticipates positive reviews, it should schedule the preview immediately before the release to maximize the influence of the influencers.

advances of the release. If the reviews are negative, studios should then have time to make changes to the film (by re-editing it or restoring cut scenes, for example) or to the marketing strategy (bypassing cinemas and releasing the film on video first, say).

Instead be regarded as predictors of its long-term performance

Positive reviews may have segmentation and positioning implications. Critics write, in effect, essays in determining the appropriate marketing budget and strategy for a film.

The influencer perspective suggests that quotations from critics should be used in advertisement for films. There are three reasons for this. First, the quotations persuade moviegoers to see the film. Second, they help publicists gain favor with critics, because each quote helps to boost the critic's reputation. Third, quoting may encourage the critic to make favorable comments to get self publicity.

The predictor perspective suggests that qualifications may be desirable but that *advocating* should focus on other information, it suggests that trying to influence critics does not provide significant benefits. However, can, however, provide valuable predictive diagnostics. Critics who broadcast, to or write for a particular market segment, might accurately predict a firm's success or failure within that group. Correlating viewers' or readers' demographic and psychological variables with critics' reviews could enable studios to predict which groups or geographical areas will like a film.

As movie makers, our task supports the theory that critics are predictors rather than influencers at the aggregate box office level. This has managerial implications. First, trying to persuade film critics is a costly distraction. Instead, management should focus on the film itself. Second, press releases should focus on critics who represent particular audience segments. Analysis of their responses will enable studios to segment target audiences more precisely and to position the movie accordingly. In addition, better predictions of box-office performance will be obtained. With accurate predictive tools, studios may be able to fix a small problem before it becomes big.